



**CLERGY SESSION MINUTES**

**EVEN  
GREATER  
THINGS**

**TRINITY ANNUAL CONFERENCE 2024**



**FIRST METHODIST CHURCH**  **SHREVEPORT, LOUISIANA**

# Clergy Session Minutes

Bishop Jones opened the clergy session with prayer and called the session to order at 3:00 PM.

## **Prayer Ministry Update**

Rev. Jason Burnham shared about the creation and development of the conference prayer team ministry. He lifted up Jan Floro and Crissie Chenette who are co-leading our conference prayer team ministry. As a word of praise over fifty percent of churches in the conference now have prayer team leads.

## **Pastor's Retreat Report**

Rev. Jason Huffman shared about our pastor's retreat and that it is truly a time of retreat with a limited agenda outside of times of worship. He shared the dates and location for next year's pastor's retreat is April 28-30, 2025 at Scottsville Nazarene Retreat Center in Marshall, TX.

## **Compassion International Video**

A video detailing the ministry of Compassion International was shown.

## **Guidestone Presentation**

Travis Fry and Jordan Hill from Guidestone walked the clergy session through a series of slides educating clergy regarding health insurance and retirement benefits.

Travis Fry shared an overview of Quantum Health and the means by which to download the Quantum Health App. Travis shared about Teladoc and SmartShopper (a benefit of the BlueCross Blue Health Insurance network) which helps you shop for services when prescribed by a physician. He shared about SwordVirtual, a physical therapy program and Twin Health, a Type 2 Diabetes treatment program. He also shared about Experian Identity Works for identity theft, Preventive Care Schedule, and Highmark BCBS Plans.

Jordan Hill shared about retirement benefits (403B Plan). There are rollover options. Covenant Plan (CPIP) will automatically rollover to Guidestone (approx. 7/23/24). UMPIP can be rolled over but must happen manually. There will be representatives that will be able to assist this process. Annuity Funds from Wespath cannot be rolled over.

Jordan Hill shared that performance of funds are comparable to Wespath. Everyone will be automatically enrolled in a Target Date Fund. There is also the Target Risk Fund. These funds are "hands off" funds. There are also advisors and tools who allow you to adjust your investments yourself. Clergy will receive quarterly account statements.

## **Methodist Hospital Contract Update**

Rev. Mike Tyson updated the Clergy Session on the Methodist Hospital Contract. The contract remains intact. You must be enrolled in the Health Choice 1000 plan and you must be under appointment in the state of Texas.

## **Board of Ministry Report**

Rev. Dr. Burt Palmer presented the Board of Ministry Report

# CLERGY SESSION BOARD OF MINISTRY REPORT

## CERTIFIED LAY MINISTERS

1. What persons have completed the certification for *Certified Lay Ministry* in the GMC? In what conference was their training? (Par. 402.F(simple majority) recommended by the BOM) **MOTION APPROVED**

Year of Completion	Certified Lay Minister	Conference Transferring From
2/2023	Fontenot, Paul	Louisiana UMC
2/2023	Heatherly, Shawn	Texas UMC
2/2023	Hunter, Glenn	Texas UMC
2/2023	Krone, Jill	Texas UMC
2/2023	Postell, Carolyn	Texas UMC
2/2023	Ray, Charles	Texas UMC
2/2023	Shields, Doris	Texas UMC
2/2023	Smith, Charles (Brad)	Texas UMC
2/2023	Sullivan, Sue	Texas UMC
6/2024	Alexander, Elaine	Trinity
6/2024	Auburg, Taylor	Trinity
6/2024	Beer, Lee	Trinity
6/2024	Bonner, Vernell	Trinity
6/2024	Burns, Lori	Trinity
6/2024	Bynum, Marjorie Lea	Trinity
6/2024	Champlin, Joseph	Trinity
6/2024	Claytor, Chris	Trinity
6/2024	Cogdill, Sandra	Trinity
6/2024	Coplen, Gwen	Trinity
6/2024	Ellisor, Don (DEFERRED)	Trinity
6/2024	Forgar, James	Trinity
6/2024	Foster, Barry	Trinity
6/2024	Gelwick, Chris	Trinity
6/2024	Gregory, Jensy	Trinity
6/2024	Harmon, John	Trinity
6/2024	Hudson, Robin	Trinity

6/2024	Hudson, Kelly	Trinity
6/2024	Lightsey, Mike	Trinity
6/2024	Maddox, Scott	Trinity
6/2024	McReynolds, Joe	Trinity
6/2024	Nichter, Max	Trinity
6/2024	Samford, Jason	Trinity
6/2024	Sansing, Clyde (Gabe)	Trinity
6/2024	Sexton, Susan	Trinity
6/2024	Taylor, Latisha	Trinity
6/2024	Trebes, James	Trinity
6/2024	White, June	Trinity
6/2024	Knox, Ronda Lee	Louisiana UMC
6/2024	Scott, Nancy	Arkansas UMC
6/2024	Arrendell, Melodee	Texas UMC
6/2024	Childers, Melvin	Texas UMC
6/2024	Clem, Bill (Chris)	Texas UMC
6/2024	Clow, Norman	Texas UMC
6/2024	Fuller, Howard Johnson (H. John)	Texas UMC
6/2024	Hall, Perry	Texas UMC
6/2024	Hubbard Sr., Roland	Texas UMC
6/2024	Ivey, Lewis	Texas UMC
6/2024	Malac, James	Texas UMC
6/2024	Minor, Dawna	Texas UMC
6/2024	Patterson, Natalie	Texas UMC
6/2024	Ward, Rhonda	Texas UMC
6/2024	Zweifel, Shawn	Texas UMC
6/2024	Snow, Linda Sharion	Trinity
6/2024	Strauss, Roberta	Trinity

## CANDIDATES FOR ORDINATION

2. What persons have transferred to the GMC as candidates for Ordination? From what conference did they transfer? (Par. 419.4)

Year of Transfer	Candidates for Ministry	Conference Transferring From

3. What persons have completed the candidacy for ordination (conference certified candidate)? What year was their candidacy approved? (Par. 406 Report (approved by BOM))

Year Approved	Candidates for Ordination
2023	*Isaacs, Ashley (BOM cert 12/14/23)
2023	*Locke, Richard (BOM cert 12/14/23)
2023	*Smith, Stephen (BOM cert 12/14/23)
2023	Bentley, Henry Farrar
2023	Ellis, Jason Michael
2023	Ford, Daniel Gordon
2023	Teer McGee, Jena (See Question 24)
2024	*Lewis, Michael (BOM cert 1/14/24)
2024	*Raj, Thea (BOM cert 1/14/24)
2024	*Salinas, Roland (BOM cert 1/14/24)
2024	Burns, Kenneth DeWayne (TLP seeking ordination)
2024	Coman, Timothy (also Supply Pastor appointed Beckville)
2024	Hall, Perry Baker (transferred to Mid-Tex for appointment)
2024	Harris, Justin
2024	Knowles, Robert (also Supply Pastor appointed to Atascocita)
2024	Martin, Michael Wayne
2024	Minish, Carson
2024	Robertson IV, Carl Jackson (TLP seeking ordination)
2024	Sample, Zachary
2024	Singh, Babita
2024	Singh, Sanjay
2024	Walker Harris, Valerie

2024	Walker, Brian Ashley (also Supply Pastor appointed to West New Hope)
	*BOM certified; no GMC application yet

### TRANSITIONAL LOCAL PASTOR

4. What persons have been received as Transitional Local Pastors? What is the current appointment? What year were they received? (Par. 419 Recognized (TLC approved))

Year Received	Transitional Local Pastors Appointed	Current Appointment
Feb 2023	Agnor, William	TX Christ Church
Feb 2023	Anderson, Zachary (Deacon June 2024)	TX Covenant
Feb 2023	Blackmon, Derek	TX Chandler
Feb 2023	Burke, Elizabeth (Deacon June 2024)	TX Alvin
Feb 2023	Burns, Kenneth	TX Highlands
Feb 2023	Cortinas, Jose	TX El Mesias
Feb 2023	Crim, Mark	TX Jefferson
Feb 2023	Day, Patricia	Ordained Deacon
Feb 2023	Dieguez, Yudeisy Estrada	TX Revive
Feb 2023	Edwards, Nakia	TX Jones Memorial The Higher Way
Feb 2023	Evans, Gene	TX
Feb 2023	Fisher, Edward	TX Malakoff
Feb 2023	Hough, Victoria	Transferred Out
Feb 2023	Kramer, Susan (Deacon June 2024)	AR Bellefonte
Feb 2023	Laird, Aaron	Ordained Deacon
Feb 2023	Lasoya, Cameron	TX
Feb 2023	Looney, Tyler	Transferred Out
Feb 2023	Lozano, Leo (Deacon June 2024)	TX Revive
Feb 2023	Lyle, Susan (moved from Supply Pastor)	TX Community
Feb 2023	Martin, Jonathan	TX Wesley
Feb 2023	Mayhugh, Lisa	TX Pirtle
Feb 2023	McMahon, Janice	TX Newton

