

PRE-CONFERENCE *Journal* 2025



GLORY
& Goodness

Reflecting God's Character in the World



2025 TRINITY ANNUAL CONFERENCE
GLOBAL METHODIST CHURCH

THE WOODLANDS METHODIST CHURCH | THE WOODLANDS, TX



LEADERSHIP

Bishop Scott Jones
Global Methodist Church

Rev. Jason Burnham
Conference Superintendent
Trinity Conference

Rev. Ben McGehee
Operations Officer
Trinity Conference

Rev. Vivian Kinnear
Director of Missional Development
Trinity Conference



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CONFERENCE SUPERINTENDENT WELCOME

Greetings Trinity Family,

Since we last gathered at Annual Conference 2024 in Shreveport, LA, we've witnessed the powerful movement of God across our connection. From the anointing of the Holy Spirit at *Revivals on the Road* in each of our 11 areas, to the formation of international partnerships with Tanzania and Panama, the Lord has been at work among us.

In September, the Trinity Conference Delegation joined brothers and sisters from around the globe for the historic Convening General Conference in Costa Rica. While there spiritual awakening broke out, our constitution was established, bishops were consecrated, and our mission was affirmed — all to the glory of God.

So much has happened in just a few months, and it leaves me asking: *What will God do next?*

The Global Methodist Church exists to make disciples of Jesus Christ and spread scriptural holiness across the globe. This is our mission! Our bishops have been preaching and teaching with passion and clarity, helping to unite Global Methodists everywhere in pursuit of that holy calling. We don't just believe that holiness is possible — we believe we are commissioned to spread holiness in every encounter.

Glory & Goodness: Reflecting God's Character in the World frames our understanding of scriptural holiness. Firmly rooted in 2 Peter 1:3–11, **Glory & Goodness** isn't just a lofty conference theme. It's a scriptural mandate; a heart posture; a way of life; an essential step in our journey from justification to sanctification — growing more and more into the image of Christ.

Scriptural holiness is practical and life changing. It's about letting God's love work in us, so it naturally flows out in how we treat others. It's resisting temptation and humbly confessing sin. It's forgiving someone who doesn't even ask for it. It's loving and serving our neighbors well. This kind of holiness isn't something we muster up on our own — it's the result of God transforming our hearts and helping us reflect His light in a world that desperately needs it.

And the best part? We don't have to wait for Annual Conference to start living into this theme. **Glory & Goodness** are available to us, today!

As this Pre-Conference Journal highlights the faithful ministry happening across our conference and prepares us for the work ahead in The Woodlands, I pray our time together will renew and inspire us. May we be empowered by the Holy Spirit to live holy lives, reflecting God's glory and goodness in a world hungry for hope.

Peace,



Rev. Jason A. Burnham
Conference Superintendent





LAY LEADER GREETING

Dear Friends,

Greetings to those who will join us in communion with God and fellowship with Christ at our Trinity Annual Conference, June 5–7th. It is more than coincidental that our time together precedes Pentecost Sunday, the descendent of the Jewish *Feast of First Fruits* where people brought their initial harvest to God for his blessing. We look forward to celebrating the “first fruits” of this past year as we listen and hear where our Creator is leading us.

Our Laity Gathering will echo the birth of our Church (Acts 2:1–13) in other ways as we listen to different languages spoken in celebration with our global partners. We are excited to welcome guests from two of our newer Conference connections in Tanzania and Panama. The men will share what their congregations are doing to make disciples of Jesus Christ in their countries.

We look forward to Bishop Scott Jones and other Trinity Conference leaders joining our laity gathering. Rev. Jason Burnham, Conference Superintendent, has elected to stay with us throughout the session. Jason is an invaluable resource on our Conference team with inexhaustible interest and knowledge to share.

In addition to our speakers, we are presenting the work of the Council subcommittee tasked with creating guidelines for the local church lay leader. Our hope is that the fruits of their diligence will serve as a model for other elected positions in the congregations. The guidelines were formed with input from our laity as well as other conferences. The vision behind the document is centered upon movement from corporate to spiritual imagery that encourages evangelistic leadership for growth and revival. We are eager to receive your feedback.

As Co-Conference Lay Leaders, we take seriously the mission to be partners with dedicated clergy in sharing the Gospel as laity-driven, Holy Spirit-inspired people of One Book. Please join us in praying for the same Spirit at Conference that birthed the early Church.

After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly. (Acts 4:31)

As lay leaders we must bring the same commitment and courage that sent the early apostles out to “preach the gospel to the whole creation.” (Mark 16:15)

In Christ,

Your Conference Lay Leaders,



Oscar

Oscar Garza, Esq.
Texas



Sarah

Dr. Sarah Kreutziger
Louisiana



Carl

Mr. Carl Brothers
Arkansas



CONFERENCE SCHEDULE

Thursday, June 5, 2025

11:00 a.m. – 12:00 p.m.	Ordinand/Prayer Team Check-in Outler Atrium
12:00 p.m. – 1:30 p.m.	Ordination Lunch & Preparation Hayes Hall and Sanctuary
12:00 p.m. – 5:00 p.m.	General Check-in Outler Atrium
12:30 p.m. – 1:00 p.m.	Prayer Room Consecration Lenox Parlor
1:00 p.m. – 5:00 p.m.	Sponsors & Ministries Exhibition Wesley Hall
1:15 p.m. – 2:00 p.m.	Prayer Team Meet & Greet Lenox Parlor/Jones Library
1:30 p.m.	Group photos for Bishop, Ordinands, Executive Staff, Presiding Elders, and Connecting Elders Sanctuary
2:30 p.m. – 3:00 p.m.	Clergy Spouse Hospitality Jones Library
2:30 p.m. – 4:30 p.m.	Laity Gathering Sanctuary
3:00 p.m. – 4:30 p.m.	Clergy Session Harvest Worship
3:00 p.m. – 4:30 p.m.	Clergy Spouse Gathering Jones Library
4:30 p.m. – 7:00 p.m.	Dinner Break — On your own
7:00 p.m.	Bilingual Opening Worship Service Rev. Arturo “Artie” Cadar Sanctuary

Friday, June 6, 2025

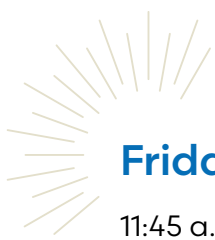
7:00 a.m. – 8:00 a.m.	Check-in and Fellowship Outler Atrium
7:30 a.m. – 5:00 p.m.	Sponsors & Ministries Exhibition Wesley Hall
8:00 a.m. – 5:00 p.m.	Clergy Spouse Hospitality Jones Library
8:00 a.m. – 8:30 a.m.	Morning Devotional Rev. Dr. Madeline C. Henners Sanctuary
8:30 a.m.	Break
8:45 a.m. – 11:45 a.m.	Ministry Session Sanctuary
11:45 a.m. – 1:45 p.m.	LUNCH FOR ALL — refer to the lunch locations on the next page.
2:00 p.m. – 4:00 p.m.	Middle School Youth Event Loft Building Students Area
2:00 p.m. – 3:15 p.m.	Workshops Session #1 A: Hungering for More: Exploring the Power and Gifts of the Holy Spirit Robb Chapel B: O For a Heart to Praise My God: Renewing Charles Wesley’s Hymns in the Local Church Through Traditional and Contemporary Expressions Sanctuary C: Global Connections: An Intro to Cross-Cultural Ministry Collaboration Asbury Hall D: In His Presence: Learning to Linger Harvest Worship



3:15 p.m.	Transfer to next Workshop
3:30 p.m. – 4:45 p.m.	Workshops Session #2 A: Hungering for More: Exploring the Power and Gifts of the Holy Spirit Robb Chapel B: O For a Heart to Praise My God: Renewing Charles Wesley's Hymns in the Local Church Through Traditional and Contemporary Expressions Sanctuary C: Global Connections: An Intro to Cross-Cultural Ministry Collaboration Asbury Hall D: In His Presence: Learning to Linger Harvest Worship
5:00 p.m.	Dinner Break — On your own
7:00 p.m. – 8:30 p.m.	NextGen Worship Service Rev. Mark Sorensen Sanctuary
8:30 p.m.	Retirement Celebration for Rev. Jim Welch Outler Atrium

Saturday, June 7, 2025

8:30 a.m.	Ordinands arrive for service Hayes Hall
8:30 a.m.	Clergy arrive for service Asbury Hall
9:30 a.m.	Pre-Service Concert Sanctuary
10:00 a.m. – till complete	Ordination Service Bishop Scott Jones Sanctuary Ordinands Family Gathering Outler Atrium



Friday Lunch Locations

11:45 a.m. – 1:45 p.m.	LUNCH FOR ALL Hayes Hall A&B, C210, C217A African American Clergy & Laity B202 Arkansas Clergy & Laity Aldersgate Hall Celebration Women Ministry Asbury Hall Clergy Spouses Jones Library Hispanic Clergy and Family B200 Male Clergy Bands B109 Missions B203 Under 40 Clergy & Spouses C200 Women Clergy Bands B108
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PREACHER BIOGRAPHIES



OPENING WORSHIP SERVICE EN ESPAÑOL
THURSDAY, JUNE 5 | 7:00 P.M.

Rev. Arturo (Artie) Cadar
Senior Pastor, Revive Church

Reverend Arturo (Artie) Cadar is the Senior Pastor of Revive Church, a multicultural and multigenerational church in Pasadena, Texas. Artie is an ordained GMC Deacon who served on the GMC's Transitional Leadership Council and as a Trinity Conference Clergy Delegate at the GMC's General Convening Conference. He serves as Co-Chair, Hispanic and African American Evangelistic Initiatives and a Member of the Appointive Cabinet of the Trinity Conference and on the Global Methodist Connectional Council.

Previous to joining the GMC in 2023, Artie served in the UMC for 15 years. During his ministry years with the UMC, Artie planted and led four multicultural churches and later served as the Coordinator of Missional Development and as a member of the Extended Cabinet of the Texas Annual Conference.

Before accepting God's call to pastoral ministry, Artie had a long and successful career in corporate sales and sales management with leading global companies such as Hallmark Cards and Siebel Systems (now Oracle). He was also the founder of Productive Selling International, the sales training and sales consulting firm that he owned and operated until he responded to his call to pastoral ministry.

Having held leadership roles of increasing responsibilities in global corporate and ecclesial organizations, Artie continues to make valuable contributions to the ministry of the Trinity Conference, and the Global Methodist Church. Artie is particularly passionate about working with the GMC to ensure that the global, multicultural and multilingual ministry initiatives of our denomination experience continued growth and strength, across the world.

Artie lives in Houston, Texas with Dulce, his wife of 47 years. He has two grown children, Jessica and George, and two gorgeous granddaughters, Nina and Naomi.





MORNING DEVOTIONAL

FRIDAY, JUNE 6 | 8:00 A.M.

Rev. Dr. Madeline C. Henners

United Theological Seminary

Reverend Madeline Carrasco Henners is the Assistant Professor in the Practice of Contextual Ministries at the United Theological Seminary. She has a MDiv from Duke Divinity School and a DMin from the United Theological Seminary, Randy Clark Scholars Cohort. She is also an ordained elder in the Mid-Texas Conference of the Global Methodist Church who served pastorally within the local church for thirteen years.

At the United Theological Seminary, Madeline teaches in the areas of spiritual formation and field education. She directs the Contextual Ministries program with an emphasis on spiritual disciplines, discipleship, accountability, ministerial theology, and the doctrine of God, and she serves as the Director of the Internal Review Board of Human Subject Research for the DMin program. Fields of interest for Madeline include spiritual formation, supernatural ministry, charismatic awakening, and church renewal.

Rev. Henners has ministered in a variety of capacities as both an associate pastor and solo pastor. Her areas of focus in pastoral ministry have included spiritual formation, discipleship, young adult and women's ministry, administrative organization, and preaching and teaching. She is currently the board chair of Spirit & Truth, and is frequently invited to speak at various revivals, retreats, women's conferences, and denominational events around the country.

Madeline is the author of numerous publications including: "Reconstructing a Spirit-led Movement," in *Reconstructing Methodism: Crucial Issues Facing the Global Methodist Church*, Francis Asbury Press, 2024; "Methodism and the Gifts of the Spirit," in *The Next Methodism: Theological, Social, and Missional Foundations for Global Methodism*, Seedbed 2022; "Resources for an Aspiring Methocostal," *Firebrand Magazine*, 2021; "Awakening Orthodoxy," in *A Firm Foundation: Hope and Vision for a New Methodist Future*, Seedbed, 2017 and "Revive Us Again," in *Good News Magazine*, 2016.

In 2007, Madeline married David Henners, an architect from Liverpool, England. They consider themselves a ministry team, praying with people for healing and deliverance. Together, they enjoy camping, golf, and travel.



CONTEMPORARY WORSHIP SERVICE

FRIDAY, JUNE 6 | 7:00 P.M.

Rev. Mark Sorensen

Senior Pastor, The Woodlands Methodist Church

Worship with Rebelbase NextGen students

Reverend Mark Sorensen is the Senior Pastor of The Woodlands Methodist Church and has been in ministry for more than 25 years.

"At 16, my first job was at McDonald's. I hated it," says Pastor Mark. "Across the interstate in Marshall was a radio station, KCUL radio, and I thought, 'I should just go apply for a job'." He didn't know that they'd actually hire him, much less that he'd make a career in radio for the next 10 years. The general manager was even prepping him to become the youngest radio station owner in the south. But some part of him knew that radio wasn't his calling.

"The whole time I'm on radio, I'm also teaching Sunday School," he says. "I was doing 7th and 8th grade youth Sunday School. Opening up the Bible, teaching the Bible to young people, kind of meeting them where they were, was something that I loved. But I never really put the two together — a call to ministry. Sometimes God nudges and sometimes God pushes, right?". God pushed when the radio station asked for Mark's resignation following a miscommunication and hurt feelings.

Then, in one day, three people suggested he should look into a youth ministry position. That evening the pastor of the church called me and said, 'Dr. Tommy Dunbar, First United Methodist Church,' and I interrupted him and I went, 'I'll be there tomorrow morning,' " he says. "So I show up, and we just have this raw, honest conversation. He said, 'Two things: Do you have a relationship with Jesus? And do you recognize that you're a child of God and believe in the power of the Holy Spirit?' and I said, 'Yes.'"

After five years at the church in Marshall, Mark took a position as a youth minister and contemporary worship leader in Tyler. He then went to Louisiana to serve as worship leader and in the college and young adult ministry at First United Methodist Shreveport. It was there that he realized God wanted him to pursue seminary and become a pastor.

He enrolled in Asbury Theological Seminary, and while attending, was contacted by Dr. Robb about joining the ministry team at The Woodlands Methodist Church. He was invited to become the Lead Pastor in the newly constructed Harvest Worship Center. He served in that position for eight years as he graduated from Asbury and became ordained in the United Methodist Church.

As the Senior Pastor of The Woodlands Methodist Church, Mark is passionate about helping people find community and continuing to make the large church feel small and welcoming.

"My heart is for discipleship, for people to be in community, knowing that they are welcomed no matter where they are or what they carry emotionally into this space. I want you to know that you are seen, you are valued, you are loved.

Mark is the author of the book *When Will Jesus Be Enough?* He and his wife Nycki have two children, Nic who is married to Kristin, and Gabbi.



ORDINATION SERVICE
SATURDAY, JUNE 7 | 10:00 A.M.

Bishop Scott J. Jones
Global Methodist Church

Scott Jameson Jones is a bishop of the Global Methodist Church. He was born in 1954 in Nashville, Tennessee, and was raised in Tennessee, Illinois, Indiana, and Colorado. He received degrees from the University of Kansas and Southern Methodist University. His Ph.D. dissertation research was focused on Wesley Studies and the history of biblical interpretation.

