Equipping for the Harvest

TRINITY CONFERENCE
Global Methodist Church

A FAMILY OF CHURCHES IN TEXAS, LOUISIANA, AND ARKANSAS

THREE-YEAR STRATEGIC PLAN SUMMARY

"Open your eyes and look at the fields! They are ripe for harvest." — JESUS

JOHN 4:35B (NIV)

The Lord calls His church to see the harvest all around us; people and communities who need to receive the Gospel and be transformed by God's grace. This begins with prayer, then continues into action as we are led by the Holy Spirit. Equipping for the Harvest is our commitment as the Trinity Conference to equip every disciple to make disciples, to equip every leader to grow and raise up leaders, and to equip every church to partner in planting so that the Conference is overflowing with the Harvest. Guided by Scripture and empowered by the Holy Spirit, we pursue a vision where as a praying church; we grow in holiness, impact, and multiplication, trusting God Himself to bring the increase.

Equip Every Disciple to Make Disciples

Objective: Every church has a clear discipleship pathway.

Equip Every Leader to Grow and Raise Up Leaders

Objective: Train 2000 laity and clergy in leadership multiplication for the church.

Equip Every Church to Partner in Planting

Objective: Launch 15 new worship communities.

MISSION, STRATEGIC VISION, OBJECTIVES, AND PATHWAYS

As a conference, we believe that clarity fuels fruitfulness. This guide provides a simple framework that shows how our Mission, Strategic Vision, Objectives, and Pathways build on one another to help us stay faithful to God's calling. Starting with our foundational identity and moving toward practical next steps, each layer brings increasing definition to the work of making disciples and strengthening churches. Together, these elements reflect our shared commitment to see leaders equipped, churches thriving, and disciples sent into the harvest.

Mission	Strategic Vision	Objectives	Pathways
Our daily identity and core calling. The mission is the foundation of who we are. It defines our everyday purpose and the core work God has called us to do. Everything else flows from this. This is the constant, unchanging center of all we do.	**What becomes possible when we live the mission.** The strategic vision describes what we believe will happen when we faithfully live out our mission. It paints a picture of our preferred future and the key outcomes we expect to see. If the mission is what we do daily, the strategic vision is what becomes true over time.	**How we will know the strategic vision is being achieved.** Our objectives are a set of concise, specific goals that turn our strategic vision into measurable results. These objectives define what success looks like within a given time frame and give us clear indicators that we are moving toward the vision.	**The practical ways we might reach our objectives.** The pathways are the most detailed level. They outline potential initiatives, ideas, and methods that can help us achieve each objective. The Connectional Council will be responsible for choosing which pathways will be implemented to support the strategic vision framework and objectives of our strategic plan.
For the GMC, our mission is: **The Global Methodist Church exists to make disciples of Jesus Christ and spread scriptural holiness across the globe.**	For the Trinity Conference, our strategic vision framework is: **Equip Every Disciple to Make Disciples** **Equip Every Leader to Grow and Raise Up Leaders** **Equip Every Church to Partner in Planting**	The objectives within our strategic vision include: Every church has a clear discipleship pathway. Train 2000 laity and clergy in leadership multiplication for the church. Launch 15 new worship communities.	Possible pathways for each objective are listed on the next page.

EQUIPPING FOR THE HARVEST

Possible Pathway Summary

Per the Book of Doctrines and Disciplines, the Connectional Council is responsible for the implementation of the strategic plan established by the Annual Conference. The possible pathways on this page demonstrate some of the options they may choose in order to support our strategic vision framework and objectives.

Equip Every Disciple to Make Disciples

Objective: Every church has a clear discipleship pathway.

Possible Pathways

- Provide size-specific discipleship pathway models.
- Launch a Conference-wide Discipleship Toolkit for local churches.
- Train laity in relational evangelism and personal witness.
- Encourage every church to host at least one annual evangelistic community engagement.
- Provide revitalization resources for local churches including mission field analysis and ministry action planning.
- Equip churches with communication and digital presence tools.
- Encourage every church to engage in local and international missions that prioritize relationships.

Equip Every Leader to Grow and Raise Up Leaders

Objective: Train 2000 laity and clergy in leadership multiplication for the church.

Possible Pathways

- Launch a Next Gen Lay Leadership track to engage younger leaders.
- Equip every church to regularly identify and develop emerging lay leadership.
- Equip every church to have at least one CLM or CLM-in-process by 2029.
- Launch clergy development cohorts focused on leadership, spiritual formation, and clergy–lay partnership.
- Equip every church to conduct meaningful annual pastoral evaluations.
- Strengthen the culture of Wesleyan accountability groups so that all of our pastors and lay leadership are participating in one.

Equip Every Church to Partner in Planting

Objective: Launch 15 new worship communities.

Possible Pathways

- Establish and implement a replicable Church Planting Pathway.
- Prioritize launching multicultural and non-English congregations.
- Launch a Church Planting Residency Program and coaching network.
- Establish regional planter support networks.