Feb 2023	Rasch, Mary	Ordained Deacon
Feb 2023	Richard, James	TX Covenant Glenn
Feb 2023	Riggs, Ramona (Deacon June 2024)	TX Faith
Feb 2023	Robertson, Carl	TX Oakwood   Dew
Feb 2023	Rodgers, Milton	TX St. Mark's
Feb 2023	Scott, Katherine	TX
Feb 2023	Smith, Brian (Deacon June 2024)	TX Christ Church
Feb 2023	Torrez, Jacob	TX Lakewood
Feb 2023	Weeks Jr., Charles	TX Ryan's Chapel
Jly 2023	Barnett, Jr., Lloyd	LA St. Mark's
Jly 2023	Fatic, James (Deacon June 2024)	LA Bush
Jly 2023	Hamlin, Gina (Deacon June 2024)	AR Hartman
Jly 2023	James, William	AR Heritage
Jly 2023	Knowles, Robert	TX Atascocita
Jly 2023	Machen, Amy	AR El Dorado Global
Jly 2023	McClellan, Timothy	AR
Jly 2023	Reed, Randy	AR
Jly 2023	Sanchez, Enrique	TX The Woodlands
Jly 2023	Sharpton, Lyndon Kelley	TX Kountze
Jly 2023	Smith, James Phillip	TX Orchard   Wallis
Jly 2023	Sterling, William Andrew	TX
Jly 2023	Wilson, Steven	Transferred Out
Jne 2024	*Leal III, Joe	TX
Jne 2024	*Mendez, Kelsey	AR
Jne 2024	*Nichter, Max	TX Riverside
Jne 2024	Baldwin, Stephen Wayne	AR
Jne 2024	Blair, Emily Hamil	LA Shreveport
Jne 2024	Blair, Trevor Justin	LA Coushatta
Jne 2024	Burton, Polly C	AR Congo
Jne 2024	Cole, Clifford Madison	AR
Jne 2024	<b>DO NOT PUBLISH</b>	<b>DO NOT PUBLISH</b>
Jne 2024	Crow, Marcelle Frost (Deacon/Elder June 2024)	LA INACTIVE
Jne 2024	Daugherty, Patricia	AR
Jne 2024	Davis, Geoffrey Neely	LA INACTIVE
Jne 2024	Ellis, William David	LA Springhill

Jne 2024	Hiegel, John P (Deacon/Elder June 2024)	AR Leachville
Jne 2024	Kruse, Lauren Elizabeth	TX
Jne 2024	<b>DO NOT PUBLISH</b>	<b>DO NOT PUBLISH</b>
Jne 2024	Moradel, Rene	LA INACTIVE
Jne 2024	Morgan Jr., Lloyd (Benny)	AR Timothy   Buena Vista
Jne 2024	<b>DO NOT PUBLISH</b>	<b>DO NOT PUBLISH</b>
Jne 2024	Rhodes, Jerry	AR Christ   Holly Springs
Jne 2024	Rivers, Terry Mark	AR Mount Olivet
Jne 2024	Stewart, Sharon Diane	LA Colfax INACTIVE
	*GMC clergy application in progress	

5. What persons previously received as Transitional Local Pastors are not renewed? (Par. 419 Report (Recommended action by the BOM. Requires annual approval and BOM did not approve.) **MOTION APPROVED**)

Year	Transitional Local Pastor not renewed
Jne 2024	Sterling, William Andrew

## SUPPLY PASTOR

6. What persons have been appointed as Supply Pastor? What is the current appointment? What year were they *first appointed*? (Par. 412 Simple Majority, Recommended by BOM) **MOTION APPROVED**

Year of First Appointment	Supply Pastors Appointed	Current Appointment
2/2023	Burrell, Shana	Mt. Enterprise
2/2023	Ruddock, Payton	Macedonia/New Hope
8/2023	Glass, Allen Lee	Caraway / Manilla
8/2023	Lyte, Susan (s/b TLP)	Community
8/2023	Seal, Dan	Bascom
9/2023	Kidd, Matthew Boone	Hinton
10/2023	Kennedy, Keith	Blue
6/2024	*Lowe, William (Joe)	Carlisle



1/2024	Clem, Christopher Lee	Henry's Chapel
2/2024	Forgar, James	Colfax
2/2024	Hubbard, Roland Cash	Jones Memorial The Higher Way Church
2/2024	Webb, Jody	Grand Cane
3/2024	Conrad, Corey	Danville
3/2024	Smith, Jahmal LeVohn	Jones Memorial The Higher Way Church
4/2024	Smith, Charles (Brad)	Horatio
6/2024	Crochet, Sarah	Ebenezer Cornerstone
	*GMC clergy application in progress	

## DEACON

7. What persons were received as Deacons in the Trinity Conference who have completed all educational requirements? (Report of TLC action.)

*The purpose of this question is to establish the historical record of clergy **transfers** into the GMC before the Annual Conference session of June 2024.*

Year	Deacon	Conference from which received
2023	Alberts, Donna	Texas UMC
2023	Bellows, Margaret	Florida UMC
2023	Campbell, Victoria (Lynn)	Texas UMC
2023	Draper, Judith	Texas UMC
2023	Floyd, Charlotte	Texas UMC
2023	Heinemann, Wendy	Texas UMC
2023	Kent, Ellen	Texas UMC
2023	Kinnear, Vivian	Texas UMC
2023	Porter, Brenda	Texas UMC
2023	Rasmussen, Erik L	Louisiana UMC
2023	Walker, Amy	Texas UMC
2023	Williams, Leigh-Anne	Texas UMC
2024	*Edwards, Barbara Jean	Northwest Texas UMC
2024	Lawrence, Susan Dungan	Louisiana UMC
2024	Lovell, Jackie	North Carolina UMC
2024	Meyenberg, Catherine (in Mid-Tx)	Texas UMC

	*GMC clergy application in process	
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8. What persons were received as Deacons in the Trinity Conference who have education requirements yet to fulfill? (Reporting function, requires 2/3 majority for the current year.)

*The purpose of this question is to establish the historical record of clergy **transfers** into the GMC before the Annual Conference session of June 2024.*

Year	Deacon	Conference from which received

9. What persons have been approved for ordination as Deacons? Do they have Deacon educational requirements remaining to complete?

Year of Approval for Deacon	Deacons	Educational Requirements for Deacon Completed? (yes/no)	If not, what year do the requirements for Deacon have to be completed?
Feb 2023	Akin, David	NO	2030
Feb 2023	Beasley, Catherine	NO	2030
Feb 2023	Bouse, William	NO	2030
Feb 2023	Bynum, Joshua	NO	2030
Feb 2023	Cadar, Arturo	NO	2030
Feb 2023	Carralero, Yuri	NO	2030
Feb 2023	Dunn, Jacob	NO	2030
Feb 2023	Entricht, Lewis	NO	2030
Feb 2023	Flanagan, Verronda	NO	2030

Feb 2023	Goldsmith, Deneen	YES	
Feb 2023	Harding, Sherry	NO	2030
Feb 2023	Harris, Valerie	YES	
Feb 2023	Johnson, DeeAnn	NO	2030
Feb 2023	Lundberg, Pamela	NO	2030
Feb 2023	Martin, Russell	YES	
Feb 2023	Mitchell, Chad	NO	2030
Feb 2023	Morris, Randal	NO	2030
Feb 2023	Odom, Sarah	NO	2030
Feb 2023	Sanders, Audrey	NO	2030
Feb 2023	Smith, Dwain	NO	2030
Feb 2023	Smith, Mary	NO	2030
Feb 2023	Solomon, Lisa	NO	2030
Feb 2023	Thomas, Kimm	NO	2030
Feb 2023	Waddell, Brian	NO	2030
Feb 2023	Waters, Michael	NO	2030
Feb 2023	Wyllie, Clinton	NO	2030
Feb 2023	Abrams, Kathleen	YES	

Feb 2023	Abshire, Kyle	YES	
Feb 2023	Acosta, Elizabeth	YES	
Feb 2023	Acosta, Frank	YES	
Feb 2023	Adams, Jr., Ross	NO	2030
Feb 2023	Allen, Sterling	YES	
Feb 2023	Allison, Sandra	YES	
Feb 2023	Anaya, Jose	YES	
Feb 2023	Barr, Ramona	YES	
Feb 2023	Boddie, Marty	YES	
Feb 2023	Burchfield, Kathryn	YES	
Feb 2023	Byers, Megan	YES	
Feb 2023	Carter, Kenny	YES	
Feb 2023	Diaz, Damian	YES	
Feb 2023	Dill, Andrew	YES	
Feb 2023	Dillard, Roy	YES	
Feb 2023	DuPlessis, Ralph	YES	
Feb 2023	Gilbert, Craig	YES	
Feb 2023	Giles, Jr., Gerald	YES	

Feb 2023	Gragert, Erik	YES	
Feb 2023	Greenwood, Reginia	YES	
Feb 2023	Hageman, Susan	YES	
Feb 2023	Hogan, William	YES	
Feb 2023	Hubbard, Dorothy Smith	YES	
Feb 2023	Hudson, Valerie	YES	
Feb 2023	Huffman, Jason	YES	
Feb 2023	Jamerson, Dale	YES	
Feb 2023	Joiner, Jacob	YES	
Feb 2023	Jones, Rebecca	YES	
Feb 2023	Kennedy, David	YES	
Feb 2023	Kouba, Stewart	YES	
Feb 2023	Landers, Mark	YES	
Feb 2023	Laubenberg, William	YES	
Feb 2023	Leick, Sean	YES	
Feb 2023	Leistikow, Alain	YES	
Feb 2023	Lightfoot, Steven	YES	
Feb 2023	Lindsey, Terry	YES	