From 1986 to 1997 he served as pastor of three United Methodist congregations in the North Texas Conference. From 1997 to 2004 he served on the faculty of Perkins School of Theology, Southern Methodist University. There he taught courses in Evangelism, History of Christianity, United Methodist Studies, and Wesley Studies.

In 2004 he was elected a bishop of The United Methodist Church and served the Kansas Area 2004–2012, the Great Plains Area 2012–2016, and the Houston Area 2016–2022. In 2023 he was received as an elder and bishop in The Global Methodist Church.

He is the author or co-author of eleven books, most recently *The Once and Future Wesleyan Movement and Scripture* and *The Wesleyan Way: A Bible Study on Real Christianity*.

Scott is married to Mary Lou Reece, who recently retired from being president of Reece Construction Company. They reside in Dallas, Texas, and have three children and seven grandchildren.





WORKSHOP DESCRIPTIONS

FRIDAY, JUNE 6 | 2:00 & 3:30 P.M.

Each of the four workshops listed here will be offered at 2:00 p.m. and repeated at 3:30 p.m.

WORKSHOP A: Hungering for More: Exploring the Power and Gifts of the Holy Spirit

LOCATION: ROBB CHAPEL

PRESENTER: REV. DR. MADELINE CARRASCO HENNERS

Topic Description: Join Dr. Henners as she shares the Holy Spirit's mission to bring salvation, healing, deliverance, and holiness. The Church was gifted with God's ongoing presence and power, and a hurting world awaits us. Yet, too often, the Church has laid down its most powerful prayer weapons. If you've been hungering for more of the presence and power of God in your life and church, this is the session for you.

Presenter Bio: Reverend Dr. Madeline Carrasco Henners is the Assistant Professor in the Practice of Contextual Ministries at the United Theological Seminary. She has a MDiv from Duke Divinity School and a DMin from the United Theological Seminary, Randy Clark Scholars Cohort. She is also an ordained elder in the Mid-Texas Conference of the Global Methodist Church who served pastorally within the local church for thirteen years.

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Reverend Henners has ministered in a variety of capacities as both an associate pastor and solo pastor. Her areas of focus in pastoral ministry have included spiritual formation, discipleship, young adult and women's ministry, administrative organization, and preaching and teaching. She is currently the board chair of Spirit & Truth, and is frequently invited to speak at various revivals, retreats, women's conferences, and denominational events around the country.

Madeline is the author of numerous publications including : "Reconstructing a Spirit-led Movement," in Reconstructing Methodism: Crucial Issues Facing the Global Methodist Church, Francis Asbury Press, 2024; "Methodism and the Gifts of the Spirit," in The Next Methodism: Theological, Social, and Missional Foundations for Global Methodism, Seedbed 2022; "Resources for an Aspiring Methocostal," Firebrand Magazine, 2021; "Awakening Orthodoxy," in A Firm Foundation: Hope and Vision for a New Methodist Future, Seedbed, 2017 and "Revive Us Again," in Good News Magazine, 2016.

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WORKSHOP B: O For a Heart to Praise My God: Renewing Charles Wesley's Hymns in the Local Church Through Traditional and Contemporary Expressions

LOCATION: SANCTUARY

PRESENTER: REV. DR. STERLING ALLEN

Topic Description: Rev. Charles Wesley wrote over 6,000 hymns during his lifetime, but modern Methodists only sing a handful of these treasured hymns. With the current revival happening in Methodism, there is a movement to restore hymn singing with theological integrity and Holy Spirit fire. No hymn writer does this better than Charles Wesley! Join Rev. Dr. Sterling Allen, a member of the Trinity Annual Conference, noted worship leader, and Charles Wesley Scholar as he and a world-class musical ensemble present a hymn sing with traditional and modern settings of Charles Wesley's hymns. You'll sing your way through the church year using "O For a Heart to Praise My God" from Seedbed Publishing.

Presenter Bio: Rev. Dr. Sterling M. Allen is the Senior Pastor of Cornerstone Global Methodist Church in Houston, Texas, and previously served as the Worship Director for the Convening General Conference in San José, Costa Rica.

Dr. Allen holds advanced degrees in vocal performance, sacred music, worship, and theology from leading institutions. Since August 1999, he has faithfully served the local church in various roles across Atlanta, Georgia; Shreveport, Louisiana; Austin, Texas; College Station, Texas; Cypress, Texas; and Houston, Texas.

An ordained elder in the Global Methodist Church, Dr. Allen also serves as adjunct faculty at Baylor University's Truett Theological Seminary in the Wesley House of Studies and as part of the Trinity Conference School of Ministry. Additionally, he is an elected member of the Global Methodist Church's Commission on the General Conference and serves on the Board of Advocates for Truett Theological Seminary's Wesley House of Studies.

A noted Charles Wesley scholar, Dr. Allen was the editor of the GMC Convening General Conference Commemorative Hymnal, "O For a Heart to Praise My God" (Seedbed, 2024). His forthcoming book, "The Seedbed Worship Planning Guide," will be published by Seedbed in Fall 2025.

Dr. Allen's contributions as a pastor, worship leader, musician, and hymnologist have been widely recognized, with his work featured in leading Christian media outlets, including Firebrand Magazine, Christianity Today, and World News Group.

WORKSHOP C: Global Connections: An Intro to Cross-Cultural Ministry Collaboration

LOCATION: ASBURY HALL

PRESENTER: REV. JUSTIN LONAS, REV. JON THORNSBURY,
AND REV. DR. ASHLEY GOAD

Topic Description: Join us for Global Connections: An Intro to Cross-Cultural Ministry Collaboration, a dynamic, hands-on session designed to guide churches and leaders into transformative partnerships across cultural and geographical boundaries. As our Trinity Conference lives into partnerships with Conferences in Panama and Tanzania, we'll explore what it means to walk humbly alongside our global neighbors, prioritizing mutual growth and shared blessing. Together, we'll lay the groundwork for healthy, reciprocal relationships, discovering the key practices and mindsets that help congregations truly flourish in cross-cultural ministry. Prepare to be inspired, challenged, and equipped as we learn to embrace every partnership as a journey of faith, learning, and deeper unity in the body of Christ.

Presenter Bios:

Rev. Justin Lonas serves as the director of foundational products for the Chalmers Center at Covenant College in Chattanooga, Tenn. At Chalmers, he coordinates work behind books, articles, blog posts, online courses, video projects, and small group training focused on core concepts of a biblical framework for poverty alleviation and works with churches and parachurch organizations around the U.S. to help them apply these ideas in their ministry programs. Justin and his wife, Rachel, have four daughters, and he has served his local church as a deacon, Sunday school teacher, and outreach coordinator. He holds a B.A. in communications from Bryan College (2006), and an M. Div. (2024) from Reformed Theological Seminary in Atlanta.

Rev. Jon Thornsbury has served in Texas for the past 20 years in a number of churches after beginning his ministry at Friendswood Methodist Church as Director of Missions and Outreach in 2004. Jon attended Asbury Theological Seminary where he received a Master of Divinity in 2005. Jon and Holly (his wife of over 32 years) served in Campus Crusade for Christ in the Midwest United States and East Asia for a number of years.

Jon has always had a passion and heart for international ministry and has travelled and served on a number of teams in Asia, Africa, North and South America. He is excited to be serving as the International Ministry Partnership Coordinator for the Trinity Conference and is looking forward to seeing the Lord move in a mighty way as we develop partnerships with other conferences around the world to make disciples of Jesus Christ of every tribe, tongue and people group.

Rev. Dr. Ashley Goad serves as the Chair of Trinity Conference's International Missions Team, and also Missions Pastor at The Woodlands Methodist Church. She has served globally in a variety of churches and contexts, and considers Haiti her second home after logging more than 50 trips to Haiti since 2009.

Ashley is married to Christopher Harbuck. Chris has two children, Palmer and Kit, both married. Kit and his wife have a son, Hank. Ashley's son, Mac, who is from Haiti, now lives in The Woodlands with Ashley and Chris, as does their beloved black lab, Molly.



WORKSHOP D: In His Presence: Learning to Linger

LOCATION: HARVEST WORSHIP CENTER

PRESENTER: REV. DR. JOHN WAYNE MCMANN, RICHARD “RIQUE” GARZA, CRISSIE CHENETTE, AND JAN FLORO

Topic Description: Is your personal prayer closet a little dusty? A little cluttered? Put the agenda and schedule aside and come “linger with the Lord.” We heard your request “for more of the workshop that was shared last year,” so whether you attended last year, or this is your first opportunity, come seek Him and let scripture soak into your soul. In Psalm 84, the writer is longing for the presence of God. Together, we will focus on dwelling in the presence of God, ever praising Him in a time of prayer and worship while we pray for our churches, our Conference, and a Holy Spirit awakening in a global revival. Come experience what this might look like in your own church. The worship team from First Methodist Conroe and Trinity Conference regional prayer representatives will lead us through a prayer experience that has been a powerful weekly encounter with God for their church and greater community. Listen....and linger.

Presenter Bios:

Dr. John Wayne McMann is the Lead Pastor at First Methodist Conroe. His story includes growing up in the church but not really following Christ until Jesus, through the local church, brought an awakening in his life. Now his passion is to help people wake up to the fullness of life in Christ. Prayer, worship, and relational discipleship are a primary focus of his ministry. He is an elder in the Trinity Conference and serves as the lead of the Class Meeting Team. At First Methodist Conroe, John Wayne was instrumental in bringing DayBreak North, a weekly prayer and worship meeting to the church where he helps to guide others to contend for the presence of God. He is married to Lauren and they have three kids; Luke, Rylie, and James.

Richard “Rique” Garza is the Director of Modern Worship at First Methodist Conroe and one of the Worship Leaders at GatherHouse. He is passionate about bringing people into the presence of the Lord and seeing them made whole in His presence. Rique also stewards DayBreak North at the First Methodist Conroe campus. DayBreak North is one of three mid-week services that GatherHouse offers and is a powerful time of worship + prayer set in an intimate, peaceful space where all are invited to passionately seek the face of Jesus.

Crissie Chenette, Co-Director, Trinity Conference Prayer Team and her husband, William, are members of Christ Church Methodist in College Station, Texas, where she serves in the prayer ministry. She has served on the prayer team at two previous churches and at the New Room Conference. Crissie began learning about praying scripture as an adult and discovered a love for praying with others. Crissie serves on the Global Methodist Prayer Team as a Regional Prayer Director for the Trinity Conference.

Jan Floro, Co-Director, Trinity Conference Prayer Team and her husband, Dennis, are members of First Methodist Conroe. Jan’s earliest memories of prayer are hearing her parents pray scripture over her at a young age. She now finds herself praying scripture over her children and grandchildren and prays that this will continue for future generations. She is a Congregational Coach helping churches grow spiritually and numerically to live out their purpose in God’s plan. Jan serves on the Global Methodist Prayer Team as a Regional Prayer Director for the Trinity Conference.



LAITY GATHERING AGENDA

2:30 p.m. | Thursday, June 5, 2025 | Sanctuary

Gathering Hymn – *Holy, Holy, Holy*

Sing in English, Swahili, and Spanish

OPENING

Welcome and Opening Prayer

Dr. Sarah Kreutziger

Introductions

Mr. Carl Brothers

Episcopal Greeting

Bishop Scott Jones

Announcements

Rev. Ben McGehee

- Health Insurance for Church Lay Employees
- How Appointments are Made
- End of the Year Reports
- Charge/Church Conference Update

Texas Methodist Foundation

Rev. Lisa Greenwood

Church Prayer Representatives

Ms. Jan Floro & Ms. Crissie Chenette

FIRST SESSION: INTERNATIONAL MINISTRIES

Introduction of Guest Speakers

Mr. Oscar Garza & Rev. Jason Burnham

Tanzania Lay Leader

Mr. Mwenge Muyombi

Panama Laity

Mr. Dylan Gonzalez

Hymn of Prayer – *Spirit of Faith Come Down*

SECOND SESSION

**Presentation of Guidelines for
Local Church Lay Leaders**

Mr. Carl Brothers & Dr. Sarah Kreutziger

THIRD SESSION:

Watching Over One Another in Love: Wesleyan Class Meetings

Rev. Dr. John Wayne McMann

Group Benediction

Conference Co-Lay Leaders

Hymn of Sending Forth – *We've a Story to Tell to the Nations*

ACKNOWLEDGEMENTS

Thank you to everyone who is helping in our Laity Gathering, including:

- Ms. Frankie Watson
- Rev. Dr. Craig Gilbert
- Our Class Meeting Participants
- Ms. Anna Vargas
- Our Musicians





CLERGY SESSION AGENDA

3:00 p.m. | Thursday, June 5, 2025 | Harvest

Opening Prayer / Call to Order

Bishop Scott Jones

Announcements

Rev. Ben McGehee

- Church/Charge Conference Timing
- End of Year Reports
- Laity Health Insurance Association
- Liability Insurance

***BOM Report**

Rev. Dr. Burt Palmer

Candidacy Process Overview

Rev. John Reasons

Clergy Retreat Report

Rev. Jason Huffman

Clergy Bands Report

Rev. Sam McRae

GoMega Video

Mr. Khaled Jacob

Cabinet Policy Report

Rev. Ben McGehee

- Connecting Elder Role
- How Appointments are Made
- Open Church Pastor Positions
- Clergy Interest Form

Texas Methodist Foundation

Rev. Lisa Greenwood

Prayer Ministry Update

Ms. Jan Floro
Ms. Crissie Chenette

Local Church Lay Leader Guidelines

Rev. Vivian Kinnear
Mr. David Eikner

Closing Prayer

Rev. Trevor Blair





MINISTRY SESSION AGENDA

8:45 a.m. | Friday, June 6, 2005 | Sanctuary

Opening Prayer and Call to Order	Bishop Scott Jones
*Election of the Recording Secretary & Assistant Recording Secretary	Rev. Ben McGehee
Conference Welcome	Rev. Ben McGehee
*Approval of Guidelines for Our Life Together	Rev. Ben McGehee
Episcopal Address	Bishop Scott Jones
Lay Leaders Address	Dr. Sarah Kreutziger, Mr. Carl Brothers, Mr. Oscar Garza
Conference Superintendent Address	Rev. Jason Burnham
Delegation Report	Rev. Jason Burnham and Mr. Oscar Garza
Called Special Session Information	Rev. Jason Burnham
School of Ministry Report & CLM Presentation	Rev. Dr. Tim Turner
Compassion International Video	
BREAK	
Board of Ministry Report	Rev. Dr. Burt Palmer
*International Ministries Team	Rev. Jason Burnham and Rev. Dr. Ashley Goad
Cabinet Report	Rev. Jason Burnham
New Church Starts	Dr. John Campbell
*Board of Directors Report	Rev. Dr. Burt Palmer
*Nominations	Rev. Jason Burnham
Staff and Superintendency Relations Committee	Rev. Heather Sims
*Finance and Administration	Rev. Mike Tyson
Methodist Children's Home	Mr. Trey Oakley
Closing Remarks and Prayer	Rev. Jason Burnham and Rev. Ben McGehee
*Reports that contain action requiring a vote	





GUIDELINES FOR OUR LIFE TOGETHER

In the Trinity Conference

From the early days of the Methodist movement, John Wesley used the biblical admonitions in Hebrews 12:15 and elsewhere to encourage his followers to “watch over one another in love.” As Global Methodists, we are heirs of Wesley’s tradition and thus believe our goal is to work together as laity and clergy to fulfill our mission: To make disciples of Jesus Christ and spread scriptural holiness across the globe.

Within the Trinity Conference, therefore, we have established the following guidelines to govern how we act together as a family of churches in Texas, Louisiana, and Arkansas:

SECTION I: ORGANIZATION OF THE TRINITY CONFERENCE

1. The Trinity Conference (“Conference”) is part of the Global Methodist Church and operates under the authority of ¶ 207 & 710 of the *Book of Doctrines and Discipline* (BDD). The Trinity Conference also functions as an incorporated organization recognized by the State of Texas and is governed by an approved set of bylaws.
2. The structures and organization of the Trinity Conference are determined by the members of the Conference. Any discrepancy between the structure and procedures of the Trinity Conference and the BDD shall be resolved in favor of the BDD.
3. The boundaries of the Trinity Conference are set by the General Conference. In general, the boundaries encompass all Global Methodist congregations within the eastern third of the state of Texas along with all Global Methodist congregations within the entire states of Louisiana and Arkansas.

SECTION II: PROCEDURES OF THE TRINITY CONFERENCE

1. The Trinity Conference shall meet in regular or special sessions at such a time and place as determined by the presiding Bishop, in coordination with the Annual Conference Planning Team and the Conference Superintendent (¶ 708.5). The Conference shall meet at least annually, either in-person or electronically, for worship, education, fellowship, inspiration, and to conduct necessary Conference business.
2. Membership of the Trinity Conference shall be composed of all active clergy under appointment and all senior clergy who meet the provisions in II.3 below, plus lay members at least equal to the total number of clergy members. Each church in the Trinity Conference may elect one lay member to the Conference. Churches with more than one appointed clergy may elect lay members equal to the number of appointed clergy at the church. The Conference Lay Leader(s) and lay members of the Conference Connectional Council shall also be members of the Conference. In addition, to ensure equal lay and clergy representation, the Conference may elect other lay members through a process directed by the Connectional Council.
3. Following the provisions of ¶ 520, clergy who have taken senior status shall retain their right



to both voice and vote within the Conference if they fulfill any of the following conditions:

- a. they are within seven years of the effective date of their aligning with the Global Methodist Church, or
- b. they are within seven years of the completion of their last appointment in the Global Methodist Church, or
- c. they are currently under appointment by the Conference for at least one-quarter time.

Senior clergy not qualifying under the preceding conditions will retain voice, but not vote, in the Conference, and they will not be counted for equalization purposes between clergy and lay delegates.

4. Conference sessions shall be conducted using Roberts Rules of Order, though whenever possible, the Conference shall attempt to conduct its business by consensus vote. The Conference may also choose to limit debate and speeches in favor of or in opposition to a motion at the discretion of the presiding Bishop.
5. Resolutions may be submitted for consideration by the Conference up to 28 days before the Conference is convened. All resolutions (and any accompanying rationale) submitted to the Operations Officer of the Trinity Conference before the deadline will be published in the Pre-Conference Journal Addendum. Resolutions (and any accompanying rationale) may not exceed 500 words in total. During Conference, each properly submitted resolution will be presented for debate and action. The submitting party or their designee will be given an opportunity to present the resolution rationale. All speeches for or against the resolution shall be no more than 2 minutes each, and will be limited to 3 for (counting the submitter or their designee as 1) and 3 against.
6. The Conference may suspend Procedures II.4 & II.5 by a two-thirds majority of those present and voting.

SECTION III: FINANCIAL PROCEDURES

1. The Finance and Administration Committee shall annually publish financial statements from the previous fiscal year in the Pre-Conference Journal or its Addendum.
2. The Finance and Administration Committee shall annually recommend a percentage (between 0% and 5%) for churches to use to calculate their Connectional Funding amounts. This percentage shall be applied to the prior year's operating income according to the definitions in ¶ 711.1 of the BDD.
3. The Finance and Administration Committee shall annually prepare and recommend a Conference budget for the next fiscal year to be perfected and voted upon by the Conference. The budget shall be based on anticipated Connectional Funding income from local churches, striving to maintain good stewardship of the resources in the Conference.



2024 GENERAL CONFERENCE DELEGATION REPORT

Greetings in the name of Jesus Christ,

In April 2024, the Trinity Conference elected 15 Lay and 15 Clergy Delegates, plus 3 Alternate Lay Delegates and 3 Alternate Clergy Delegates along with 3 Reserve Lay Delegates and 3 Reserve Clergy Delegates. Many delegation meetings were held via Zoom and an in-person (with some on Zoom) meeting was held at the 2024 Trinity Annual Conference.

These meetings prepared the delegation to be in conversation with delegates from around the world as we met in our assigned legislative committees. The GMC Convening General Conference was held on September 20 – 26 in Costa Rica. Because of the size of our delegation, Trinity Conference had representation in all the legislative committees as organized by the GMC Convening General Conference.

We give thanks and praise to God for the GMC delegation process and the ability to be in conversation with our sisters and brothers in Christ throughout the world.

The work of the General Conference is structured through legislative committees. In alignment with this organization, we present the key actions taken during the Conference by committee.

CONNECTIONAL ORGANIZATION

Trinity Conference's own Rev. Ben McGehee was elected chair of this committee.

- Established eight new General Church Commissions to serve local churches and annual conferences by providing resources and advancing the mission and ministry of the Global Methodist Church (GMC). This work included defining the structure, composition, and purpose of the Connectional Commissions.
- Established the denomination's Connectional Council including clear scope of function.
- Created a mechanism for a Book of Worship to be developed.
- Ratified our covenant relationship with the Methodist Church of Costa Rica, which passed unanimously on the plenary floor.

Discussions were constructive and unified, with committee members focused on building effective structures for the GMC without unnecessary overhead.

JUDICIAL

Though limited legislative action emerged from the Judicial Legislative Committee, a key outcome was the formation of an ad hoc group. This team of servant leaders is committed to shaping the GMC's judicial practices around biblical principles, justice, reconciliation, and sound procedural logic. Legislative developments are anticipated for consideration in 2026.



CONFERENCES

This committee, chaired by Trinity Conference's own Rev. Clark Atkins, enacted several significant measures:

- Established the role and authority of the Annual Conference Connectional Council, allowing flexibility based on conference needs.
- Defined the roles of annual conference committees.
- Removed regional conferences as a form of conferencing within the GMC.
- Established the delegate allocation process for future General Conferences.
- Removed transitional provisions, including replacing Bishop with the role of Conference Superintendent where appropriate, reflecting the adoption of a general superintendency in our episcopal structure.

FINANCE AND ADMINISTRATION

While legislative needs were minimal, the most significant action was the decision to:

- Maintain the denomination's Connectional Funding rate at 1%.
- Confirm maximum allowable funding rates of 1.5% for the denomination and 5% for conferences.

This demonstrates the GMC's commitment to a lean financial model that prioritizes ministry at the local level.

MINISTRY AND HIGHER EDUCATION

This committee bore one of the heaviest workloads of the Convening Conference, under the leadership of Rev. Dr. Leslie Tomlinson (Mid-Tex Conference), with Trinity Conference's own Rev. Dr. Burt Palmer and Rev. Dr. Chappell Temple leading subcommittees.

- **Ordination Requirements:** Paragraph 507 was amended to clarify educational standards. A course in Wesleyan Worship and Sacraments is now required for deacons, and a course on the Ministry of the Holy Spirit for elders. All ten core courses must be completed before ordination.
- **Voting on Candidates:** Block voting on candidates was ended; each candidate must now be voted on individually.
- **Educational Institutions:** Starting January 1, 2026, candidates must attend institutions approved by the Commission on Ministry and Higher Education.
- **Clergy Status and Accountability:** Clarified the status of inactive clergy and required adequate liability insurance for those serving outside the connectional structure.
- **Affiliate Membership:** Allowed clergy and churches to hold affiliate membership in additional annual conferences if helpful.
- **Chaplaincy and Missionary Roles:** Clarified disciplinary language related to these roles.



CONSTITUTION

A major milestone of the General Conference was the overwhelming approval of the GMC Constitution. Key highlights include:

- A two-tier amendment threshold to move forward with the constitution in “wet cement”: a lower bar for the 2026 General Conference, increasing thereafter to preserve stability.
- A firm affirmation of the local church as the primary vehicle for disciple-making and the spread of scriptural holiness.
- A perpetual commitment to having no trust clause within the denomination.
- A new Mission and Vision were adopted for the GMC: Mission | The Global Methodist Church exists to make disciples of Jesus Christ and spread scriptural holiness across the globe. Vision | Through the empowerment of the Holy Spirit, the Global Methodist Church envisions multiplying disciples of Jesus Christ throughout the earth who flourish in scriptural holiness as we worship passionately, love extravagantly, and witness boldly. We are a global church that recognizes and deploys the gifts and contributions of each part of the church, working as partners in the gospel with equal voice and leadership.

This was a moment of great celebration for the church’s foundational values.

EPISCOPACY

After robust discussion, the General Conference affirmed a model of **general superintendency** for Bishops rather than residential oversight. Bishops now serve the whole church and are assigned to multiple annual conferences, with responsibilities including teaching, preaching, defending the faith, articulating Wesleyan theology, and ordaining clergy.

Key developments:

- Episcopal candidate vetting will involve 2 leaders (1 lay and 1 clergy) from each annual conference, ensuring invested discernment while minimizing political influence.
- Bishops serve six-year terms, renewable once.
- Accountability is ensured through the Global Episcopacy Committee, composed of clergy and laity from across the connection.

The Conference affirmed the ongoing leadership of Bishops Jones and Webb and elected six part-time Bishops to serve through 2026: Bishop Kimba, Bishop Moore, Bishop Gregory, Bishop Pena, Bishop Greenway, and our own Bishop Levingston.

This General Conference laid the groundwork for a strong, mission-focused future for the Global Methodist Church, rooted in scriptural holiness, structural clarity, and global unity.



MEMORANDUM OF UNDERSTANDING

Between the Trinity Annual Conference & Panama Provisional Annual Conference | June 6, 2025

Introduction

The Trinity Annual Conference and the Panama Provisional Annual Conference express a mutual desire to enter into a Covenant Agreement dedicated to sustainably fulfilling our mission to make disciples of Jesus Christ and spread scriptural holiness across the globe. This Memorandum of Understanding (MOU) recognizes the sacred privilege and responsibility we share as Christ's church in the world and will serve as a foundation for the future creation of the Covenant Agreement.

Background

Both the Global Methodist Church in Panama and the Trinity Annual Conference are blessed with committed and passionate leaders who prioritize spiritual growth, discipleship, and service. Our churches have a history of active involvement in local communities, addressing social needs, and fostering meaningful relationships. Our congregations are composed of individuals with diverse talents and skills, enabling effective ministry and outreach efforts.

We aspire to nurture relationships at the conference, area/district, and local church levels to better understand and address the challenges we face, keep one another in prayer, and provide encouragement and support.

DETAILS OF THE PANAMA PROVISIONAL ANNUAL CONFERENCE:

- **Churches:** 5
- **Pastors:** 4
- **Districts:** 2

DETAILS OF THE TRINITY ANNUAL CONFERENCE:

- **Churches:** 389
- **Pastors:** ~500
- **Areas (Districts):** 11

Both conferences are embracing new structures and ways of being the church as a part of the Global Methodist Church. As a denomination, we are consciously deciding to provide vision, leadership, and sustainable support to the local church while remaining lean regarding costs.

In response to the numerous connectional partnerships emerging between newly established U.S. Annual Conferences and non-U.S. Annual Conferences, the General Church has established the GMC Commission on Kingdom Advancement. As a result, the Partnership Ambassadors Team was created to assist conferences in establishing partnerships that are



mutual, respectful, and aimed at self-sustainable administrative structures. The goal is to support the church's commitment to making faithful disciples of Jesus Christ in generous, missionally healthy ways.

We recognize that completing a Covenant Agreement depends upon continued shared experiences and information between our conferences, along with best-practice input from the Partnership Ambassadors Team.

Immediate Situation

The Panama Provisional Annual Conference faces financial constraints that limit its ability to fund ministry growth initiatives, maintain facilities, and support missions.

The Trinity Annual Conference is in its third year of existence and continues to develop healthy connections while establishing policies and procedures.

Actions & Plans to Date

RELATIONSHIP DEVELOPMENT

- A delegation from the Trinity Annual Conference visited Panama in December 2024 to speak at pastoral and leadership training.
- A delegation from the Trinity Annual Conference visited Panama in February 2025 for partnership development and review of MOU.
- Monthly Zoom meetings have been established between the Trinity International Ministries Team (IMT) Partnership Development Sub Team and the Panama Conference Superintendent to determine progress toward goals, share prayer requests and discuss any current needs or concerns on the last Monday of each month.
- A delegation from Panama will visit the Trinity Annual Conference in June 2025 to participate in the Trinity Annual Conference and spend time visiting various churches in the conference. Rev. Jon Thornsby will coordinate and facilitate their visit with assistance from the IMT.
- 23 participants from across the Panama Conference began the 2-year Spanish Asbury Theological Seminary (ATS) Course of Study (COS) in March 2025. Trinity Conference contributed scholarship assistance for the first six months for 16 students. The IMT Partnership Development Sub Team will oversee this program for the Trinity Conference.
- Two "local pastors" transcripts have been translated and are being reviewed to determine if they meet educational requirements for ordination (deacon and/or elder). There are plans to attempt to provide support for the completion of any deficiencies for ordination at the December Convening Conference.
- Spanish School of Ministry (SOM) is scheduled to begin in May 2025 with first two classes to be led in person. Rev. Dayimi Prieto will provide teaching and direction. The IMT Partnership Development Sub Team will oversee this program for the Trinity Conference. We will have three more zoom sessions and end with another in-person session the week of December 8th prior to the Convening Conference. Our goal will be to provide certificates to those who have completed the SOM at the Convening Conference.

- A delegation from the Trinity Annual Conference plans to visit Panama for the Panama Convening Conference on December 11th – 13th 2025. Spanish speakers and lay leader participation is vital.

We believe that we benefit from deep and meaningful relationships. Clergy and laity from both Annual Conferences can learn from one another and deepen their faith by coming together as the Body of Christ. Clear, consistent communication and partnership development are key.

FINANCIAL SUPPORT

For 2024, the Trinity Annual Conference allocated two grants for start-up costs for the Panama Provisional Annual Conference:

- **\$6,750** was distributed on February 26, 2024.
- **\$6,750** was distributed on August 1, 2024.

These grants were wired directly to Conference Superintendent Rev. Luciano Pereira Da Silva, via the ASA Movement.

Based on the budget submitted by Rev. Luciano (see Appendix A), the Trinity Annual Conference will support in the following areas:

- Salary (Rent/Utilities/Salary/Health Insurance/Social Security/Travel Expenses) for the Conference Superintendent (2025): \$73,920
- Ministry Expenses (Pastor's Rent/Utilities/Mission): \$46,800
- Costs Associated with the Panama Convening Conference: \$5,000
- Transportation Costs for the Panamanian Delegation Visit in June: \$7,750

The Trinity Conference will not provide support for pastors' salaries; however, as part of the covenant development process, we will consider other benefits, such as a scholarship fund for pastors' children and a continuing education fund for pastors.

NEXT STEPS

- **Solidify Travel Plans**
 - Finalize arrangements for Rev. Luciano and delegation to the Trinity Annual Conference in June 2025.
- **December 2025 Convening Conference Planning**
 - With Bishop Levingston, and others, Panama Provisional Annual Conference leaders will plan their Convening Conference for December 11th – 13th in Panama City, Panama.
- **Educational Opportunities for Panamanian Pastors:**
 - Spanish School of Ministry
 - Implementation of Spanish School of Ministry starting May 2025 utilizing the Trinity Conference curriculum with additions that are requested by Conference Superintendent through hybrid system.
 - Implementation of a tracking system for all those who are participating in the SOM – specific congregation and role in that congregation.