Feb 2023	McKee, Russell	YES	
Feb 2023	McMachen, Kevin	YES	
Feb 2023	McNeely, Jack	YES	
Feb 2023	McRae, Samuel	YES	
Feb 2023	Mitchell, Kara	YES	
Feb 2023	Moore, Adam	YES	
Feb 2023	New, Aaron	YES	
Feb 2023	Ortiz, Emigdio	NO	2030
Feb 2023	Parga, Mario	YES	
Feb 2023	Parsons, Fred	NO	2030
Feb 2023	Pickens, Jim	YES	
Feb 2023	Potes, Genie	YES	
Feb 2023	Rayne, Mariann	YES	
Feb 2023	Reyes, Sara	YES	
Feb 2023	Ross, Timothy	YES	
Feb 2023	Sexton, Kelley	NO	2030
Feb 2023	Stevens, Brandy	YES	
Feb 2023	Swanson, Betty	YES	

Feb 2023	Sweet, Stacey	NO	2030
Feb 2023	Thomas, John	YES	
Feb 2023	Vargas, Dario	YES	
Feb 2023	Watson, Gideon	YES	
Feb 2023	Westbrook, William	YES	
Feb 2023	Williams, John	YES	
Jly 2023	Bell, George Randall	NO	2030
Jly 2023	Day, Patricia	YES	
Jly 2023	Drake, II, Pierce	NO	2030
Jly 2023	Everitt, Henry	NO	2030
Jly 2023	Head, Deborah	NO	2030
Jly 2023	Hicks, Daniel	NO	2030
Jly 2023	Hobson, David	NO	2030
Jly 2023	Laird, Aaron	NO	2030
Jly 2023	Locke, Cecil	NO	2030
Jly 2023	Looney, Tyler	NO	2030
Jly 2023	Marsh, Eric	YES	
Jly 2023	Mayhugh, Lisa	NO	2030
Jly 2023	McCarthy, Maria Margarita	YES	
Jly 2023	Miller, Willie Joe	NO	2030
Jly 2023	Peyton, Chyrelena	NO	2030
Jly 2023	Rasch, Mary	NO	2030
Jly 2023	Ray, Joshua	NO	2030
Jly 2023	Richard, Joseph	NO	2030
Jly 2023	Richarson, Dale	NO	2030
Jly 2023	Riley, Luann	NO	2030
Jly 2023	Roberts, Darryl	NO	2030
Jly 2023	Salazar, Abby	NO	2030
Jly 2023	Swayze, Mark	NO	2030
Jly 2023	Tuttle, Laurie Anne	NO	2030

Jly 2023	Anchondo, Manny	YES	
Jly 2023	Andress, Will	YES	
Jly 2023	Betar, Lloyd	YES	
Jly 2023	Branch, Randall	YES	
Jly 2023	Burchell, John E.	YES	
Jly 2023	Cloud, Michael	YES	
Jly 2023	DeWitt, David	NO	2030
Jly 2023	Eldridge, Ronnie	NO	2030
Jly 2023	Essen, Drew	YES	
Jly 2023	Fry, Bill	YES	
Jly 2023	Goad, Ashley	YES	
Jly 2023	Guy, Frances	YES	
Jly 2023	Halpin, Kathleen	YES	
Jly 2023	Hand, Robert	YES	
Jly 2023	Henderson, Enid	YES	
Jly 2023	Hogan, Harold	YES	
Jly 2023	Hulbert, Matthew	YES	
Jly 2023	Kidd, Stephanie	YES	
Jly 2023	Landers, Sr., Lonnie	NO	2030
Jly 2023	Madden, David	YES	
Jly 2023	Martin, Brenda	YES	
Jly 2023	McInay, Richard	YES	
Jly 2023	McLain, William Hartley	YES	
Jly 2023	Mendez, Vitalino	NO	2030
Jly 2023	Moore, John Mark	NO	2030
Jly 2023	Nunnally, Charles	YES	
Jly 2023	Prieto, Dayimi Pimentel	YES	
Jly 2023	Prince, Donald Ray	YES	
Jly 2023	Quezada-Escobar, Fany	NO	2030
Jly 2023	Smith, Kevin	YES	
Jly 2023	Smith, Wanda L.	YES	
Jly 2023	Snow, James "Jimmie"	YES	
Jly 2023	Tillinghast, Charles	YES	
Jly 2023	Torres, Xavier	NO YES	2030
Jly 2023	Towns, Gale	YES	
Jly 2023	Townsend, Michael	YES	



Jly 2023	Tyler, Karen	YES	
Jly 2023	Wright, Sr., Douglas	YES	
Jne 2024	Anderson, Zachary	NO	2030
Jne 2024	Blakely, Everett Hermann	YES	
Jne 2024	Burke, Betsy	NO	2030
Jne 2024	Cogdill, John Warren	NO	2027
Jne 2024	Crow, Marcelle Frost	YES	
Jne 2024	Epps, John	NO	2030
Jne 2024	Estler, Casey	YES	
Jne 2024	Estrada, Yudeisy	NO	2030
Jne 2024	Fatic, James R	NO	2030
Jne 2024	Hamlin, Gina Carol	<b>NO</b>	<b>2030</b>
Jne 2024	Hiegel, John	YES	
Jne 2024	Hull, John Kenneth	YES	
Jne 2024	Inman, Kelly Joe	NO	2027
Jne 2024	Kramer, Susan	NO	2030
Jne 2024	Kropinak, John Dillon	NO	2031
Jne 2024	Lozano, Leo	NO	2030
Jne 2024	Marsh, Eric Thomas	<b>NO YES</b>	<b>2030</b>

Jne 2024	Martins, Ivo Eduardo Moreira	NO	2031
Jne 2024	McKissack III, John B	NO	2026
Jne 2024	Moore, Bonnie Carol	YES	
Jne 2024	Richard, James Ronald	NO	2030
Jne 2024	Riggs, Ramona	NO	2030
Jne 2024	Robson, Jonah Thomas	NO	2031
Jne 2024	Ruddock, Payton	NO	2031
Jne 2024	Russ, Kenneth Randall	NO	2031
Jne 2024	Skinner, Jereme Wade	YES	
Jne 2024	Smith Sr., Patrick Nolan	<b>NO YES</b>	<b>2030</b>
Jne 2024	Smith, Brian	NO	2030
Jne 2024	Sullivan, Todd Alan	NO	2031
Jne 2024	Trotter, Shawn Owen	<b>NO YES</b>	<b>2030</b>
Jne 2024	Vining, Raymond Payne	YES	
Jne 2024	Williams, Robert (Rob) (manual file)	YES	
Jne 2024	Youngs, Brian Thomas	YES	

10. What persons are inactive Deacons? (Par. 409.3 Reporting)

Year First Inactive	Deacon Inactive (are not GMC-appointed)
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Feb 2023	Draper, Judith
Feb 2023	Floyd, Charlotte
Jly 2023	Alberts, Donna
Jly 2023	Bellows, Margaret
Jly 2023	Rasmussen, Erik L
2024	*Edwards, Barbara Jean
2024	Lawrence, Susan Dungan
2024	Lovell, Jackie
2024	<del>Meyenberg, Catherine (In Mid-Tx)</del>
	*GMC clergy application in process

11. What persons are Senior Deacons? (Par. 418 Recommended by BOM)

Year Moved to Senior	Senior Deacon (may be serving in an appointment or inactive)
Feb 2023	Draper, Judith
Feb 2023	Floyd, Charlotte
Feb 2023	Kent, Ellen
Feb 2023	Kinnear, Vivian
Feb 2023	Porter, Brenda
Jly 2023	Alberts, Donna
Jly 2023	Bellows, Margaret
Jne 2024	*Edwards, Barbara Jean
Jne 2024	Lovell, Jackie
Jne 2024	<del>Meyenberg, Catherine (In Mid-Tx)</del>
	*GMC clergy application in process

## ELDERS

12. What persons were received as Elders in the Trinity Conference who have completed all educational requirements? (Report approved by TLC)

*The purpose of this question is to establish the historical record of clergy **transfers** into the GMC prior to the Annual Conference session of June 2024.*

Year	Elder	Conference from which received
Feb 2023	Andrews, Allison	Texas (UMC)
Feb 2023	Bagley, Kristopher	Texas (UMC)
Feb 2023	Baker, Douglas	Texas (UMC)
Feb 2023	Banks, David	Texas (UMC)
Feb 2023	Bass, James	Texas (UMC)
Feb 2023	Bedavian, Michael	Texas (UMC)
Feb 2023	Brasher, David	Texas (UMC)
Feb 2023	Bruse, Carolyn	Texas (UMC)
Feb 2023	Bunch, Thomas	Texas (UMC)
Feb 2023	Burnham, Jason	Texas (UMC)
Feb 2023	Burton, Tommy	Texas (UMC)
Feb 2023	Bynum, Jonathan	Texas (UMC)
Feb 2023	Carrion, Randolph	Texas (UMC)
Feb 2023	Cartwright, David	Texas (UMC)
Feb 2023	Chamberlin, Phillip	Texas (UMC)
Feb 2023	Childress, Robert	Texas (UMC)
Feb 2023	Clayton, Roger	Texas (UMC)
Feb 2023	Coats, Frank	Texas (UMC)
Feb 2023	Conway, Christi	Texas (UMC)
Feb 2023	Conway, Dan	Texas (UMC)
Feb 2023	Davis, Linda	Texas (UMC)
Feb 2023	Donaldson, Marc	Texas (UMC)
Feb 2023	Dorn, II, David	Texas (UMC)
Feb 2023	Duncan, Wesley	Texas (UMC)
Feb 2023	Evans, Patrick	Texas (UMC)
Feb 2023	Firdous, Afzaal	Texas (UMC)