- ATS Spanish COS
 - Implementation of Two-Year COS through Asbury Seminary to offer training starting in March 2025 leading to the completion of Deacon educational requirements for Panamanian pastors.
 - Implementation of a tracking system of all those registered in the COS – specific congregation and role in that congregation.

RELATIONSHIP BUILDING:

- Continue to strengthen our partnership through the implementation of monthly communication via Zoom and WhatsApp that started February 2025.
- Implementation of coordinated prayer ministry with consistent and updated prayer requests communicated to each partner.

DETAILED DISCUSSIONS

Engage in in-depth discussions regarding the appendices, other relevant documents, and these topics:

- Missional areas of support.
- Growth initiatives.
- Sustainability plan.
- Reporting and feedback policies.
- Funds transfer process.

This Memorandum of Understanding signifies our commitment to work collaboratively in advancing our shared mission. We look forward to deepening our relationship and exploring new ways to support each other to make disciples of Jesus Christ and spread scriptural holiness across the globe.

Signatories

Rev. Luciano Pereira DaSilva
Conference Superintendent
Panama Provisional Annual Conference

Rev. Jason A. Burnham
Conference Superintendent
Trinity Annual Conference

Bishop Kenneth Levingston, *Witness*

Bishop Scott Jones, *Witness*

Appendix A

Global Methodist Church | Panama Provisional Annual Conference | Budget 2025

	MONTHLY	ANNUALLY
Pastor's stipends	\$2,000.00	\$24,000.00
Rent	\$2,500.00	\$30,000.00
Electricity, internet, services maintenance	\$700.00	\$8,400.00
Social security, health insurance	\$600.00	\$7,200.00
Mission investments, ministries	\$700.00	\$8,400.00
Travel Expenses	\$300.00	\$3,600.00
Total	\$6,300.00	81,600.00

PRESIDENT EXPENSES	MONTHLY	ANNUALLY
Rent apartment, electricity, cable, internet	\$1,600.00	\$19,200.00
Salary	\$3,500.00	\$42,000.00
Health insurance and social security	\$ 560.00	\$6,720.00
Travel expenses	\$ 500.00	\$6,000.00
Total	\$6,160.00	\$73,920.00

Total general	\$12,460.00	\$155,520.00
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Locals Churches, offerings and tithing	\$3,000.00	\$36,000.00
Offerings from Brazil	\$200.00	\$2,400.00
Total Revenue		\$38,400.00

TOTAL NEEDED SUPPORT		\$117,120.00
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Appendix B: Panama Savings Groups

PROGRAM OVERVIEW

Savings groups are community-based financial groups that allow individuals to save money, access loans, and develop financial stability in ways that reflect Central American social structures. In a Panamanian context, these groups enable church members to combine their resources, foster accountability, and support each other in times of financial need or opportunity. The model promotes self-sufficiency and interdependence, aligning well with biblical values of stewardship and community. Savings groups also offer a sustainable way to address poverty by allowing members to pool resources without depending on external aid, fostering a cycle of empowerment and dignity.

1. EDUCATE THE CONGREGATION ON FINANCIAL STEWARDSHIP AND COMMUNITY SUPPORT

- **Sermon Series on Financial Wisdom:** Preach a series on biblical stewardship, focusing on passages that highlight communal support and wise resource management (e.g., Acts 2:44–45, Proverbs on wisdom and diligence, and Paul’s letters on generosity).
- **Financial Literacy Workshops:** Offer practical workshops to teach concepts such as budgeting, saving, and wise spending. Invite local professionals to give insight on small-business management in Panama.
- **Incorporate Cultural Values of Cooperation:** Emphasize the community-focused aspects of savings groups, reflecting Panamanian values of family and communal care.

2. IDENTIFY AND TRAIN GROUP LEADERS

- **Select Trusted Community Members:** Look for respected members with a commitment to the group’s purpose. Leaders should be people who naturally bring the community together and have basic financial skills.
- **Provide Group Management Training:** Arrange for leaders to receive training in managing group finances, promoting trust and transparency, and resolving conflicts. You could partner with local NGOs for training support.
- **Create a Network for Peer Support:** Build a community among leaders to share challenges and best practices, fostering collaboration and encouragement.

3. FACILITATE GROUP FORMATION WITH A FOCUS ON LOCAL NEEDS

- **Form Groups Based on Shared Goals:** Encourage members to join groups that align with their financial goals, such as saving for school expenses, small business capital, or family emergencies.
- **Help Establish Group Rules and Goals:** Work with each group to set realistic goals and guidelines. For instance, discuss contribution amounts, loan terms, and accountability measures to create clear expectations.
- **Promote Group Identity and Unity:** Create a sense of identity within each group by naming them and establishing shared values. This builds loyalty and reliability among members.

4. DEVELOP SIMPLE FINANCIAL LITERACY TOOLS AND RESOURCES

- **Provide Practical Budgeting Tools:** Equip members with easy-to-use budgeting worksheets or notebooks for tracking savings and loans.
- **Organize Financial Education Sessions:** Offer basic training on saving and debt management using examples specific to Panama, like small business growth or education expenses.
- **Promote Community Accountability:** Show groups how transparency in record-keeping builds trust. Encourage regular review of contributions and balances to help everyone stay on track.

5. ENCOURAGE REGULAR GROUP MEETINGS FOR ACCOUNTABILITY AND SUPPORT

- **Set Consistent Meeting Times:** Encourage groups to meet biweekly or monthly in accessible locations. Suggest meeting after church services or in community spaces for convenience.
- **Use Meetings to Reinforce Goals:** Structure meetings with a brief agenda. Start with prayer, review contributions, record loans or payments, and leave time for discussions.
- **Check-In with Groups Periodically:** Arrange quarterly visits with each group to offer guidance, address any challenges, and ensure accountability practices are followed.

6. CELEBRATE MILESTONES AND SHARE SUCCESS STORIES

- **Publicly Recognize Achievements:** Highlight groups that reach significant savings milestones or achieve goals like funding education or starting a small business.
- **Share Personal Stories in Church Services:** Encourage members to share how the savings group has impacted their lives, which can motivate others to join and highlight the group's value.
- **Organize a Community Savings Day:** Hold a special service or event celebrating savings groups, allowing members to reflect on their journey and reinforce the church's commitment to financial empowerment.

7. SET LONG-TERM GOALS AND VISION FOR GROUP IMPACT

- **Encourage Future Planning and Visioning:** Help groups think about long-term financial goals like expanding a small business, purchasing land, or community projects.
- **Explore Cooperative Buying Options:** Consider allowing groups to pool resources for larger goals, like group ownership of farm equipment, which can benefit the broader community.
- **Create an Annual Reflection and Renewal Time:** Arrange an end-of-year meeting to review goals, celebrate progress, and thank God for the blessings along the way. This strengthens the group's unity and purpose.



COVENANT AGREEMENT

Between the Tanzania Annual Conference and the Trinity Annual Conference Global Methodist Church | June 6, 2025

1. Preamble

We, the Tanzania Annual Conference and the Trinity Annual Conference of the Global Methodist Church, enter into this Covenant Agreement as an expression of our shared faith in Jesus Christ and our commitment to make faithful disciples of all nations. Building upon the Memorandum of Understanding (MOU) signed on February 1, 2025, we recognize our sacred responsibility to serve as Christ's Church in the world. We seek to partner together in ways that honor God, uplift one another, and spread scriptural holiness across the globe.

"Therefore encourage one another and build each other up." — 1 Thessalonians 5:11

2. Biblical & Theological Foundation

1. SHARED VISION

- We affirm that God has called us to spread scriptural holiness so the world may know Christ, making disciples in love and truth (Matthew 28:19–20).
- We desire to cultivate Kingdom love that transcends brokenness, reflecting the character of God in both word and action.

2. COMMON THEOLOGY IN THE GMC

- We uphold the Book of Doctrines and Discipline of the Global Methodist Church.
- We stand on the authority of Scripture, guided by the Holy Spirit, in the unity of Christian service.

3. COMMITMENT TO LOVE AND SERVICE

- As Jesus teaches, "You shall love the Lord your God with all your heart and with all your soul and with all your mind... and you shall love your neighbor as yourself" (Matthew 22:37–39).
- We pledge to express this love in our prayers, presence, gifts, and service for each other's ministries and communities.

3. Purpose and Scope of the Partnership

1. MUTUAL EDIFICATION AND DISCIPLE-MAKING

- Grow in faith together through cross-cultural exchanges, leadership development, and intentional discipleship.

2. SHARED MISSION INITIATIVES

- Engage in evangelistic efforts, church planting, and support local mission projects where feasible.

3. FINANCIAL AND STRUCTURAL SUSTAINABILITY

- Focus on self-sustaining administrative structures and healthy, transparent financial practices.
- Strive to avoid unhealthy dependencies by championing stewardship, savings groups, and income-generating initiatives that uphold human dignity. (See Section 5 for more specific accountability.)

4. EQUITABLE RELATIONSHIP

• HONOR EACH OTHER'S UNIQUE CULTURAL STRENGTHS

- Recognize that the U.S. context often emphasizes individualism, task-orientation, and efficiency, while the Tanzanian context cherishes communal living, relational depth, and shared responsibility.
- Celebrate the beauty and richness of both perspectives, seeking ways to blend strengths rather than merely comparing differences.

• EMBRACE UNITY AMID DIVERSITY (GALATIANS 3:28)

- Affirm that, in Christ, we are one body composed of many parts—each part necessary, valued, and indispensable to the whole.
- Model this unity by sharing leadership roles, listening to each other's voices, and cultivating cross-cultural friendships rooted in love and respect.

• LEARNING FROM TANZANIAN PARTNERS

– Communal Worldview & Biblical Kinship:

- Explore how extended families, village networks, and church communities in Tanzania often function as close-knit support systems, reflecting the early Church's model of sharing "everything they had" (Acts 2:44–45).
- Practice deeper hospitality and care for one another, following Tanzanian examples of welcoming guests, sharing meals, and prioritizing relationships over tasks.
- By being intentional about learning from the Tanzanian context—its communal values, deep-rooted spirituality, and creative resilience—Trinity seeks to move beyond a transactional partnership toward a transformational relationship.

– Spiritual Vitality & Prayer Life:

- Observe and learn from the fervent prayer gatherings, spontaneous worship, and reliance on the Holy Spirit often found in Tanzanian churches.
- Incorporate these practices into Trinity's context—creating space for genuine, Spirit-led gatherings that focus on communal intercession and thanksgiving.

– **Resilience & Innovation:**

- Notice how communities in Tanzania creatively address challenges (e.g., limited resources, infrastructural gaps) by mobilizing grassroots efforts and local ingenuity.
- Apply these lessons in Trinity’s context, developing a culture of resourcefulness, collaboration, and faith-based innovation.

• **LEARNING FROM TRINITY PARTNERS**

- **Strategic Planning & Systems Thinking:** Observe how U.S.-based churches often approach ministry through long-range planning, structured leadership development, and measurable goal setting. These tools can help support organizational growth without diminishing Spirit-led flexibility.
- **Resource Mobilization & Communication Tools:** Learn from Trinity’s use of digital platforms and storytelling to mobilize support, communicate impact, and foster broader participation in mission.
- **Theological Resources & Training Models:** Engage with Trinity’s access to formal theological education, curriculum development, and pastoral training systems that can be contextualized and adapted for the Tanzanian setting.

• **LIVING OUT BIBLICAL KINSHIP AND WISDOM**

- **Shared Vulnerability:**
 - Commit to mutual openness about both the joys and struggles within each Conference, recognizing that biblical kinship involves sharing burdens as well as blessings (Galatians 6:2).
- **Serving Alongside, Not Over:**
 - Approach every mission initiative and financial investment as a partnership—where each side contributes skills, knowledge, and resources. Avoid paternalism by listening first, then co-creating solutions.
- **Wisdom Exchange:**
 - Facilitate regular conversations or “story-sharing” sessions where both Tanzanian and U.S. leaders can describe ministry successes, failures, and lessons learned.
 - Encourage robust theological discussions that challenge each Conference to think more deeply about Scripture and discipleship in cross-cultural contexts.

• **PRACTICAL STEPS FOR FOSTERING MUTUAL LEARNING**

- **Cross-Cultural Training & Immersion Experiences:**
 - Organize short-term visits, immersion trips, and cultural-exchange programs where members of each Conference can spend meaningful time living, worshiping, and learning in the other context.
- **Reflection & Feedback Loops:**
 - After each partnership activity or visit, hold debrief sessions to discuss what was learned and how it can be applied. Ensure key insights are documented and shared broadly across both Conferences.

4. Guiding Principles for Collaboration

1. DIALOGUE, LOVE, RESPECT

- Commit to respectful communication, seeking first to understand the other's perspective before speaking.
- Resolve to act with humility, acknowledging that no one party has all the answers.

2. MUTUAL TRUST AND TRANSPARENCY

- Keep clear records of agreements, contributions, and outcomes as a means of accountability.
- Establish open channels for regular updates, problem-solving, and feedback.

3. HEALTHY EXPECTATIONS

- Avoid unspoken demands that could lead to resentment or misunderstanding.
- Ensure that all financial and programmatic requests align with this Covenant and maintain sustainable ministry goals.

4. REGULAR COMMUNICATION

- Meet or communicate once a month (via Zoom, WhatsApp, or email) to deepen relationships, address challenges, and celebrate progress.
 - Zooms have been scheduled for the last Monday of each month at 8:00am (Central)/4:00pm (Tanzania).
 - Zoom is scheduled for one hour to include prayer, worship, and updates.
 - Participants on Call:
 - Conference Superintendents of Tanzania & Trinity Conferences
 - The Trinity Conference International Ministries Sub-Committee for Tanzania
 - The Tanzania Conference Leadership
 - Alternate who leads or hosts monthly calls and devotionals—sometimes Tanzanian leaders share local worship traditions or testimonies, sometimes Trinity leaders highlight their spiritual practices.

5. FLEXIBILITY AND ADAPTABILITY

- Acknowledge cultural differences, different concepts of time, and local realities.
- Adapt as necessary if unexpected opportunities or needs arise, always seeking God's guidance in prayer.



5. Roles and Responsibilities

1. ALLIANCE CHAMPIONS

- Conference Superintendents, Conference Staff, and the International Ministries Team in both Conferences will be the primary drivers of communication, coordination, and problem-solving.
- These champions will ensure that all activities within this covenant align with the shared vision and guiding principles.

2. FINANCIAL SUPPORT

- The **Trinity** Annual Conference has identified specific areas of financial support (e.g., salary and travel for the Conference Superintendent, Annual Conference expenses, etc.). The budget is attached in Appendix A.
 - Trinity will develop an annual budget for the partnership, incorporating a line item for Tanzania-related requests. This budget is approved by the International Ministries Team prior to the start of each fiscal year.
 - The budget amount is determined by projected income (church giving, special offerings, etc.) and aligns with Trinity's commitment to responsible financial stewardship.
 - The International Ministries Team will remain vigilant about not exceeding the annual budget.
 - If new or urgent requests arise mid-year, the team may defer these until a subsequent fiscal cycle unless funds are clearly available or reallocated from other budget lines without jeopardizing existing commitments.
 - 1. Prioritization of projects will include seed money for income-generating projects (e.g. seedling nursery, agricultural projects, and infrastructure), which will contribute to self-sustainability.
 - 2. Other requests, such as motorcycles for presiding elders, will be considered special projects and can be allocated within the church-to-church partnership program.
- § The GMC Commission on Kingdom Advancement desires to see all majority world annual conferences acting self-sustainably within 10 years. As such, the amount of financial support from the Trinity Annual Conference to the Tanzania Annual Conference will be structured in a gradual step-down model to achieve this.
1. In the proposed 2025–26 budget, Trinity will reduce the amount of total financial support for the 2026 Annual Conference of the Tanzania Annual Conference by 10% (\$2500). There will be no reduction in any other support for 2026.
 2. Beginning in 2027, the Conference Superintendent salary support will be reduced by 10% each year (\$3000 USD).
 3. These expectations will be discussed annually and decisions will be made collaboratively.



- The **Tanzania** Annual Conference will contribute locally through in-kind support and financial participation.
 - **Meeting Venues & Facilities**
 - Where possible, the Tanzania Annual Conference will offer church buildings, community centers, or other suitable locations for leadership trainings, seminars, and project-related gatherings at little or no cost.
 - This includes handling basic logistical needs (e.g., setting up chairs, arranging sound equipment) to foster a sense of shared ownership.
 - **Meals & Hospitality**
 - For visiting mission teams or church leaders from Trinity, the Tanzania Conference (or local host churches) will endeavor to provide meals or refreshments during official events as an expression of communal care and hospitality.
 - Tanzanian volunteers and local church members may assist in food preparation and hosting.
 - **Partial Financial Contributions**
 - The Tanzania Annual Conference will contribute a predetermined percentage or flat amount toward specific training events, conferences, or projects (e.g., covering teaching materials, providing partial support for speakers' honoraria, or covering local transportation costs).
 - In agricultural or land-related projects (e.g., church farms, land development), local churches may offer labor, materials (like sand, gravel, bricks), or small financial contributions where feasible.
 - **Human Resources & Volunteer Labor**
 - Conference leaders, pastors, and lay volunteers will invest time and expertise in planning and executing trainings, discipleship programs, and community initiatives.
 - Skilled local church members (e.g., builders, electricians, translators) may volunteer or offer reduced rates for labor-intensive projects.
 - **Ongoing Stewardship Initiatives**
 - In alignment with the savings groups or income-generating projects outlined in the MOU, Tanzanian church members will continue to expand and manage these initiatives locally.
 - Funds generated locally may be reinvested into Conference needs (e.g., partial salaries, church planting efforts, training scholarships) to reduce reliance on external funding over time.
- **Financial Requests from Tanzania**
 - **Quarterly Submission, Annual Discussion**
 - Although financial requests can be submitted quarterly (e.g., to account for changing needs or project updates), Trinity will only hold formal discussions/approvals on these requests once a year (at a set budget meeting).

- This ensures that Trinity's leadership can assess all requests holistically, prioritize effectively, and plan responsibly.
- **Documentation & Proposal Requirements**
 - Any request for funding must include a detailed project description, itemized budget, and intended impact (e.g., how many people served, what type of training, etc.).
 - Receipts, pro-forma invoices, or quotes should be attached for larger capital or development projects.
- **Approval Criteria**
 - **Alignment with Covenant Goals:** Does the request support the disciple-making mission, leadership development, or self-sustainability efforts outlined in this Covenant?
 - **Availability of Funds:** Does Trinity have the budget capacity to fulfill this request without jeopardizing other commitments?
 - **Local Ownership:** Does the request demonstrate tangible local participation (financial or in-kind) that aligns with our principle of mutual contribution?
- **Outcome Communication**
 - The International Ministries Team will communicate approved or declined requests promptly to Tanzanian partners, with clear rationales.
 - Approved funds will be disbursed according to the wire transfer procedures described in Section 5.4 of this Covenant.

3. PROJECT AND MINISTRY ACCOUNTABILITY

- Both Conferences agree to document and track how funds are used and how ministry objectives are being met.
- Monthly feedback and reflection sessions will allow for mid-course adjustments, ensuring that all support leads to self-sustainability rather than dependence.

4. FINANCIAL ACCOUNTABILITY AND REPORTING

- **Reporting Cadence:** Both Conferences commit to providing quarterly financial updates detailing how funds have been allocated and utilized. These updates will take place via email.
- **Receipts and Documentation:**
 - All expenditures (e.g., equipment purchases, construction costs, travel expenses) should be accompanied by receipts, or itemized statements to ensure transparency, within 30 days of purchase.
 - These documents will be shared via email, or a secure online platform, where feasible. They will be submitted in one batch on the 1st of each month.
- **Wire Transfer Procedures:**
 - When funds are wired from Trinity to Tanzania, the specific transfer details (date, amount, receiving account) will be shared promptly with the designated finance liaison in the Tanzania Conference.

- Recipients should confirm receipt of funds within three (3) business days and provide a brief statement of intended use if funds are designated for a particular project.
- **Accountability Measures:**
 - Financial statements will be reviewed by the International Ministries Team and the relevant Conference Finance Committees for accuracy.
 - In the event of any discrepancies or concerns, both parties agree to address and reconcile them promptly through open dialogue.
- **Annual Audit/Review:**
 - An annual financial review (or audit, if feasible) will be conducted to ensure responsible stewardship of resources. Findings will be shared with both Conferences, and any recommended changes to procedures will be implemented promptly.

6. Vision, Results, and Evaluation

1. SHARED VISION: WHAT HAS GOD INVITED US TO DO TOGETHER?

- Expand the Kingdom of God by making disciples of Jesus Christ who are spiritually mature, mission-minded, and culturally attuned to local needs.

2. MEANINGFUL RESULTS

- Stronger cross-cultural understanding and synergy for future global missions of the GMC.
- Growth in the number of vibrant congregations in Trinity & Tanzania, with equipped clergy and lay leaders.
- Flourishing discipleship in both Conferences—spiritually, relationally, and financially.
- Monthly feedback loops will be established to answer basic questions. These feedback loops will consist of each partner (Tanzanian & Trinity) answering the following questions:
 - In the past month what is going well with the partnership?
 - In the past month what has not been going well with the partnership?
 - What is a barrier or something that needs to be added to improve the success of the partnership?

3. DOCUMENTATION AND TRANSPARENCY

- **Regular Reporting:** Provide brief, quarterly or semi-annual written updates detailing partnership activities, expenses, and impact stories.
- **Annual Review:** At each Annual Conference session (Tanzania and Trinity), set aside time to reflect on achievements, challenges, and potential revisions to the Covenant.

4. LEARNING, CHANGE, AND DISAPPOINTMENT

- In the event of unmet expectations or unforeseen shifts, approach conflicts with mutual respect and a commitment to reconciliation (Matthew 18:15–17).
- Adapt strategies as necessary while remaining faithful to our theological and missional foundations.

5. FINANCIAL SUSTAINABILITY

• FOCUS ON SELF-SUSTAINING ADMINISTRATIVE STRUCTURES

– Local Leadership Development:

- Train & equip women for leadership through special scholarship program and include training for conference pastors to elevate the women's role in the church.
- Identify NextGen leaders, train and empower them to carry the torch to the young adults.
- Train & equip local pastors, local church treasurers, lay leaders, and administrative teams in basic financial management (budgeting, record-keeping) and financial reporting. Focus heavily on local church treasurers and lay leaders to ensure transparent and accountable financial practices, in light of potential church-to-church partnerships.
- Encourage conference to identify and mentor emerging leaders who can handle key operational tasks (e.g., treasury, communications, logistics), ensuring continuity even if external personnel change.
- In collaboration with Commission on Kingdom Advancement, incorporate training on evangelism, church planting, and mission.

– Formalized Policies & Procedures:

- Establish clear, written protocols for financial approvals, expense reimbursements, and project initiation.
- Use simple, standardized templates for monthly or quarterly financial statements so local leaders can track income, expenses, and project funding status.

– Technology & Infrastructure:

- Where feasible, introduce cost-effective digital tools (e.g., basic accounting software, mobile money platforms) to streamline record-keeping and reduce errors or delays.
- Provide training on these tools so that leaders can manage finances more efficiently and transparently.

• AVOIDING UNHEALTHY DEPENDENCIES

– Championing Stewardship & Savings Groups:

- Promote church-based savings groups that empower communities to pool resources and fund local needs (e.g., small business ventures, educational expenses). (See Appendix B.)

- Provide training and best practices for these groups, including record-keeping, group governance, and conflict resolution, to increase their effectiveness and longevity.
- **Income-Generating Initiatives:**
 - Encourage locally driven projects — farming cooperatives, small-scale production of goods (e.g. soap making), or rental of conference-owned facilities — to generate revenue that supports conference ministries. (See Appendix C.)
 - Where practical, Trinity can offer seed funds or technical expertise for these initiatives, but only under clear agreements that prioritize local ownership and eventual self-sufficiency.
- **Gradual Reduction of External Support**
 - Establish milestones or timelines (e.g., 3–5 years) to gradually reduce external funding for operational costs, encouraging the local conference to take on a greater share of expenses each year.
 - Integrate regular evaluations to track progress toward financial independence, adjusting plans if unforeseen circumstances arise.

7. Training and Capacity Building

1. SHARED LEARNING OPPORTUNITIES

- Helping Without Hurting in Africa (Chalmers Center) curriculum to be integrated into leadership trainings, School of Ministry curricula, and Annual Conference breakout sessions.
- Engage in cross-cultural workshops to deepen understanding of communication styles, time management, and social norms.

2. MINISTRY TRAINING DEVELOPMENT

• COURSE OF STUDY

1. The Trinity Conference will work with Tanzania Conference leaders to develop the 20 courses listed in ¶ 507 of the Book of Doctrines and Discipline for a course-of-study ministerial training program suitable for the Tanzania context. These courses will be developed over 3.5 years (beginning development in June 2025 with completed development anticipated by December 2028), with the first 3–4 deacon-level courses ready within 12 months for immediate program launch.
2. The program structure includes 10 courses for deacon ordination (2–3 year completion time for students) and 10 additional courses for elder ordination (an additional 2–3 years for completion), delivered through Swahili workbooks and 1–2 annual intensive training sessions, aligning with ¶ 507 of the Book of Doctrines and Discipline.
3. Trinity Conference will identify and mentor Tanzanian church leaders from the first cohort of deacons to become instructors, with full transition to local leadership targeted to begin after the first class of ordained deacons completes ordination (approximately 3 years from launch).

- **SCHOOL OF MINISTRY**

1. The Book of Doctrines and Discipline in ¶ 512 addresses how to provide sacramental availability in Tanzania prior to having ubiquitous ordained clergy, namely through the role of the Supply Pastor. The School of Ministry material produced for the 2025 Tanzania Conference can continue operating as the basic training program for equipping Supply Pastors, accommodating training needs outlined in ¶ 512.2. According to ¶ 512.3, Supply Pastors must be ordained a deacon within five total years of their appointed service.

3. LEADERSHIP EXCHANGES

- Delegations from Tanzania and Trinity will continue in-person visits to foster deeper fellowship, discipleship, and mutual learning.
 1. There will be one official Trinity visit to Tanzania per year, to coincide with the Tanzania Annual Conference.
 - Trinity Conference will pay the travel expenses for the members of their delegation.
 2. There will be one official Tanzania visit to Trinity per year, to coincide with Trinity Annual Conference.
 - Trinity Conference will scholarship 3 participants from Tanzania to travel.
 3. Annual Conference Visits will be utilized for:
 - In-person learning and training sessions
 - Intentional fellowship and worship
 - Strategic planning for upcoming initiatives

8. Potential Risks and Mitigations

1. CROSS-CULTURAL MISCOMMUNICATION

- **Mitigation:** Frequent check-ins, use of interpreters or bilingual facilitators, and maintaining a gracious posture.

2. UNHEALTHY FINANCIAL DEPENDENCIES

- **Mitigation:** Shared decision-making for budget priorities, ongoing stewardship training, and emphasis on local ownership of projects.

3. ISOLATION AND NEGLECT

- **Mitigation:** Monthly communications, designated champions tasked with overseeing partnership health, and clear ground rules for addressing conflict swiftly.

4. PRIDE OR RESENTMENT

- **Mitigation:** Confession, repentance, prayer, and open dialogue whenever misunderstandings arise.

9. Signatories and Duration

1. LENGTH OF COVENANT

- This Covenant is in effect for an initial term of **three** (3) years (June 2025–May 2028). It may be renewed or revised by mutual agreement at the conclusion of that period.

2. SIGNATORIES

- We, the undersigned, representing the Trinity Annual Conference and the Tanzania Annual Conference, do hereby affirm our commitment to this Covenant Agreement.

Rev. Upendo Likondi
Conference Superintendent
Tanzania Annual Conference

Rev. Jason A. Burnham
Conference Superintendent
Trinity Annual Conference

Bishop Scott Jones, *Witness*

Mr. Mwenge Muyombi
Conference Delegate
Tanzania Annual Conference

Rev. Dr. Ashley Goad
International Ministries, Chair
Trinity Annual Conference

Appendices and Reference Documents

- Signed Memorandum of Understanding (November 19, 2024)
- Appendix A: Proposed Budget for Tanzania Annual Conference (2025/2026)
- Appendix B: Tanzania Savings Groups (Implementation Steps)
- Additional Resources for Development:
 - Farrell, Hunter. *Freeing Congregational Mission: A Practical Vision for Companionship, Cultural Humility & Co-Development*.
 - Kyazze, Jonny Kabiswa, Anthony Sytsma, Brian Fikkert. *Helping Without Hurting in Africa*.
 - Lederleitner, Mary T. *Cross-Cultural Partnerships: Navigating the Complexities of Money and Mission*.
 - Lingenfelter, Sherwood G., and Marvin K. Mayers. *Ministering Cross-Culturally: An Incarnational Model for Personal Relationships*.
 - Rickett, Daniel. *Building Strategic Relationships: A Practical Guide to Partnering with Non-Western Missions*.
 - Rickett, Daniel. *Making Your Partnership Work*.
 - Whiteman, Darrell. *Crossing Cultures with the Gospel*.

Conclusion

Guided by the love of Christ, empowered by the Holy Spirit, and standing on the truth of Scripture, we commit ourselves to this Covenant. May our partnership strengthen each Conference, bless local communities, and advance God's Kingdom throughout the world.

"Now to him who is able to do immeasurably more than all we ask or imagine... to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." — Ephesians 3:20-21



Appendix A

Proposed Budget for Trinity Conference Contribution to Tanzania Annual Conference

2025 PROJECTED EXPENSES	APPROVED BUDGET
Rev. Upendo Compensation	\$30,000.00
Rev. Upendo Travel	\$12,000.00
Tanzania AC Expenses	\$25,000.00
Tanzania SOM Training	\$7,000.00
Tanzania Office Completion	\$2,000.00
Remaining Expenses for Trinity to Tanzania	\$2,000.00
Trinity Conference Guest Travel	\$21,000.00
TOTAL Projected Expenses	\$99,000.00

2026 PROJECTED EXPENSES	2026 PROJECTED EXPENSES
Tanzania Conf Superintendent Compensation	\$30,000.00
Tanzania Conf Superintendent Travel	\$12,000.00
Tanzania AC Expenses	\$22,500.00
Tanzania SOM Training – Students	\$7,000.00
Tanzania Office Completion	\$0.00
Tanzania SOM Training – Teachers	\$9,000.00
Trinity Travel to Partner Countries	\$10,000.00
PN/TZ Delegation Visit to Trinity AC	\$10,000.00
TOTAL Projected Expenses	\$100,500.00

Appendix B: Tanzania Savings Groups

PROGRAM OVERVIEW

Savings groups, as explained in *Helping Without Hurting in Africa*, are community-based financial groups that allow individuals to save money, access loans, and develop financial stability in ways that reflect African social structures. In a Tanzanian context, these groups enable church members to combine their resources, foster accountability, and support each other in times of financial need or opportunity. The model promotes self-sufficiency and interdependence, aligning well with biblical values of stewardship and community. Savings groups also offer a sustainable way to address poverty by allowing members to pool resources without depending on external aid, fostering a cycle of empowerment and dignity.