Feb 2023	Flagg, James	Texas (UMC)
Feb 2023	Gage, Douglas	Texas (UMC)
Feb 2023	Gilbert, Janice	Texas (UMC)
Feb 2023	Goldsmith, Stephen	Texas (UMC)
Feb 2023	Goran, David	Texas (UMC)
Feb 2023	Hageman, Randall	Texas (UMC)
Feb 2023	Harkness, Bryan	Texas (UMC)
Feb 2023	Harman, Wade	Texas (UMC)
Feb 2023	Haygood, Jr., William	Texas (UMC)
Feb 2023	Heyduck, Richard	Texas (UMC)
Feb 2023	House, Jerry F.	Texas (UMC)
Feb 2023	Huhn, Howard	Texas (UMC)
Feb 2023	Hyde, Ross	Texas (UMC)
Feb 2023	Ivey, Richard	Texas (UMC)
Feb 2023	Jackson, Jimmie	Texas (UMC)
Feb 2023	Jordan, Walter	Texas (UMC)
Feb 2023	Kissel, Kevin	Texas (UMC)
Feb 2023	LaGrone, Jessica	Texas (UMC)
Feb 2023	Levingston, Kenneth	Texas (UMC)
Feb 2023	Lightsey, Geoffrey	Texas (UMC)
Feb 2023	Lindwall, David	Texas (UMC)
Feb 2023	Lucas, William	Texas (UMC)
Feb 2023	Luckert, John	Texas (UMC)
Feb 2023	Luna, Arisbel	Texas (UMC)
Feb 2023	Lupo, Alexander	Texas (UMC)
Feb 2023	Matthews, George	Texas (UMC)
Feb 2023	May, Paul	Texas (UMC)
Feb 2023	Mayhugh, William	Texas (UMC)
Feb 2023	McCollum, Anthony	Texas (UMC)
Feb 2023	McGehee, Ben	Louisiana Texas (UMC)
Feb 2023	McGlocklin, David	Texas (UMC)
Feb 2023	McKenzie, Brad	Texas/Nazarene
Feb 2023	McMahon IV, Joel	Texas (UMC)
Feb 2023	McMann, John	Texas (UMC)
Feb 2023	McNeill, Christopher	Texas (UMC)
Feb 2023	Miller, Jr., William	Texas (UMC)

Feb 2023	Monroe, Malcom	Texas (UMC)
Feb 2023	Moore, Bryan	Texas (UMC)
Feb 2023	Munn, Kenneth	Texas (UMC)
Feb 2023	Neely, Matthew	Texas (UMC)
Feb 2023	Otto, Kevin	Texas (UMC)
Feb 2023	Palmer, James,	Texas (UMC)
Feb 2023	Peschke, Michael	Texas (UMC)
Feb 2023	Pickett, Mark	Texas (UMC)
Feb 2023	Porterfield, Mark	Texas (UMC)
Feb 2023	Posey, II, William	Texas (UMC)
Feb 2023	Powers, Jeffrey	Texas (UMC)
Feb 2023	Reasons, John	Texas (UMC)
Feb 2023	Rickel, Carmen	Texas (UMC)
Feb 2023	Sanchez, Jr., Silverio	Texas (UMC)
Feb 2023	Sims, Heather	Texas (UMC)
Feb 2023	Sims, Jonathan	Texas (UMC)
Feb 2023	Sitton, Rick	Texas (UMC)
Feb 2023	Smith, Gregory	Texas (UMC)
Feb 2023	Smith, Jason	Texas (UMC)
Feb 2023	Smith, Matthew	Texas (UMC)
Feb 2023	Lohmer, Sr., Benjamin	Texas (UMC)
Feb 2023	Standing, Polly	Texas (UMC)
Feb 2023	Stephenson, John	Texas (UMC)
Feb 2023	Supak, Cameron	Texas (UMC)
Feb 2023	Thomas, Matthew	Texas (UMC)
Feb 2023	Thornsbury, Jon	Texas (UMC)
Feb 2023	Tilley, Keith	Texas (UMC)
Feb 2023	Turner, Timothy	Texas (UMC)
Feb 2023	Tyson, II, Michael	Texas (UMC)
Feb 2023	Wandling, William	Texas (UMC)
Feb 2023	Weber, Andrew	Texas (UMC)
Feb 2023	Williams, Alberto	Texas (UMC)
Feb 2023	Williams, Guy	Texas (UMC)
Feb 2023	Wintermute, Doug	Texas (UMC)
Feb 2023	Danheim, Danny	Texas (UMC)
Feb 2023	Hastings, Jeffrey	Texas (UMC)

Feb 2023	Hingle III, Norwood	Louisiana (UMC)
Feb 2023	Hoover, Joe	Louisiana Texas (UMC)
Feb 2023	Lightle, Charles	Texas (UMC)
Feb 2023	Masterson, Garry	Texas (UMC)
Feb 2023	McMahon III, Joel	Texas (UMC)
Feb 2023	Newsome, John	Texas (UMC)
Feb 2023	Rider, Paul	Texas (UMC)
Feb 2023	Sholars, Douglas	Texas (UMC)
Feb 2023	Temple, Chappell	Texas (UMC)
Feb 2023	Welch, Jim	Texas (UMC)
Feb 2023	Wilkins, Cary	Texas (UMC)
Feb 2023	Willis, Sr., William	Louisiana Texas (UMC)
Feb 2023	Usiak, Daniel	Texas (UMC)
Jly 2023	Blankenship, James	AECC
Jly 2023	Griffin, Sr., Earl	CME
Jly 2023	Lee, Sangho	Korean Methodist
Jly 2023	Atkins, Clark	Arkansas (UMC)
Jly 2023	Barton, David	Texas (UMC)
Jly 2023	Bass, Jeremy	Texas (UMC)
Jly 2023	Beck, Jonathan	Louisiana (UMC)
Jly 2023	Bell, Steven	Louisiana (UMC)
Jly 2023	Benfer, James	Arkansas (UMC)
Jly 2023	Berger, Stephen	Louisiana (UMC)
Jly 2023	Black, John Robert	Louisiana (UMC)
Jly 2023	Bush, David	Arkansas Texas (UMC)
Jly 2023	Cross, Carlton	Arkansas (UMC)
Jly 2023	Embrey, John	Arkansas (UMC)
Jly 2023	Fink, Bryan	Arkansas (UMC)
Jly 2023	Graham, Kenneth	Louisiana (UMC)
Jly 2023	Grant, Stewart	Texas (UMC)
Jly 2023	Hager, Robert	Arkansas (UMC)
Jly 2023	Hilliard, James Wesley	Arkansas (UMC)
Jly 2023	Jackson, Jeffrey	Arkansas (UMC)
Jly 2023	Jones, Aubrietta Lynn	Arkansas (UMC)
Jly 2023	Joyce, Derek	Louisiana (UMC)
Jly 2023	Kent, Susan	Texas (UMC)

Jly 2023	Lea, James	Texas (UMC)
Jly 2023	Lovell, Todd	Transferred out
Jly 2023	Lumpee, Daniel	Texas (UMC)
Jly 2023	Oberg, Greg	Texas (UMC)
Jly 2023	Olive, Jeffrey	Texas (UMC)
Jly 2023	Oliver, Lamar Clay	Louisiana (UMC)
Jly 2023	Parker, Brent	Texas (UMC)
Jly 2023	Putnam, Byron	Louisiana (UMC)
Jly 2023	Richardson, Jr., Herschel	AME
Jly 2023	Sorensen, Mark	Texas (UMC)
Jly 2023	Starnes, Rocky Earl	Arkansas (UMC)
Jly 2023	Sutfin, Jason	Arkansas Texas (UMC)
Jly 2023	Tolon, Linda	Texas (UMC)
Jly 2023	Toombs, Sr., Thomas	Arkansas (UMC)
Jly 2023	Vaughan, Cleifton	Arkansas (UMC)
Jly 2023	Walt, J. D.	Texas UMC
Jly 2023	Warrick, Jeffery	Arkansas (UMC)
Jly 2023	Williams Keenan, Keenan C.	Arkansas (UMC)
Jly 2023	Winterman, Christopher	Louisiana (UMC)
Jly 2023	Yeich, Stephen	Louisiana (UMC)
Jly 2023	Blanchard, Chris	Louisiana (UMC)
Jly 2023	Brown, Thomas	West Ohio (UMC)
Jly 2023	Burley, Alexandra	Texas (UMC)
Jly 2023	Caldwell, Charles	Texas (UMC)
Jly 2023	Cropper, Keefe	Texas (UMC)
Jly 2023	Cruz, Daniel Jose Hernandez	Texas (UMC)
Jly 2023	Day, Ronald	Louisiana (UMC)
Jly 2023	Fleming, Mark	Texas (UMC)
Jly 2023	Galaway, Darwood	Texas (UMC)
Jly 2023	Hannon, Daniel	Texas (UMC)
Jly 2023	Hicks, David	Texas (UMC)
Jly 2023	Hinson, Cynthia	Texas (UMC)
Jly 2023	Kassos, David	Arkansas (UMC)
Jly 2023	Langford, Charles	Louisiana (UMC)
Jly 2023	Langley, Travis	Arkansas (UMC)
Jly 2023	Marble, Robert	Arkansas (UMC)