IMPLEMENTATION STEPS

1. EDUCATE THE CONGREGATION ON BIBLICAL STEWARDSHIP

- **Introduce the Concept in Sermons:** Preach a series on biblical stewardship, focusing on passages that highlight communal support and wise resource management (e.g., Acts 2:44–45, Proverbs on wisdom and diligence, and Paul’s letters on generosity).
- **Host Bible Study Groups:** Organize small group studies that discuss stewardship and mutual aid within the church. Invite members to share how financial management affects their daily lives, fostering open conversation.
- **Conduct Workshops:** Hold workshops to help congregants understand God’s purpose for money, emphasizing dignity, generosity, and interdependence. Practical examples and simple language can help everyone connect with the concepts.

2. IDENTIFY AND TRAIN GROUP LEADERS

- **Identify Potential Leaders:** Look for individuals with good standing, financial savvy, and a sense of responsibility. This might include church elders, deacons, or individuals who already serve in leadership roles.
- **Provide Training:** Arrange training sessions focusing on savings group facilitation, financial management, and conflict resolution. Partner with local microfinance institutions or NGOs if possible.
- **Create Support Systems for Leaders:** Offer regular follow-up sessions where leaders can report on progress, challenges, and best practices. Provide them with ongoing mentorship and peer support.

3. FACILITATE GROUP FORMATION

- **Form Small, Diverse Groups:** Encourage group formation around shared interests, financial goals, or geographic proximity. Aim for groups of 8–15 members to maintain a sense of accountability and community.
- **Establish Group Guidelines:** Work with each group to set simple rules and clear goals. Discuss frequency of meetings, contribution amounts, loan policies, and accountability measures. Clarify each member’s role and expectations.
- **Promote Commitment and Trust:** Emphasize the importance of commitment and reliability, as savings groups rely on trust. Help members understand that each person’s participation affects the group’s success.



4. DEVELOP SIMPLE FINANCIAL LITERACY RESOURCES

- **Teach Basic Budgeting and Saving Skills:** Offer sessions on budgeting, saving, and expense tracking. Keep the material simple, using relatable examples and visuals to aid understanding.
- **Provide Record-Keeping Tools:** Equip groups with simple record books or digital tools (if accessible). Show leaders how to log contributions, withdrawals, and repayments effectively to maintain transparency.
- **Demonstrate the Power of Group Savings:** Explain how regular, small savings can accumulate over time and benefit all members. Use concrete examples of how pooled funds could support personal or business needs.

5. ENCOURAGE REGULAR GROUP MEETINGS

- **Set a Consistent Schedule:** Encourage groups to meet weekly or biweekly to keep savings contributions regular. Suggest meeting after Sunday services or during another consistent weekly time.
- **Structure Meetings for Efficiency:** Create an agenda template for group meetings. Start with prayer, review the group's goals, collect contributions, record transactions, and have a brief time for discussion or encouragement.
- **Provide Ongoing Pastoral Support:** Visit group meetings periodically to offer encouragement, troubleshoot issues, and ensure accountability practices are being followed.

6. CELEBRATE MILESTONES AND SHARE TESTIMONIES

- **Acknowledge Group Achievements:** Publicly recognize groups that have met significant savings goals, helped a member through a tough time, or started a business. Acknowledgement motivates and builds the group's sense of accomplishment.
- **Share Testimonies in Church Services:** Invite savings group members to share personal stories of how the group has impacted their lives. Testimonies can inspire others to participate and remind the church of the power of community support.
- **Organize a "Savings Group Sunday":** Dedicate a service to celebrating the work of savings groups, highlighting their achievements and reinforcing the church's commitment to financial empowerment.

7. OFFER LONG-TERM VISION AND GOAL SETTING

- **Encourage Groups to Set Yearly Goals:** Help groups establish clear, realistic goals for the year, such as saving for school fees, funding a community project, or starting a group investment.
- **Foster a Vision of Collective Impact:** Encourage groups to see their savings as more than personal support but as a way to impact their communities. This could include contributing to a shared community goal or project.
- **Provide an Annual Reflection Time:** At the end of each year, gather the groups to reflect on what they've achieved and how they've grown. This could include evaluating financial goals, revisiting their purpose, and thanking God for the journey.

By following these structured steps, Church pastors and leaders can introduce savings groups that cultivate resilience, dignity, and community impact within their congregations, fostering a model of sustainable, biblically-aligned development.

Appendix C: 10 Income-Generating Initiatives with Implementation Tips

1. MOBILE MONEY KIOSK

- **Implementation:** Set up a small booth or kiosk in a high-traffic area.
- **Strategy:** Partner with established mobile money providers for training and support.
- **Goals:** Achieve 100 transactions per day within 3 months; expand to multiple locations within a year.
- **Tips:**
 - Ensure proper security measures for cash handling.
 - Offer additional services like airtime top-up to increase revenue.

2. POULTRY FARMING

- **Implementation:** Start with a small flock of 50–100 chickens for egg production or meat.
- **Strategy:** Focus on local breeds that are disease-resistant and require less specialized feed.
- **Goals:** Reach full production capacity within 6 months; establish contracts with local markets or restaurants.
- **Tips:**
 - Implement strict biosecurity measures to prevent disease outbreaks.
 - Consider value-added products like chicken manure for additional income.

3. TAILORING AND CLOTHING REPAIRS

- **Implementation:** Set up a small workshop with 1–2 sewing machines.
- **Strategy:** Offer both custom clothing and repair services to diversify income.
- **Goals:** Build a regular customer base of 50 clients within 3 months; expand to hiring an apprentice within a year.
- **Tips:**
 - Specialize in traditional African clothing to tap into cultural markets.
 - Offer alteration services for second-hand clothing, which is popular in many African countries.

4. MOTORCYCLE TAXI (BODA BODA) SERVICE

- **Implementation:** Purchase a motorcycle and necessary safety equipment.
- **Strategy:** Join or create a local association for support and customer referrals.
- **Goals:** Complete 20 trips per day within the first month; save for a second motorcycle within a year.
- **Tips:**
 - Prioritize safety with proper helmet and reflective gear.
 - Consider offering package delivery services during off-peak hours.

5. SMALL-SCALE VEGETABLE FARMING

- **Implementation:** Lease a small plot of land and start with fast-growing, high-demand vegetables.
- **Strategy:** Use sustainable farming methods to reduce input costs and appeal to health-conscious consumers.
- **Goals:** Achieve consistent weekly harvests within 3 months; establish relationships with local markets or restaurants.
- **Tips:**
 - Implement water-saving techniques like drip irrigation.
 - Consider vertical farming techniques to maximize space utilization.

6. HAIR BRAIDING AND STYLING SALON

- **Implementation:** Set up a small salon space with basic equipment.
- **Strategy:** Specialize in traditional African hairstyles and natural hair care.
- **Goals:** Build a regular customer base of 30 clients within 2 months; offer training workshops within 6 months.
- **Tips:**
 - Use social media to showcase styles and attract customers.
 - Consider mobile services for special events or homebound clients.

7. FISH FARMING

- **Implementation:** Construct small ponds or tanks for tilapia or catfish farming.
- **Strategy:** Focus on species that grow quickly and are popular in local cuisine.
- **Goals:** Achieve first harvest within 6 months; establish regular supply contracts with local restaurants.
- **Tips:**
 - Implement a polyculture system to maximize pond productivity.
 - Consider value-added products like smoked or dried fish for longer shelf life.

8. SOLAR-POWERED PHONE CHARGING STATION

- **Implementation:** Set up a small kiosk with solar panels and multiple charging ports.
- **Strategy:** Locate in areas with limited electricity access or frequent power outages.
- **Goals:** Charge 50 phones per day within the first month; expand to offer additional solar products within 6 months.
- **Tips:**
 - Offer quick charge options at a premium price.
 - Consider partnering with local shops to offer the service, expanding reach without additional infrastructure.

9. BEEKEEPING AND HONEY PRODUCTION

- **Implementation:** Start with 5–10 beehives in a suitable location.
- **Strategy:** Focus on organic, locally-sourced honey production.
- **Goals:** Achieve first harvest within 6 months; develop value-added products like beeswax candles within a year.
- **Tips:**
 - Partner with local farmers to place hives on their land for pollination benefits.
 - Consider producing other bee products like propolis or royal jelly for additional income streams.

10. WASTE COLLECTION AND RECYCLING SERVICE

- **Implementation:** Start with a push cart or small vehicle for collections.
- **Strategy:** Focus on recyclable materials with established local markets (e.g., plastics, metals).
- **Goals:** Establish regular collection routes within 2 months; partner with 10 local businesses for their recyclables within 6 months.
- **Tips:**
 - Educate the community on proper waste separation to improve efficiency.
 - Consider upcycling certain materials into sellable products (e.g., plastic bottle planters) for additional income.



**BYLAWS OF TRINITY ANNUAL CONFERENCE
OF THE GLOBAL METHODIST CHURCH
A Texas Nonprofit Corporation**

**ARTICLE I
ORGANIZATIONAL INFORMATION**

A. Organization and Name

The Trinity Annual Conference of the Global Methodist Church (the “**Trinity Conference**”) is organized in accordance with the Chapter 22, Nonprofit Corporations of Title 2, Corporations, of the Business Organizational Code of the State of Texas, as amended from time to time (the “**Texas Business Code**”).

B. Registered Agent and Office

1. Agent & Office. The registered office and registered agent shall be as set forth in the Trinity Conference's Certificate of Formation on file with the Office of the Secretary of State of Texas, as amended from time to time. The registered office and/or the registered agent may be changed by resolution of the Trinity Conference's Board of Directors, subject to submission and acceptance of the appropriate filing(s) with the Office of the Texas Secretary of State.
2. Additional Offices. In addition, the Trinity Conference may also have other offices at such places, within or without the State of Texas, as the Board of Directors may designate, or as the business of the Trinity Conference may require or as may be desirable.

C. Affiliation and Statement of Faith

1. Statement of Faith. As a member of the Global Methodist Church (the “**GMC**”), the Trinity Conference hereby affirms the doctrines, principles and guidelines of the Book of Doctrines and Discipline of the GMC, as such may be amended, supplemented, modified, replaced, or renamed from time to time (the “**BDD**”) and hereby incorporates Part One of the BDD as its Statement of Faith.
2. Binding Nature. While Part One of the BDD does not exhaust the extent of the Trinity Conference's faith, it does accurately represent the teachings of the Bible and, therefore, is binding upon all members. All literature, whether print or electronic, used in the Trinity Conference shall agree with the BDD.

D. Non-Profit Status

1. Statement of Purpose. The Trinity Conference is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986, as may be amended, modified, or

revised (or the corresponding provision of any future United States Internal Revenue law), hereinafter referred to as the “**501 (c) (3) Provisions**”, including, without limitation:

- a. proclaiming of the Gospel of the Lord Jesus Christ;
- b. establishing and maintaining of religious worship;
- c. education of believers in a manner consistent with the requirements of Holy Scripture;
- d. maintaining of missionary activities in the United States and any foreign country; and
- e. leasing or renting of space in its facilities to third parties, to the extent, and only to the extent that, such rentals or leases do not jeopardize the Trinity Conference’s status under the 501 (c) (3) Provisions.

2. Conflicts of Interest.

- a. *Net Earnings.* No part of the net earnings of the Trinity Conference shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons, except that the Trinity Conference shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the tax-exempt purposes of the Trinity Conference.
- b. *Dividends.* The Trinity Conference shall not pay a dividend to the Trinity Conference’s members, directors, or officers, if any except to the extent permitted under the Texas Business Code.

3. Political Activities. No substantial part of the activities of the Trinity Conference shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Trinity Conference shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of (or in opposition to) any candidate for public office.
4. Disposition of Assets. Upon the dissolution of the Trinity Conference, after paying or making provision for payment of all its liabilities, the Trinity Conference shall dispose of all of its remaining assets to such organization or organizations formed and operated exclusively for religious purposes as shall at the time qualify as an exempt organization or organizations under the Section 501 (c) (3) Provisions. Any action to dissolve the Trinity Conference must be approved by a

two-thirds (2/3) vote of the Board of Directors, or their established Management Committee present at a meeting called to specifically consider such action, for which meeting written notice has been issued to all Directors or Committee Members in accordance with the provisions of these bylaws.

5. Exempt Activities. Notwithstanding any other provisions of these bylaws, the Trinity Conference shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal income tax under the Section 501 (c) (3) Provisions or by an organization, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1986 as such may be amended, altered, modified or replaced by the responding provisions of any future United States Internal Revenue law.

ARTICLE II MEMBERSHIP

The voting membership of the Trinity Conference shall be composed of clergy and laity as provided in the BDD and defined by the “Guidelines for Life Together in the Trinity Conference”, as amended, modified, supplemented, revised, or replaced.

ARTICLE III MANAGEMENT

A. Board of Directors

Management of the Trinity Conference, including, without limitation, the day-to-day, financial, spiritual, and governing affairs of the Trinity Conference is vested exclusively in its Board of Directors, or its equivalent governing body, if applicable, and as provided herein and the Trinity Conference’s then current Certificate of Formation.

B. Management Committee

The Board of Directors may, by resolution pursuant to Section 22.218 of the Texas Business Organizations Code, Title 2 Corporations, Chapter 22, Nonprofit Corporations:

1. elect to establish a management committee to be responsible for the day-to-day management of the corporation;
2. select a title for the committee, which may or may not include management committee; and

3. delegate some or all authority of the Board in the management of the corporation, provided, however, the following sets of authority shall be retained by the Board:
 - a. *Fundamental Actions*. A fundamental action consisting of the following (each a “**Fundamental Action**” and collectively, the “**Fundamental Actions**”):
 - i. an amendment of the Certificate of Formation;
 - ii. voluntary winding up under Chapter 11 of the bankruptcy code
 - iii. revocation of a voluntary decision to wind up under Texas Business Code §11.151
 - iv. cancellation of an event requiring winding up under Texas Business Code;
 - v. a restatement under §11.202 of the Texas Business Code
 - vi. a distribution plan under §22.305 of the Texas Business Code;
 - vii. a plan of merger under Subchapter F of the Texas Business Code;
 - viii. a sale of all or substantially all of the assets of the corporation;
 - ix. a plan of conversion under subchapter F of the Texas Business Code; and
 - x. a plan of exchange under Subchapter F of the Texas Business Code.
 - b. *Fundamental Business Transactions*. A fundamental business transaction consisting of those action items and/or approval identified in Subchapter F of the Texas Business Code (each a “**Fundamental Business Transaction**” and collectively, the “**Fundamental Business Transactions**”) and generally include:
 - i. approvals of mergers,
 - ii. sales of all or substantially all of the assets,
 - iii. execution of a pledge, mortgage, deed of trust or trust indenture and
 - iv. approval of a conversion or exchange.

ARTICLE IV ANNUAL CONFERENCE

A. Organization & Annual Conference

The Trinity Conference is formed for the purpose of connecting clergy and laity for shared ministry and accountability across a geographical region. The annual conference, inclusive of any Special Session(s), may be held by electronic or

other digital means, as directed by the BDD. The bishop assigned shall preside over the annual conference or, in case of inability, shall arrange for another bishop to preside.