Jly 2023	Moon, III, William	Louisiana (UMC)
Jly 2023	Quiggins, Paul	Texas (UMC)
Jly 2023	Ridgedell, Brian	Louisiana (UMC)
Jly 2023	Rucker, David	North Texas (UMC)
Jly 2023	Sabom, Sharon	Texas (UMC)
Jly 2023	Scalora, Michael	Texas (UMC)
Jly 2023	Wood, Bruce	Texas (UMC)
Jne 2024	Renfroe, Robert Lane	Texas (UMC)
Jne 2024	*Henners, Madeline (no file)	Texas (UMC)
Jne 2024	*Wade, Jacob (no file)	Texas (UMC)
Jne 2024	<b>DO NOT PUBLISH</b>	
Jne 2024	Armour, Charles Webster	Arkansas (UMC)
Jne 2024	Burgess, Robert Lee	Louisiana (UMC)
Jne 2024	Cloninger II., Robert Blackwell	Arkansas (UMC)
Jne 2024	Conrad Jr., Phillip Troy	Arkansas (UMC)
Jne 2024	De Graffenried Jr., Douglas Boyd	Louisiana (UMC)
Jne 2024	Estler, Casey	Texas (UMC)
Jne 2024	Fife, Stephen Newell	Louisiana (UMC)
Jne 2024	Flowers, Charles Wayne	Texas (UMC)
Jne 2024	Freeman, Russell	Texas (UMC)
Jne 2024	Gifford, Richard B	Arkansas (UMC)
Jne 2024	Grittman, Susan Melanie Lesikar	Texas (UMC)
Jne 2024	Hayes Jr., Robert Eric	Texas (UMC)
Jne 2024	Head, William Joseph	Arkansas (UMC)
Jne 2024	Ingram, Krista	Central Texas (UMC)
Jne 2024	Jackson, Pamela Nadine	Texas (UMC)
Jne 2024	Jones, Charles Russell	Arkansas (UMC)
Jne 2024	Leggett, Richard Lee	Rio Texas (UMC)
Jne 2024	Lewis Jr., Kenneth Lynn (manual file)	Texas (UMC)
Jne 2024	Leyva, Felix Eulogio	Texas (UMC)
Jne 2024	McDowell, Jeffrey Scott	Texas (UMC)
Jne 2024	<b>DO NOT PUBLISH</b>	
Jne 2024	Mitchell, Richard S	Arkansas (UMC)
Jne 2024	Moore, David A	Arkansas (UMC)
Jne 2024	Murray, Keith Lynn	Louisiana (UMC)
Jne 2024	Nusbaum, Laura E	Louisiana (UMC)

Jne 2024	Olivares, Ruben	CUBA (UMC)
Jne 2024	Owens Jr., Raymon LaFayette	Louisiana (UMC)
Jne 2024	Payne, Clayton Whitaker	Virginia (UMC)
Jne 2024	Payne, Sarah Elizabeth	Virginia (UMC)
Jne 2024	Phillips, Keven Jay	New Mexico (UMC)
Jne 2024	Platt, Karl Dixon	Arkansas (UMC)
Jne 2024	Rowlan, Randy Howard Harold	Arkansas (UMC)
Jne 2024	Sanchez Sr., Silverio Gea	Texas (UMC)
Jne 2024	Scott, Royce George (manual file)	Northwest TX (UMC)
Jne 2024	Smith, Kevin (See Ordination Q9&Q13)	Louisiana (UMC)
Jne 2024	Stafford, Robert Larry	Louisiana (UMC)
Jne 2024	Stringer, Tommy	Louisiana (UMC)
Jne 2024	Tate, Darryl Allen	Louisiana (UMC)
Jne 2024	Thompson, Andrew C	Arkansas (UMC) Oklahoma
Jne 2024	Tibbs, Ben L	Central Texas (UMC)
Jne 2024	Varro, Michael Frank	Texas (UMC)
Jne 2024	<b>DO NOT PUBLISH</b>	
Jne 2024	Wafer, Kathy Snare	Louisiana (UMC)
Jne 2024	Waggoner, Stephen E	Arkansas (UMC)
Jne 2024	Ward Jr., Roy Lee	Arkansas (UMC)
Jne 2024	Williams, Thomas Andrew	Texas (UMC)
Jne 2024	Womack, Carey Don	Arkansas (UMC)
	*TLC approved 2022-no files found	

13. What persons have been approved for ordination as an Elder? Do they have Elder educational requirements remaining to complete? (Reporting function, 2/3 majority for current year.) **MOTION APPROVED**

Year of Approval of Elder	To be Ordained Elder	Have they completed their Elder educational requirements? (yes/no)	If not what year do the Elder requirements have to be completed?
Feb 2023	Abrams, Kathleen	YES	
Feb 2023	Abshire, Kyle	YES	

Feb 2023	Acosta, Elizabeth	YES	
Feb 2023	Acosta, Frank	YES	
Feb 2023	Adams, Jr., Ross	NO	2030
Feb 2023	Allen, Sterling	YES	
Feb 2023	Allison, Sandra	YES	
Feb 2023	Anaya, Jose	YES	
Feb 2023	Barr, Ramona	YES	
Feb 2023	Boddie, Marty	YES	
Feb 2023	Burchfield, Kathryn	YES	
Feb 2023	Byers, Megan	YES	
Feb 2023	Carter, Kenny	YES	
Feb 2023	Diaz, Damian	YES	
Feb 2023	Dill, Andrew	YES	
Feb 2023	Dillard, Roy	YES	
Feb 2023	DuPlessis, Ralph	YES	
Feb 2023	Gilbert, Craig	YES	
Feb 2023	Giles, Jr., Gerald	YES	
Feb 2023	Gragert, Erik	YES	

Feb 2023	Greenwood, Reginia	YES	
Feb 2023	Hageman, Susan	YES	
Feb 2023	Hogan, William	YES	
Feb 2023	Hubbard, Dorothy Smith	YES	
Feb 2023	Hudson, Valerie	YES	
Feb 2023	Huffman, Jason	YES	
Feb 2023	Jamerson, Dale	YES	
Feb 2023	Joiner, Jacob	YES	
Feb 2023	Jones, Rebecca	YES	
Feb 2023	Kennedy, David	YES	
Feb 2023	Kouba, Stewart	YES	
Feb 2023	Landers, Mark	YES	
Feb 2023	Laubenberg, William	YES	
Feb 2023	Leick, Sean	YES	
Feb 2023	Leistikow, Alain	YES	
Feb 2023	Lightfoot, Steven	YES	
Feb 2023	Lindsey, Terry	YES	
Feb 2023	McKee, Russell	YES	

Feb 2023	McMachen, Kevin	YES	
Feb 2023	McNeely, Jack	YES	
Feb 2023	McRae, Samuel	YES	
Feb 2023	Mitchell, Kara	YES	
Feb 2023	Moore, Adam	YES	
Feb 2023	New, Adam Aaron	YES	
Feb 2023	Ortiz, Emigdio	NO	2030
Feb 2023	Parga, Mario	YES	
Feb 2023	Parsons, Fred	NO	2030
Feb 2023	Pickens, Jim	YES	
Feb 2023	Potes, Genie	YES	
Feb 2023	Rayne, Mariann	YES	
Feb 2023	Reyes, Sara	YES	
Feb 2023	Ross, Timothy	YES	
Feb 2023	Sexton, Kelley	NO	2026
Feb 2023	Stevens, Brandy	YES	
Feb 2023	Swanson, Betty	YES	
Feb 2023	Sweet, Stacey	NO	2030

Feb 2023	Thomas, John	YES	
Feb 2023	Vargas, Dario	YES	
Feb 2023	Watson, Gideon	YES	
Feb 2023	Westbrook, William	YES	
Feb 2023	Williams, John	YES	
Feb 2023	Heinemann, Wendy	YES	
Feb 2023	Walker, Amy	YES	
Feb 2023	Williams, Leigh-Anne	YES	
Jly 2023	Anchondo, Manny	YES	
Jly 2023	Andress, Will	YES	
Jly 2023	Betar, Lloyd	YES	
Jly 2023	Branch, Randall	YES	
Jly 2023	Burchell, John E.	YES	
Jly 2023	Cloud, Michael	YES	
Jly 2023	DeWitt, David	NO	2030
Jly 2023	Eldridge, Ronnie	YES	
Jly 2023	Essen, Drew	YES	
Jly 2023	Fry, Bill	YES	
Jly 2023	Goad, Ashley	YES	
Jly 2023	Guy, Frances	YES	
Jly 2023	Halpin, Kathleen	YES	
Jly 2023	Hand, Robert	YES	
Jly 2023	Henderson, Enid	YES	
Jly 2023	Hogan, Harold	YES	
Jly 2023	Hulbert, Matthew	YES	
Jly 2023	Kidd, Stephanie	YES	
Jly 2023	Landers, Sr., Lonnie	NO	2030
Jly 2023	Madden, David	YES	
Jly 2023	Martin, Brenda	YES	