B. Powers, Duties, Boards and Committees

The annual conference is charged with the responsibilities identified in the BDD and may create those boards and committees authorized in the BDD.

C. Connectional Funding

The annual conference, pursuant to the BDD and the direction of the General Conference of the GMC, shall establish a connectional funding percentage for its local churches to support the work of the Trinity Conference, provided that efforts are made to minimize Trinity Conference funding in order to allow maximum resources to remain in local churches.

**ARTICLE V
BOARD OF DIRECTORS**

A. General Powers

The business affairs of the Trinity Conference shall be exclusively managed by a Board of Directors; provided, however, the Board of Directors may, pursuant to Section 22.217 of the Texas Business Code and Paragraph K. of this Article V, by resolution adopted by the majority of the Directors in office, designate one or more committees to have and exercise the authority of the Board in the management of the corporation to the extent established pursuant to said resolution. Any committee so established may be composed entirely of persons who are not directors of the corporation.

B. Composition

The Board of Directors shall initially consist of four (4) directors indicated in the original Certificate of Formation. Except to the extent delegated to a Management Committee established pursuant to Section 22.217 of the Texas Business Code, by majority vote of the then current Board of Directors:

1. Additional directors may be elected to a term of three (3) years or until a successor has been elected and qualified, and
2. The number of directors may be increased or decreased as needed to fulfill the responsibilities of the Board of Directors.

C. Quorum

A majority of directors, or Management Committee members, if applicable, shall constitute a quorum.

D. Term

The directors shall be divided into three (3) groups to provide for staggered terms. In 2025, the current directors and any additional elected directors shall be assigned to a group to ensure staggered terms. There is no limit to the number of terms that a director may serve.

E. Regular Meeting

The Board of Directors shall meet at least annually or after any election of new directors for the purpose of selecting a Chair, Vice Chair and Secretary, and for transacting such other business as may be deemed appropriate. The Board of Directors may provide, by resolution, for additional regular meetings without notice other than the notice provided by the resolution.

F. Special Meetings

Special meetings may be requested by the Conference Superintendent, Operating Officer, Chair, or any three (3) directors by providing five (5) days' prior written notice. Minutes of the meeting shall be sent to the Board of Directors within two (2) weeks after the meeting.

G. Procedures

The vote of a majority of the directors, or Management Committee members, if applicable, attending a properly called meeting at which a quorum is present shall be the act of the Board of Directors unless the vote of greater number is required by law or by these by-laws for a particular resolution. A director or Management Committee member of the organization who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action unless their dissent shall be entered in the minutes of the meeting. The Board, or Management Committee, if applicable, shall keep written minutes of its proceedings in its permanent records.

H. Informal Action

Any action required to be taken at a meeting of the Board of Directors or Management Committee, if applicable, may be taken without a meeting if a consent in writing setting forth the action so taken is signed by all of the members of the Board of Directors, or the Management Committee, if applicable.

I. Removal and/or Vacancies Prior to Expiration of Elected Term

1. Directors. A director shall be subject to removal, with or without cause, at a meeting called for that purpose. Any vacancy that occurs on the Board of Directors, whether by death, resignation, removal or any other cause (other than expiration of the term of appointment), may be filled by the Management Committee, if established by the Board, or, in the event the Board has not established a Management Committee, then the remaining directors of the Board of Directors. A director elected to fill a vacancy shall serve the remaining term of their predecessor or until a successor has been elected and qualified.
2. Management Committee Members. A member of the Management Committee shall be subject to removal, with or without cause, at a meeting called for that purpose. Any vacancy that occurs on the Management Committee, whether by death, resignation, removal, or any other cause (other than expiration of the term of appointment), may be filled by the remaining members of the Management Committee. A member of the Management Committee elected to fill a vacancy shall serve the remaining term of their predecessor or until a successor has been elected and qualified.

J. Vacancies Due to Expiration of Elected or Appointed Term

A member of the Board of Directors or the Management Committee exiting the Board or Management Committee, as applicable, due to the expiration of their elected or appointed term, as applicable, shall be replaced by the voting members of the Annual Conference pursuant to the provisions of Article IV of these Bylaws.

K. Board Committees

To the extent permitted by law, the Board of Directors may appoint from its members a committee or committees, temporary or permanent, Management or otherwise, and designate the duties, powers, and authorities of such committee, except as limited by the Certificate of Formation, these Bylaws, or the Texas Business Code. The designation of such committees and the delegation thereto of authority shall not operate to relieve the directors of any responsibility imposed by law. Each member of a committee shall continue as such until a successor is

appointed in the committee member's stead, unless the committee shall be sooner terminated, or unless such member be removed from such committee. One member of each committee shall be appointed chairman by the person, or persons authorized to appoint the members thereof. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments. Unless otherwise provided in the resolution designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee. Each committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

L. Action by Board of Directors or Committee without a Meeting

Any action required by the Texas Business Code to be taken at a meeting of the Board of Directors or any committee, may be taken without a meeting if a consent in writing, setting forth the action to be taken, shall be signed by all of the members of the Board or committee, as the case may be. Such consent shall have the same force and effect as a unanimous vote. Prompt notice of the taking of any action by the Board of Directors or a committee without a meeting by less than unanimous written consent shall be given to all members or committee members who did not consent in writing to the action.

M. Place of Meeting

The Board of Directors, or Management Committee, if applicable, may designate any place, either within or without the State of Texas, as the place of meeting for any annual meeting or for any special meeting. Meetings may also be held via electronic or other digital means. If no designation is made, the place of meeting shall be the registered office of the Trinity Conference in the State of Texas, but if all of the members shall meet at any time and place either within or without the State of Texas and consent to the holding of a meeting, such meeting shall be valid without call or notice, and any corporate action may be taken at such meeting.

**ARTICLE VI
OFFICERS OF THE BOARD OF DIRECTORS**

A. Number of Officers

The officers of the Board of Directors shall consist of the Conference Superintendent, who shall serve as the President of the Corporation, the

Operations Officer, who shall serve as the Treasurer of the Board, the Board Secretary, Board Chair, and Board Vice-Chair, and may also consist of such other officers and assistant officers as may be deemed necessary. Any two or more offices may be held by the same person, except the offices of president and secretary; provided, however, a committee duly designated may perform the functions of any officer and the functions of any two or more officers may be performed by a single committee, including the functions of both president and secretary.

B. Designation of Corporate Officers

It is specifically recognized that the office of President will be filled by the Conference Superintendent. The Board of Directors, or the Management Committee, if applicable, may, from time to time, as deemed appropriate, appoint other Trinity Conference officers, subject to a majority confirming vote at any regular or special Board meeting.

C. Appointment of Officers and Term of Office

All officers (other than the Conference Superintendent and Operations Officer) shall be elected annually by the Board of Directors, or the Management Committee, if applicable, at their regular annual meeting to serve for that ensuing year and shall serve until a successor may be appointed and qualified. The Conference Superintendent and Operations Officer shall be appointed by the Bishop to serve until a successor may be appointed.

D. Removal of Officers & Vacancies

Any elected officer may be removed by the Board of Directors, or the Management Committee, if applicable, by two thirds vote of the Directors or members of the Management Committee, if applicable, whenever in their judgment the best interests of the Trinity Conference will be served thereby. A vacancy in any office because of death, resignation, removal, disqualification or otherwise of an officer may be filled by the Board of Directors, or Management Committee, if applicable, for the unexpired portion of the term. Any appointed officer that is a member of the clergy may be removed by the Bishop, whenever in his or her judgment the best interests of the Trinity Conference will be served thereby. A vacancy in an appointed office because of death, resignation, removal, disqualification or otherwise may be filled by the Bishop for the unexpired portion of the term.

E. Powers of Officers

1. Powers & Duties. Each officer shall have, subject to these Bylaws, in addition to the duties and powers specifically set forth herein, such powers and duties as are commonly incident to that office and such duties and powers as the Board of Directors, or Management Committee, if applicable, shall from time to time designate. All officers shall perform their duties subject to the directions and under the supervision of the Board of Directors or Management Committee, if applicable, The Conference Superintendent may secure the fidelity of any and all officers by bond or otherwise.
2. Reliance. In the discharge of a duty imposed or power conferred on an officer of the Trinity Conference, the officer may in good faith and with ordinary care rely on information, opinions, reports, or statements, including financial statements and other financial data, concerning the Conference or another person, that were prepared or presented by: (1) one or more other officers or employees of the Conference, including members of the Board of Directors or Management Committee, if applicable; or (2) legal counsel, public accountants, or other persons as to matters the officer reasonably believes are within the person's professional or expert competence. An officer is not relying in good faith within the meaning of this section if the officer has knowledge concerning the matter in question that makes reliance otherwise permitted by this subsection unwarranted.

F. Conference Superintendent

1. Duties. The Conference Superintendent acting as President shall see that all orders and resolutions of the Board, or Management Committee, if applicable, are carried out, subject however, to the right of the Directors or Management Committee, if applicable, to delegate specific powers, except such as may be by statute exclusively conferred on the Conference Superintendent acting as President, to any other officers of the Trinity Conference.
2. Execution Authority. The Conference Superintendent or Operations Officer shall execute bonds, mortgages and other instruments in the name of the Trinity Conference.
3. Ex-Officio Member. The Conference Superintendent, or his or her designee, shall be an ex-officio member of all standing committees, unless otherwise specified by the BDD.

4. Annual Report. The Conference Superintendent shall submit a report of the operations of the Trinity Conference for the year to the directors at their annual meeting.

G. Absence or Disability

The Operations Officer, shall, in the absence or disability of the Conference Superintendent, perform the duties and exercise the powers of the Conference Superintendent, and they shall perform such other duties as the Board or Management Committee, if applicable, prescribes.

H. Board Secretary and Assistant Secretaries

1. Board Secretary. The Board Secretary shall:
 - a. give or cause to be given notice of all meetings of the Board,
 - b. attend all meetings of the Board,
 - c. record all votes and the minutes of all proceedings,
 - d. perform like duties for the standing committees when required, and
 - e. perform such other duties as may be prescribed by the Board.
2. Assistant Secretary. If elected or appointed, the Assistant Secretary shall, in the absence or disability of the Board Secretary, perform the duties and exercise the powers of the Board Secretary, and they shall perform such other duties as the Board or Management Committee shall prescribe.
3. Absence. In the absence of the Board Secretary or the Assistant Secretary, the minutes of all meetings of the Board shall be recorded by such person as shall be designated by the Conference Superintendent or by the directors or Management Committee members as applicable.

I. Treasurer

The Operations Officer, acting as Board Treasurer, shall oversee the functions listed below. In conducting their oversight, they have the authority to delegate one or more of the functions to another person or persons:

1. Funds Custody. Maintain custody of all corporate funds and securities, keep full and accurate accounts of receipts and disbursements in books belonging to the Trinity Conference, and deposit all money and other valuable effects in the name and to the credit of the Trinity Conference in such depositories as may be designated by the Board or Management Committee, if applicable.

2. Funds Disbursement. Disburse the funds of the Trinity Conference, including funds for capital expenditures, as may be ordered by the Conference Superintendent, Board or Management Committee, if applicable, taking proper vouchers for such disbursements. If any request for funds is received by the Operations Officer or his or her designee which the Operations Officer or his or her designee judges to not be properly authorized, the Operations Officer or his or her designee shall bring the request to the attention of the Conference Superintendent or the Board or Management Committee, if applicable.
3. Reporting. Keep and maintain the Trinity Conference's books of account, render to the Conference Superintendent and directors an account of all transactions and of the financial condition of the Trinity Conference, and exhibit the books, records and accounts to the Conference Superintendent or directors at any time.
4. Other Duties. Perform such other duties as may be directed by the Board, Management Committee, if applicable, or the Conference Superintendent.
5. Bond. If required by the Board or Management Committee, if applicable, the Operations Officer or his or her designee shall give the Trinity Conference a bond in such sum and with such surety or sureties as shall be satisfactory to the Board or Management Committee, if applicable, for the faithful performance of the duties of the office and for the restoration to the Trinity Conference, in case of death, resignation, retirement or removal from office, of all books, papers, vouchers, money and other property of whatever kind in the incumbent's possession or under the incumbent's control belonging to the Trinity Conference.

ARTICLE VII

TRINITY CONFERENCE PROPERTY

A. Ownership and Control

The ownership and control of the real and personal property of the Trinity Conference shall be vested in the Trinity Conference and shall not be subject to the control of any other person as defined in Section 1.002(69-b) of the Texas Business Code. The power to convey any of the real property is vested in the Board or Management Committee, if applicable.

B. Trusts

The Trinity Conference is authorized to hold real and personal property in trust and serve as a trustee for any real or personal property which the owner thereof

establishes a trust under law and for which the Trinity Conference accepts said trustee service. The Trinity Conference may authorize the Board or Management Committee, if applicable, to manage or dispose of any trust property provided that said management or disposition is conducted in accordance with the terms of the trust.

ARTICLE VIII INDEMNIFICATION AND INSURANCE

A. Indemnification

The Trinity Conference shall have the full power to indemnify and advance or reimburse expenses pursuant to the provisions of the Texas Business Code to any person entitled to indemnification under the provisions of the Texas Business Code.

B. Insurance

The Trinity Conference may purchase and maintain insurance or another arrangement on behalf of any person who is or was a director, officer, employee, volunteer, or agent of the Trinity Conference or who is or was serving at the request of the Trinity Conference as a director, officer, partner, venturer, proprietor, trustee, employee, volunteer, agent, or similar functionary of another foreign or domestic annual Conference, employee benefit plan, other enterprise, or other entity, against any liability asserted against him or her and incurred by him or her in such a capacity or arising out of his or her status as such a person, whether or not the Trinity Conference would have the power to indemnify him or her against that liability. If the insurance or other arrangement is with a person or entity that is not regularly engaged in the business of providing insurance coverage, the insurance or arrangement may provide for payment of a liability with respect to which the Trinity Conference would not have the power to indemnify the person only if including coverage for the additional liability has been approved by the Board or Management Committee, if applicable, of the Trinity Conference. Without limiting the power of the Trinity Conference to procure or maintain any kind of insurance or other arrangement, the Trinity Conference may, for the benefit of persons indemnified by the Trinity Conference, (1) create a trust fund; (2) establish any form of self-insurance; (3) secure its indemnity obligation by grant of a security interest or other lien on the assets of the Trinity Conference; or (4) establish a letter of credit, guaranty, or surety arrangement. The insurance or other arrangement may be procured, maintained, or established within the Trinity Conference or with any insurer or other person deemed appropriate by the Board of Directors regardless of whether all or part of

the stock or other securities of the insurer or other person are owned in whole or part by the Trinity Conference. In the absence of fraud, the judgment of the Board or Management Committee, if applicable, as to the terms and conditions of the insurance or other arrangement and the identity of the insurer or other person participating in an arrangement shall be conclusive and the insurance or arrangement shall not be voidable and shall not subject the directors approving the insurance or arrangement to liability, on any ground, regardless of whether directors participating in the approval are beneficiaries of the insurance or arrangement.

ARTICLE IX MISCELLANEOUS

A. Waiver of Notice

Whenever any notice is required to be given to a director of the Trinity Conference under the provisions of the Texas Business Organizations Code, the Certificate of Formation, or these Bylaws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

B. Trinity Conference Meetings by Telephone, Electronic or Remote Communications

Subject to the provisions required or permitted by the Texas Business Code and these Bylaws for notice of meetings, members of the Board of Directors, or members of any committee may participate in and hold a meeting of such members, board, or committee by means of: (1) Trinity Conference telephone or similar communications equipment by which all persons participating in the meeting can communicate with each other; or (2) another suitable electronic communications system, including videoconferencing technology or the Internet. Participation in a meeting pursuant to this section shall constitute presence in person at such meeting, except where a person participates in the meeting for the express purpose of objecting to the transaction of any business on the ground that the meeting is not lawfully called or convened.