Jly 2023	McInay, Richard	YES	
Jly 2023	McLain, William Hartley	YES	
Jly 2023	Mendez, Vitalino	NO	2030
Jly 2023	Moore, John Mark	NO	2030
Jly 2023	Nunnally, Charles	YES	
Jly 2023	Prieto, Dayimi Pimentel	YES	
Jly 2023	Prince, Donald Ray	YES	
Jly 2023	Quezada-Escobar, Fany	NO	2030
Jly 2023	Smith, Kevin	YES	
Jly 2023	Smith, Wanda L.	YES	
Jly 2023	Snow, James "Jimmie"	YES	
Jly 2023	Tillinghast, Charles	YES	
Jly 2023	Torres, Xavier	YES	
Jly 2023	Towns, Gale	YES	
Jly 2023	Townsend, Michael	YES	
Jly 2023	Tyler, Karen	YES	
Jly 2023	Wright, Sr., Douglas	YES	
Jly 2023	Flanagan, Verronda	NO	2030
Jly 2023	Goldsmith, Deneen	YES	
Jly 2023	Kent, Ellen	YES	
Jly 2023	Kinnear, Vivian	NO	2030
Jly 2023	Martin, Russell	NO	2030
Jly 2023	McLain, Christopher	YES	
Jly 2023	Morris, Randall	NO	2030
Jly 2023	Vaughn, Charles McAllister	YES	
Jne 2024	Blakely, Everett Herman	YES	
Jne 2024	Crow, Marcelle Frost	YES	
Jne 2024	Dunn, Jacob	YES	
Jne 2024	Estler, Casey	YES	
Jne 2024	Hiegel, John	YES	

Jne 2024	Hull, John Kenneth	YES	
Jne 2024	Marsh, Eric Thomas	YES	
Jne 2024	Moore, Bonnie Carol	YES	
Jne 2024	Richardson, Dale	NO	2030
Jne 2024	Smith Sr., Patrick Nolan	YES	
Jne 2024	Trotter, Shawn Owen	YES	
Jne 2024	Vining, Raymond Payne	YES	
Jne 2024	Williams, Robert (Rob) (manual file)	YES	
Jne 2024	Youngs, Brian Thomas	YES	

14. What persons are inactive Elders? (Par. 410.3 Report) **2025 CHECK FOR APPOINTMENTS**

Year First Inactive	Elder Inactive (are not GMC-appointed)
2023	Betar, Lloyd James
<del>2023</del>	<del>Blankenship, James (appointed 2023)</del>
2023	Branch, Randall
2023	Brown, Thomas
2023	Burley, Alexandra
2023	Chamberlin, Phillip
2023	Clayton, Roger
2023	Cloud, Michael Isaac
2023	Cropper, Keefe
2023	Cruz, Daniel Jose Hernandez
2023	Day, Ronald
2023	Diaz, Damian Pacheco
2023	Eldridge, Ronnie K



2023	Freeman, Russell
2023	Fry, Bill
2023	Galaway, Darwood
2023	Griffin Sr., Earl
2023	Grittman, Susan Melanie Lesikar
2023	Hannon, Daniel
2023	*Henners, Madeline
2023	Hingle III, Norwood
2023	Hinson, Cynthia
2023	Hustead, Ramona Barr
2023	Jackson, Jeffrey
2023	Jones, Aubrietta Lynn
2023	Langford, Charles
2023	Mayhugh, William Michael
2023	McLain, William Hartley
2023	<b>DO NOT PUBLISH</b>
2023	Pimentel Prieto, Dayimi
2023	Potes, Genie
2023	Putman, Byron W (appointed 5/1/24 Mt. Hermon)
2023	Quiggins, Paul
2023	Richardson Jr., Herschel
2023	Smith, Wanda
2023	Thomas, Joesph John
2023	Toombs Sr., Thomas
2023	Townsend II, Michael McCarty
2023	Usiak, Daniel
2023	Varro, Michael Frank
2023	*Wade, Jacob
2023	Wilkins, Cary W
2023	Williams, Robert (Rob) manual file
2023	Willis Sr., William
2023	Winterman, Christopher
2023	Wood, Bruce
2024	<b>DO NOT PUBLISH</b>
2024	Barr, Ramona Hustead
2024	Benfer, James

2024	Blanchard, Chris
2024	Burgess, Robert Lee
2024	Bruse, Carol
2024	Caldwell, Charles
2024	Carrion, Randolph
2024	Conrad Jr., Phillip Troy
2024	De Graffenried Jr., Douglas Boyd
2024	Embrey, John
2024	Fife, Stephen Newell
2024	Gifford, Richard B
2024	Hager, Robert
2024	Ingram, Krista
2024	Jackson, Pamela Nadine
2024	Joyce, Derek
2024	Kissel, Kevin
2024	Leggett, Richard Lee
2024	Lightle, Charles
2024	Lupo, Alexander
2024	Mitchell, Richard S
2024	Munn, Kenneth
2024	Murray, Keith Lynn
2024	Nusbaum, Laura E
2024	Owens Jr., Raymon LaFayette
2024	Platt, Karl Dixon
2024	Quezada, Fany
2024	Ridgedell, Brian
2024	Scott, Royce George
2024	Stafford, Robert Larry
2024	Tate, Darryl Allen (appointed 6/1/2024 Houma, Resurrection)
2024	Thompson, Andrew C
2024	<b>DO NOT PUBLISH</b>
2024	Waggoner, Stephen E
2024	Ward Jr., Roy Lee
2024	Womack, Carey Don
	*TLC approved 2022-no files found

15. What persons are Senior Elders? (Par. 418 Reporting)

Year Moved to Senior	Senior Elder (may be serving in an appointment or inactive)
Feb 2023	Danheim, Danny
Feb 2023	Hastings, Jeffry
Feb 2023	Hoover, Joe
Feb 2023	Lightle, Charles
Feb 2023	Masterson, Garry
Feb 2023	McMahon III, Joel
Feb 2023	Newsome, John
Feb 2023	Rider, Paul
Feb 2023	Sholars, Douglas
Feb 2023	Temple, Chappell
Feb 2023	Welch, Jim
Feb 2023	Wilkins, Cary
Feb 2023	Willis, Sr., William
Feb 2023	Usiak, Daniel
Jly 2023	Blanchard, Chris
Jly 2023	Brown, Thomas Eugene
Jly 2023	Burley, Alexandra
Jly 2023	Caldwell, Charles

Jly 2023	Cropper, Keefe
Jly 2023	Cruz, Daniel Jose Hernandez
Jly 2023	Day, Ronald Pat
Jly 2023	Fleming, Mark
Jly 2023	Galaway, Darwood
Jly 2023	Hannon, Daniel
Jly 2023	Hicks, David
Jly 2023	Hingle, Norwood
Jly 2023	Hinson, Cynthia
Jly 2023	Kassos, David
Jly 2023	Kinnear, Vivian
Jly 2023	Langford, Charles Robert
Jly 2023	Marble, Robert K
Jly 2023	Moon, III, William Archer
Jly 2023	Quiggins, Paul
Jly 2023	Ridgedell, Brian K
Jly 2023	Rucker, David R
Jly 2023	Sabom, Sharon
Jly 2023	Scalora, Michael James
Jly 2023	Usiak, Daniel
Jly 2023	Wood, Bruce
Jne 2024	Armour, Charles Webster
Jne 2024	Barr, Ramona Hustead
Jne 2024	Benfer, James
Jne 2024	Burgess, Robert Lee
Jne 2024	Bruse, Carol
Jne 2024	Carrion, Randolph
Jne 2024	Grittman, Susan Melanie Lesikar
Jne 2024	Hager, Robert
Jne 2024	Jackson, Pamela Nadine
Jne 2024	Lee, Sangho
Jne 2024	Leyva, Felix Eulogio
Jne 2024	Mitchell, Richard S
Jne 2024	Nusbaum, Laura E
Jne 2024	Olivares, Ruben
Jne 2024	Owens Jr., Raymon LaFayette

Jne 2024	Platt, Karl Dixon
Jne 2024	Renfroe, Robert Lane
Jne 2024	Sanchez Sr., Silverio Gea
Jne 2024	Smith, Kevin
Jne 2024	Stafford, Robert Larry
Jne 2024	Tate, Darryl Allen
Jne 2024	Varro, Michael Frank
Jne 2024	Vaughn, Charles McAllister
Jne 2024	Wafer, Kathy Snare Error, not a Senior Elder
Jne 2024	Ward Jr., Roy Lee
Jne 2024	Womack, Carey Don

### VALID CLERGY

16. What persons have been appointed Valid Deacon in the conference? What was the *first year* of that appointment? (Par. 416 simple majority, recommended by BOM) **MOTION APPROVED**

Year first Appointed	Approved and Appointed Valid Deacon
2024	Paschall, John (TX Vidor)

17. What persons have been approved and appointed as Valid Elders in the conference? What was the *first year* of that appointment? (Par. 416 simple majority, recommended by BOM) **MOTION APPROVED**

Year first Appointed	Approved and Appointed Valid Elder
2023	Daviss, David (TX Westwood)
2024	Posada, Ricardo Luis Milian (Not appointed)

### ENDORISING MINISTRIES

18. What clergy have been endorsed by the GMC for chaplaincy ministries in a non-parish setting? (Par. 413 reporting action TLC.)

Name	Salutation	Setting	Setting Type	Clergy Status
Bell, Steven	Chaplain	Army Reserve	Military	Elder
Moore, John Mark	Chaplain	Healthcare	Full Time	Elder
Potes, Genie	Chaplain	Healthcare	Military	Elder
Ross, Timothy	Chaplain	Army Active Duty	Military	Elder
Smith-Hubbard, Dorothy	Rev. Dr.	Veterans' Health Administration	Full Time	Elder
Tillinghast, CJ	Chaplain	State Correctional Facility	Full Time	Elder
Tuttle, Laurie	Chaplain	Federal Prison	Full Time	Elder
Vaughn, Mac	Chaplain	Law Enforcement	Volunteer	Elder

## TRANSFERS

19. What persons have been transferred to other GMC conferences? (Par. 612.1 report by BOM)

Date of Transfer	Transfers To	Status	Conference Transferring To
2023	Hough, Vicki	Transitional Local Pastor	Heartland
2023	Lee, Sangho	E	American Korean
2023	Lovell, Todd	E	Heartland
2023	Myrick, Carroll Thomas	E	MidTex
2023	Palmer, David Carl	E	Heartland
2023	Pedersen, Mark	E	MidTex
2023	Wilson, Steven	Transitional Local Pastor	Heartland
2023	Boddie, Jesse (Marty)	E	North Carolina
2023	Fine, Ted	E	Mississippi-West Tennessee
2024	Chigumira, Simon	E	North Carolina
2024	Looney, Tyler Chad	D	West Plains
2024	Oberg, Greg	E	MidTex

## LEAVE OF ABSENCE Par 417

- 20. What clergy have taken a voluntary leave of absence? Par 417.1; 417.2
- 21. What clergy have returned from a voluntary leave of absence? Par 417.1; 417.2
- 22. What clergy have been placed on involuntary leave of absence? (Par 417.4; 417.5 requires 2/3 majority vote.) **MOTION APPROVED**

Year place on leave	Clergy
2024	Hicks, Daniel

- 23. What clergy previously on an involuntary leave of absence have been reinstated? Par 417.4; 417.5

### DISCONTINUED

- 24. What candidates for Ordination have been discontinued? Withdrawn or by action of the Board of Ordained Ministry.

Year Discontinued	Candidates for Ordination Discontinued
2024	McGee, Jena Teer

- 25. What Supply Pastors have been discontinued? Withdrawn or by action of the Board of Ministry? (Do not record persons who have moved to ordination.)

Year Discontinued	Transitional Supply Pastor Discontinued

- 26. What Deacons have had their clergy status terminated? Withdrawn or by action of the Board of Ordained Ministry? What was their status at the time of termination?

Year Terminated	Deacon Terminated	Status (Active, Inactive, Senior)

27. What Elders have had their clergy status terminated? Withdrawn or by action of the Board of Ordained Ministry? What was their status at the time of termination?

Year Terminated	Elder Terminated	Status (Active, Inactive, Senior)

**Candidacy Team Update**

Rev. John Reasons shared the process for a candidate’s path to candidacy and path from candidacy to ordination.

**Clergy Bands Report**

Rev. Sam McRae shared that sixty percent of clergy in the Trinity Conference are currently active in a discipleship band. Colored wrist bands are available to identify whether you are in a band (green) or desire to be in a band (purple). Persons not in a band may go to the conference website and share their desire to be placed in a discipleship band.

**Proposed Recommended Guidelines for Clergy Compensation**

Revs. Jonathan Bynum and Ben McGehee presented the following:

**Recommendations and Requirements  
For Compensation and Benefits  
For Persons Serving Churches  
in the Trinity Conference**

As pastors care for congregations, congregations care for pastors. Scripture calls the church to provide financial resources and other benefits sufficient to support and equip pastors to fulfill God’s calling (1 Corinthians 9:14; Galatians 6:6; 1 Timothy 5:17-18).

In the Global Methodist Church, pastors are appointed by Bishops after significant consultation has taken place between the church, the prospective pastor, the Presiding Elder and the Conference Cabinet. Laity may be assigned by the Presiding Elder using a similar process. When an appointment or assignment is made, compensation and benefits must be agreed upon and cannot be changed arbitrarily by any party.

The following recommendations and requirements for compensation and benefits are intended to be seen as minimums which will give churches and pastors a starting point in their agreements. These recommendations and requirements are based on the Transitional Book of Doctrine and Discipline of the GMC (TBDD) and United States law. While a few items in this document are listed as requirements (with corresponding notes as to why that area is not negotiable), most of the items included should be seen as recommendations to guide churches and pastors in their agreements.



## CLERGY COMPENSATION PACKAGE

The clergy compensation package may include any or all of the following items, which will be discussed in more detail below:

- Base or cash salary,
- housing (either housing allowance or a parsonage)
  - If a parsonage is provided, churches typically provide a housing allowance to cover utilities and/or other housing expenses.
- health benefits,
- retirement benefits,
- life and disability benefits, and
- other benefits, including professional expense reimbursements and moving expenses.

The compensation package will be developed by the Staff-Parish Relations Committee of the church/charge (the “**SPRC**”), or its equivalent, in conversation with the Finance Committee, the pastor and/or the Presiding Elder (TBDD ¶345.8.m). Church leaders may then work with the pastor to distribute those funds among the different categories within the total compensation package. Each year, the SPRC will recommend the clergy compensation package to the Church Council (TBDD ¶345.8.m). After consideration, the Church Council will then recommend a compensation package to the Charge/Church Conference for approval (TBDD ¶343.4.d). After Charge/Church Conference approval, the compensation document becomes a legally binding agreement that cannot be modified without another Charge/Church Conference.

### **Matters of Note:**

- *Churches are required by the IRS to issue W-2's to their appointed or assigned pastors (not 1099s).*
- *With any compensation matters, it is highly recommended that church leaders and pastors consult a CPA familiar with church finances and clergy taxes.*

### *Part-Time vs. Full-Time Determination*

The vocation of a pastor is a calling, which means that even if a person is employed bi-vocationally and/or classified as “part-time” for the church, we recognize that someone serving in this capacity is rarely truly “off-the-clock.” The following descriptors and numerical increments serve as a guideline for local churches to use in determining whether a pastor is to be considered full-time or part-time. The official determination will be a joint decision between the pastor, church, and Presiding Elder. This determination is based on two criteria:

1. The number of hours and duties in an average week the church expects the pastor to work. This includes all meetings, phone calls, pastoral care, sermon preparation, office hours, and worship services done at the church, in the community or at the pastor’s home.

2. The compensation of the pastor.

Part-time increments are calculated as  $\frac{1}{4}$ ,  $\frac{1}{2}$ , or  $\frac{3}{4}$ . In general:

- $\frac{1}{4}$ -time pastors are expected to work less than 15 hours per week. Expected duties include weekly preaching at each church on their charge and providing pastoral care as needed.
- $\frac{1}{2}$ -time pastors are expected to work between 15-25 hours per week. Expected duties include weekly preaching at each church on their charge, conducting occasional bible studies, providing pastoral care as needed, and being available at least once a week for office hours.
- $\frac{3}{4}$ -time pastors are expected to work between 25-35 hours per week. Expected duties include weekly preaching at each church on their charge, providing regular bible studies, making regular pastoral visits, tending to the administrative life of the church, and maintaining a presence at least one day weekly in each church/community they serve.
- Full-time pastors are expected to work 35+ hours per week. A person serving full-time is expected to be employed primarily in the work of pastoral ministry to the church or charge they are appointed to and may not be substantially engaged in employment outside of their appointment (TBDD ¶408.18).

**Notes:**

- *For churches in a multi-point charge, these percentages may be separated by church or combined into one. For benefits purposes, a pastor's part-time increments may be combined to determine eligibility.*
- *At no point can a pastor be appointed to more than full-time.*

**BASE OR CASH SALARY**

The local congregation must determine an appropriate and reasonable base or cash salary for the pastor. This will be based on the church's financial capacity, the local economy, and the pastor's needs. Many churches choose to base this salary portion of the compensation package on a local schoolteacher's pay for someone with commensurate experience and/or the average salary in the community.

**Notes:**

- *One thing to keep in mind is that the Social Security Administration treats clergy as self-employed, which means clergy are responsible for paying both portions (employer and employee) of Social Security taxes (FICA). FICA calculations are based on a pastor's cash salary plus all housing allowances and/or the "fair market" rental equivalence of the parsonage a pastor lives in. This reduces the take-home pay for clergy. Laity who are assigned to a church are not treated as clergy by the Social Security Administration, therefore the church must follow IRS withholding rules for non-clergy. If a church or pastor has further questions on this, it is highly recommended that they consult a CPA who understands clergy tax law.*

- *If a congregation is unable to provide adequate compensation for their pastor, consideration should be given to joining with another church or churches to increase the base or cash salary to the desired level.*

## **HOUSING**

Each congregation will provide full-time pastors with either a suitable, well-maintained parsonage (along with a sufficient housing allowance to cover utilities or other housing expenses) or a sufficient housing allowance that allows the pastor to purchase or rent a home that meets the needs of their family (including all expenses related to housing, such as utilities, furnishings, and internet service). (TBDD ¶345.8.m)

- **Parsonage Standards**

The parsonage should reflect its community while providing sufficient space for the clergy and family. We recommend a parsonage have at least three bedrooms, two bathrooms, and all major appliances (which are kept properly maintained by the church). We further recommend that the church either provide a lawn service for the parsonage or a lawn mower and all necessary supplies for the pastor to maintain the yard.

The parsonage may be unfurnished. However, if the parsonage is furnished, all furniture should be in excellent condition when the pastor moves in. The pastor should also have the option to use his or her own furniture instead of church-owned furniture. If a pastor chooses to use their own furniture, the church should bear the responsibility of moving and storing the church-owned furniture. Clergy will be responsible for any insurance of their personal items. Clergy will also be responsible for any damage to the parsonage beyond normal wear and tear (including all exterior buildings and ground). Trustees, accompanied by the pastor, are expected to examine the parsonage annually and immediately address all maintenance needs affecting the family's health and well-being (TBDD ¶345.8.m).

**Note:**

*If desired, a sample parsonage agreement for the church and the clergy is available from the Presiding Elder upon request.*

- **Housing Expenses**

If a parsonage is provided, it is recommended that the church designate some of the compensation as a Housing Allowance to cover utilities and other housing expenses the pastor makes during their time in the parsonage. This Housing Allowance for Housing Expenses should be dispersed evenly throughout the year and receipts are not required for the church.

**Note:**

*Monies designated for Housing Expenses are not to be used by the church to cover maintenance, repair, or renovations of the parsonage, but are to be used by the pastor for ordinary expenses such as electricity, water, gas, internet, furnishings, etc.*

- **Housing Allowance**

If no parsonage is provided, churches may work with the pastor to determine the amount of compensation that can be designated as a housing allowance. This housing allowance should be sufficient to purchase or rent an average home in the community where the pastor is expected to live, including mortgage, rent, ordinary utilities and other expenses related to keeping and maintaining a house. A practical starting point for housing allowances for full-time pastors is to use twenty-five percent of the total compensation package but may be adjusted for the pastor's needs.

### **HEALTH BENEFITS**

The following recommendations and requirements for health benefits are based on the information provided on the Benefits section of the GMC website.

Churches with pastors serving full-time are required to ensure that the pastor and the pastor's family (spouse and any eligible dependents) have health benefits. Churches with pastors serving less than full-time may also choose to offer health benefits to the pastor and their family.

Churches with full-time pastors are required to participate in the GMC Health Benefits plan at the GMC's standardized employer contribution rate, unless the pastor requests and receives a waiver from the GMC Benefits Office. Churches may also choose to contribute the pastor's portion of a plan. If so, the additional contribution would be considered taxable income by the IRS and must be reported on the pastor's W-2. It is recommended the church record the extra contribution as "other taxable compensation" to the pastor on the Conference compensation forms.

Churches with  $\frac{3}{4}$  time pastors may elect to use the GMC Health Benefits plan. Churches with  $\frac{1}{2}$  or  $\frac{1}{4}$  time may not use the GMC Health Benefits plan but can work out other arrangements to pay for a pastor's health benefits.

If the church is not paying for a pastor's Health Benefits plan directly through the GMC provider, either because the pastor has received a waiver from the GMC health benefits plan or the pastor is  $\frac{1}{2}$  or  $\frac{1}{4}$  time, but the church still wants to contribute towards the pastor's chosen health plan (whether it be something the pastor receives through a deduction from their spouse's income, or a Medicare supplement, or another method), it is recommended the church designate a portion of the pastor's compensation as "health benefits reimbursement" up to the amount the pastor is spending for health benefits. If this arrangement is utilized, the "health benefits reimbursement" should be listed as "other taxable compensation" to the pastor on the Conference compensation forms and must be reported as taxable income on the W-2.

### **RETIREMENT BENEFITS**

The following recommendations and requirements for retirement benefits are based on the information provided on the Benefits section of the GMC website.

All clergy who are not in Senior Status and are appointed to at least 50% are eligible to participate in the GMC Covenant Retirement Benefits Program. All clergy who are eligible for retirement benefits but do not wish to receive them may submit a waiver request to the GMC Benefits Officer. If clergy receive a waiver from the GMC retirement benefits program, they may arrange for a separate retirement benefit from the church, if the SPRC agrees.

If a pastor participates in the retirement benefits program, the congregation will pay 5% of the sum of the base or cash salary, housing (including all housing allowances and the fair-market rental value of any parsonage), and other taxable compensation amounts. The congregation will then match the pastor's personal contributions, up to another 5% of compensation. All pastors are encouraged to contribute the full 5% to receive the match.

Additionally, churches with full-time or  $\frac{3}{4}$ -time clergy are required to pay for the life and disability insurance benefit provided through the GMC, unless the pastor requests and receives a waiver from the GMC Benefits Office.

### **PROFESSIONAL EXPENSE REIMBURMENTS**

We recommend each church create a professional expense reimbursement line item in their budget to allow pastors to be reimbursed for expenses designated by the IRS as qualifying business expenses. If two or more pastors are appointed or assigned to a church, it is recommended that each pastor have their own line item for professional expense reimbursement. One benefit to professional expense reimbursements is that they are not considered taxable compensation per IRS guidelines.

Churches are encouraged to create a professional expense reimbursement policy. Since the IRS requires a policy be in place, if a church has not created one for themselves, the following policy will be used:

1. Qualifying professional expenses for reimbursement include: meals where church business is conducted; meals incurred while attending or travelling to and from official church events; mileage paid at the current IRS rate from the church office or the pastor's home to and from places not at the local church where church business is being conducted, including church events, meetings, conferences, pastoral visits, etc.; continuing education or pastoral training expenses, including classes and books, whether online or in-person; electronic equipment or other items deemed necessary for pastoral work by the pastor that is not otherwise provided by the church; and any other expenses defined as reimbursable by the IRS.
2. Itemized receipts must be provided by the pastor for all reimbursements.
3. Pastors shall not be reimbursed for more than the amount listed in the budget without prior approval from the Finance Committee and/or Church Council.
4. Any monies in the budget for professional expense reimbursement which are not spent by the pastor in the financial or calendar year in which they were allocated will not be given to the pastor in cash.

If the pastor requests it, a church may choose to give money directly to a pastor for similar expenses in lieu of creating a professional expense reimbursement system. If so, however, these monies must be reported to the IRS as taxable compensation.

### **MOVING EXPENSES**

We recommend that all reasonable moving expenses for full-time clergy up to \$6,000.00 will be reimbursed by the congregation receiving the pastor. For part-time appointments, churches may choose to reimburse pastors for moving expenses at a mutually-agreed upon amount. If a pastor receives a moving expense reimbursement, the pastor can be expected to provide the congregation with appropriate documentation of the expenses.

If a pastor leaves a congregation but is not moving to a new appointment, the congregation is encouraged to provide financial assistance for that pastor's move, as they are able.

All payments for moving expenses, even if they are given as a direct reimbursement, shall be reported on the pastor's W-2 as taxable income above and beyond the base or cash salary listed in the compensation package, in accordance with IRS regulations.

### **TIME OFF: RE-CREATION**

A pastor's work is physically, emotionally, and spiritually fatiguing. Without regular rest and renewal, clergy ineffectiveness and burnout are inevitable, doing damage to the pastor, the pastor's family, and the congregation. The SPRC is responsible for assuring that the pastor is taking time away from church responsibilities to re-create. The pastor and the SPRC should be in conversation regarding the use and scheduling of these times (TBDD ¶345.8.g & .m).

The SPRC is also responsible for communicating reasonable expectations to the rest of the congregation concerning the pastor's time off. *Vacation* comes from the Latin *vacare*, meaning "to be unoccupied". Therefore, when a pastor is on vacation or otherwise utilizing their days off, the congregation should not expect any contact with the pastor except in extreme needs or emergencies. Even during extreme circumstances, the congregation must understand that the pastor may not be reachable by any means until their scheduled return time.

When the pastor chooses to take time off on a Sunday morning, the congregation shall have sufficient funds available for pulpit supply (TBDD ¶345.8.m).

### **WEEKLY DAYS OFF**

The congregation should provide the pastor at least two regular days and nights each week free of congregational expectations. While unforeseen circumstances may arise on occasion, they should be the exception rather than the rule.

### **CONTINUING EDUCATION/SPIRITUAL FORMATION**

Each year, the pastor shall be provided the time and means for schooling required towards ordination, continuing education for ministry and/or spiritual formation (TBDD ¶345.8.g). We recommend at least two weeks of this for all pastors, in addition to vacation/personal time off.

Pastors are encouraged to develop an annual growth plan and, upon completion, explain to the SPRC how the pastor and/or the congregation benefits from these experiences.

### **VACATION/PERSONAL TIME OFF**

The amount of Vacation/Personal Time Off given to a pastor is a joint decision between the church and the pastor. We recommend that the time given by the church be based on the total years of a pastor's full-time pastoral ministry, including those in previous denominations.

The recommended minimum vacation/personal time off for full-time clergy in a calendar year are:

0-5 years experience:	2 weeks, including 2 Sundays;
6-10 years experience:	3 weeks, including 3 Sundays;
11-15 years experience:	4 weeks, including 4 Sundays;
16-25 years experience:	5 weeks, including 5 Sundays;
more than 25 years experience:	6 weeks, including 6 Sundays.

The recommended minimum vacation/personal time off for clergy who are less than full-time are for at least 2 weeks each calendar year, including 2 Sundays.

### **SABBATICALS**

When a pastor has served six consecutive years in a same full-time appointment, the congregation will encourage the pastor to take a sabbatical (TBDD ¶417.3).

### **MATERNITY/PATERNITY LEAVE**

When a pastor is expecting to receive a new child into their household by birth or adoption, churches are required to provide for maternity and paternity leave for the pastor. The requirements and expectations are addressed in the TBDD ¶417.6.

## **Adjournment**

Bishop Jones adjourned the Clergy Session with a word of prayer at 4:40 PM.

*Respectfully Submitted,  
Rev. Clark Atkins, Recording Secretary*