C. Seal

There shall be no official seal for the corporation and no seal shall be required for the validity of any documents involving the corporation. Accordingly, the lack of the corporate seal shall not affect an otherwise valid contract or other instrument executed by the Trinity Conference.

D. Contracts

The Board or Management Committee, if applicable, may authorize any officer or officers, agent, or agents of the Trinity Conference, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Trinity Conference, and such authority may be general or confined to specific instances.

E. Checks, Drafts, etc.

All checks, drafts, or other instruments for payment of money or notes of the Trinity Conference shall be signed by such officer or officers or such other person or persons as shall be determined from time to time by resolution of the Board or Management Committee, if applicable. The members of the Board and Management Committee, if applicable, are hereby so determined and designated.

F. Deposit

All funds of the Trinity Conference shall be deposited from time to time to the credit of the Trinity Conference in such banks, trust companies, or other depositories as the Board or Management Committee, if applicable, may select.

G. Gifts

The Board of Directors or Management Committee, if applicable, may accept on behalf of the Trinity Conference any contribution, gift, bequest, or devise for any general or special purposes of the Trinity Conference. The Board of Directors or Management Committee, if applicable, also reserves the right to refuse any contribution, gift, bequest, or devise for any reason.

H. Books and Records

The Trinity Conference shall keep current, correct and complete books, records of account, historical files, and minutes of the proceedings of all meetings of the Board, Management Committee, if applicable, and other committees, if any, in either written paper form or maintained by or on behalf of the Trinity Conference on, or by means of, an information storage device or method or one or more electronic data systems, provided that any books, records, files and minutes so maintained can be converted into written or printed paper form within a reasonable time.

I. Financial Records and Annual Reports

The Trinity Conference shall maintain current true and accurate financial records with full and correct entries made with respect to all financial transactions of the Trinity Conference, including all income and expenditures, in accordance with generally accepted accounting practices. All records, books, and annual reports (if required by law) of the financial activity of the Trinity Conference shall be kept at the registered office or principal office of the Trinity Conference in this state for at least three (3) years after the closing of each fiscal year and shall be available to the members, or their designated representative, for inspection and copying there during normal business hours. The Trinity Conference may charge for the reasonable expense of preparing a copy of a record or report.

J. Fiscal Year

The fiscal year of the Trinity Conference shall be the calendar year unless otherwise determined by the Board or Management Committee, if applicable.

K. Choice of Forum

These bylaws are governed by and shall be construed in accordance with the law of the State of Texas, excluding any conflict-of-laws rule or principle, that might refer the governance or the construction of these bylaws to the law of another jurisdiction.

L. Book of Doctrines and Discipline

Any provisions of the BDD regarding the governance of the Trinity Conference shall not control over the provisions of these Bylaws unless otherwise allowed herein but may be considered as an alternative to the provisions herein provided said provisions are compliant with Texas Law and the Certificate of Formation.

M. Pronouns and Headings

All personal pronouns used in these Bylaws shall include the other gender whether used in masculine or feminine, and the singular shall include the plural whenever and as often as may be appropriate. All headings herein are for convenience only and neither limit nor amplify the provisions of these Bylaws.

N. Invalid Provisions

If any one or more of the provisions of these Bylaws, or the applicability of any such provision to a specific situation, shall be held invalid or unenforceable, such provision shall be modified to the minimum extent necessary to make it or its application valid and enforceable, and the validity and enforceability of all other provisions of these Bylaws and all other applications of any such provision shall not be affected thereby. In the event of a conflict among (i) the Certificate of Formation, (ii) these Bylaws, (iii) the BDD, and (iv) the Texas Business Code, the following order will prevail and control:

The Texas Business Code;
The BDD;
The Certificate of Formation; and
The Bylaws.

ARTICLE X AMENDMENT OF BYLAWS

The Board or Management Committee, if applicable, by a majority vote may alter, amend, or repeal these Bylaws, or adopt new Bylaws at any regular or special meeting, upon notice given at least ten (10) days prior to the meeting and stating the purpose thereof, provided that any amendment is compliant with the Certificate of Formation and the Texas Business Code.

Adopted by the Board of Directors on April 22, 2025.

Ratified by the Connectional Council on April 24, 2025.

Approved by the Trinity Annual Conference on June 6, 2025.

Rev. Dr. Burt Palmer
Board of Directors Chair

Attested:

Rev. Vivian Kinnear
Board of Directors Secretary



FINANCE AND ADMINISTRATION COMMITTEE REPORT

to the Trinity Annual Conference of the Global Methodist Church

Sisters and Brothers in Christ,

The year 2024 marked our second full year as an official Conference of the Global Methodist Church, and it was an exceptional year—particularly from a financial perspective.

Financial Performance Overview

For the year ending December 31, 2024, the Trinity Conference reported total revenues of **\$1,850,063**, exceeding our budgeted income of **\$1,685,749** by **\$164,314**. As I mentioned at last year's Annual Conference, we had already begun tracking ahead of our income projections, so this positive result did not come as a surprise to your Conference staff or the Finance and Administration Committee.

On the expenditure side, our costs remained well aligned with our budget expectations. Most categories came in at or below budget, with the exception of Annual Conference expenses. Given the higher-than-expected income, we made a deliberate and responsible decision to allow for a budget overage in this area. As we continue to grow and mature as a Conference, our ability to forecast expenses accurately will improve.

Our **operating surplus** for the year stood at **\$337,006**, far exceeding the budgeted surplus of **\$120,081**. As of December 31, our **cash position** was strong, with a total of **\$708,000** comprising **\$350,000** held in a Schwab investment account and the remainder in our checking account at Amegy Bank. Liabilities totaled **\$32,578**, most of which are attributable to timing differences in financial transactions. In summary, 2024 was a financially excellent year for the Trinity Conference.

Looking Ahead: 2025 and 2026 Budgets

As we move into 2025, we continue to experience income trends exceeding those anticipated in the budget passed at last year's Conference. We have included statements from January 1 through March 31 to give you a taste of what has been happening so far this year. We are also placing before you an amended 2025 budget and a proposed 2026 budget for review and approval.

THE MAIN AMENDMENTS TO THE 2025 BUDGET INCLUDE:

- An increase in expected Connectional Funding income of \$178,846
- An adjustment in the Personnel expense categories to account for the proposed Equipping Elder positions
- Adjustments to other categories to more accurately reflect actual expenses from 2024.

In the 2026 budget, we propose to keep the Connectional Funding rate for the Trinity Conference at 1.75%. The GMC is maintaining a 1% rate for denominational activities. This leaves a combined rate of 2.75% for local churches in our Conference.

HIGHLIGHTS OF THE 2026 BUDGET INCLUDE:

- An expected 4% increase in Connectional Funding from the addition of new churches to our Conference and increased offerings in existing churches
- Increases in funding (totaling \$73,800) to African American Ministry Initiatives, Hispanic Ministry Initiatives, and our International Ministry Team's work
- Increases in Personnel expenses to fully fund the Equipping Elder positions starting in September of 2026
- The addition of a line item for the new Disaster Response Team
- Other adjustments to account for inflation

Policy and Procedure Development

We have also included several new financial policies and procedures developed collaboratively by the Finance and Administration Committee and Conference staff which were subsequently approved by the Connectional Council. These policies are vital to ensuring the ongoing effectiveness and integrity of the Conference's financial operations.

Financial Review and Audit Preparation

In preparation for a full audit of our 2025 financials, we engaged the accounting firm PSK to conduct a best-practice review. The Executive Summary is printed below and the full report is available upon request. PSK commended our financial processes and offered a few constructive recommendations:

- The creation of an Employee Handbook
- Development of additional policies and procedures, many of which extend beyond the scope of Finance and Administration
- Simplification of one accounting procedure for ease of management
- Implementation of a more streamlined expense reimbursement method
- Enhanced reconciliation of electronically received income (via Melio) with entries in our accounting software

Overall, PSK affirmed that our Conference staff are doing an outstanding job in managing our financial responsibilities with diligence and excellence.

Gratitude and Acknowledgment

I want to express my heartfelt gratitude to the members of the Finance and Administration Committee for their dedication and wisdom throughout the year. I also wish to recognize and commend the Conference staff for their professionalism and faithful service in stewarding the financial resources of the Trinity Conference.

To God be the glory for His provision and guidance as we continue this important work together.

With gratitude,

Rev. Mike Tyson

Chair Finance and Administration Committee



2024 END OF YEAR FINANCIAL STATEMENTS

TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – DECEMBER 2024 (1/4)

	TOTAL
Revenue	
4000 Contributed Income	
4100 Donor Contributions to Trinity GMC	9,638.02
Total 4000 Contributed Income	9,638.02
5000 Connectional Funding	
5123 Church Connectional Funding - 2023	10,315.52
5124 Church Connectional Funding - 2024	1,830,109.02
Total 5000 Connectional Funding	1,840,424.54
5500 Other Income Received	
5530 Investment Income	9.56
Total 5500 Other Income Received	9.56
Total Revenue	\$1,850,072.12
GROSS PROFIT	\$1,850,072.12
Expenditures	
6000 Ministry Expenses	
6100 Connectional Expenses	
6110 Presiding Elders	
6112 Presiding Elder Stipends	93,200.00
6114 Presiding Elder Supporting Expenses	9,341.55
Total 6110 Presiding Elders	102,541.55
6120 Board of Ministry.	
6130A Board of Ministry	
6132 Board of Ministry Receipts	-1,500.00
6134 Board of Ministry Expenses	18,685.47
6136 Board of Ministry Expenses - NEC	5,400.00
Total 6130A Board of Ministry	22,585.47
6140A School of Ministry	
6142 School of Ministry Receipts	-19,180.00
6144 School of Ministry Expenses	24,017.51
6146 School of Ministry Expenses - NEC	7,700.00
Total 6140A School of Ministry	12,537.51
6160A Spanish School of Ministry	
6164 Spanish SOM Expenses	234.95
Total 6160A Spanish School of Ministry	234.95
Total 6120 Board of Ministry.	35,357.93
Total 6100 Connectional Expenses	137,899.48



TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – DECEMBER 2024 (2/4)

	TOTAL
6300 Travel, Lodging, and Meals	
6320 Airfare	3,118.11
6330 Hotels	13,619.65
6340 Car Rental and Taxis	1,134.89
6350 Mileage and Tolls	19,276.00
6360 Meals	14,251.39
Total 6300 Travel, Lodging, and Meals	51,400.04
6600 Trinity GMC Events	
6610 Annual Conferences	
6612 Conference Receipts	-38,935.18
6615 Conference Expenses	131,550.79
Total 6610 Annual Conferences	92,615.61
6620 Continuing Education Conferences	583.96
6630 Revival Expenses	3,283.11
Total 6600 Trinity GMC Events	96,482.68
6700 Equipping	
6710 African-American Initiative	53,286.78
6720 Camping / Campus Initiative	12,000.00
6730 Hispanic Initiative	50,367.54
6740 Next Gen Initiative	10,359.38
6750 New Church Starts	199,609.00
6760 International Ministries Team	101,569.63
6780 Prayer Ministry	63.73
Total 6700 Equipping	427,256.06
Total 6000 Ministry Expenses	713,038.26
7000 Personnel Expense	
7200 Payroll Expenses	
7210 Salaries & Wages	409,272.64
7220 Pension	19,498.35
7230 Clergy Housing Allowance	101,598.00
7250 Life & Disability Insurance	398.00
7260 Clergy SECA Allowance	18,492.00
7270 Health Insurance	28,025.89
7280 Employer Payroll Taxes	12,375.27
Total 7200 Payroll Expenses	589,660.15
7500 Contract Services	
7550 Crisis Management Services	5,300.00
7560 Communication Consultant	93,000.00
Total 7500 Contract Services	98,300.00
Total 7000 Personnel Expense	687,960.15

TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – DECEMBER 2024 (3/4)

	TOTAL
8000 Supporting Expenses	
8100 Office Expenses	
8110 Supplies	3,689.64
8125 Software & Technology	13,945.81
8130 Hospitality	2,342.89
8140 Shipping & Postage	369.60
8170 Printing & Photocopying	5,154.55
8175 Advertising & Marketing	63,118.78
8180 Bank Fees, Supplies & Service Charges	2,073.55
8190 Other Administrative Expenses	625.11
Total 8100 Office Expenses	91,319.93
8200 Facility & Equipment Expenses	
8240 Equipment purchases	16,862.38
8280 Amortization Expenses	370.00
Total 8200 Facility & Equipment Expenses	17,232.38
8500 Other Expenses	
8520 Insurance	
8521 Liability Insurance	8,294.23
Total 8520 Insurance	8,294.23
Total 8500 Other Expenses	8,294.23
Total 8000 Supporting Expenses	116,846.54
Total Expenditures	\$1,517,844.95
NET OPERATING REVENUE	\$332,227.17
Other Revenue	
9100 Non-Operating Income	
9110 Clergy Retreat Receipts	12,409.55
9120 Church Camp Receipts	269,174.28
Total 9100 Non-Operating Income	281,583.83
9200 Donor Designated Donations Received	
9206 New Church Starts Fund Donations	5,100.00
9207 Church Camp Fund Donations	6,000.00
9208 General Conference Fund Donations	99,807.35
9209 Disaster Relief Fund Donations	168,342.72
9210 Marshall Recovery Fund Donations	72,104.17
9299 Funds Income Transfer Account	-351,354.24
Total 9200 Donor Designated Donations Received	0.00
Total Other Revenue	\$281,583.83



TRINITY CONFERENCE OF THE GMC
STATEMENT OF ACTIVITY: JANUARY – DECEMBER 2024 (4/4)

	TOTAL
Other Expenditures	
9600 Non-Operating Expenses	
9610 Clergy Retreat Expenses	7,249.60
9620 Church Camp Expenses	259,360.56
Total 9600 Non-Operating Expenses	266,610.16
9700 Donations Paid - Donor Designated	
9707 Church Camp Fund Expenses	11,445.54
9708 General Conference Fund Expenses	101,216.10
9709 Disaster Relief Fund Donations Given	128,131.90
9710 Marshall Recovery Fund Donations Given	40,000.00
9799 Fund Expense Transfer Account	-279,384.79
Total 9700 Donations Paid - Donor Designated	1,408.75
Total Other Expenditures	\$268,018.91
NET OTHER REVENUE	\$13,564.92
NET REVENUE	\$345,792.09

TRINITY CONFERENCE OF THE GMC

STATEMENT OF FINANCIAL POSITION: AS OF DECEMBER 31, 2024 (1/2)

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001 Amegy Checking (7435)	0.00
1001.DD Donor Designated	
1001.DD006 New Church Starts Fund	5,200.00
1001.DD007 Church Camp Fund	1,754.46
1001.DD009 Disaster Relief Fund	40,210.82
1001.DD010 Marshall Recovery Fund	32,104.17
Total 1001.DD Donor Designated	79,269.45
1001.GF Unrestricted	279,403.37
Total 1001 Amegy Checking (7435)	358,672.82
1070 Schwab	350,009.56
Total Bank Accounts	\$708,682.38
Other Current Assets	
1450 Prepaid expenses	2,475.89
1480 Miscellaneous Receivables	1,000.00
Total Other Current Assets	\$3,475.89
Total Current Assets	\$712,158.27
Other Assets	
1800 Intangible Assets	
1810 Domain Purchase	5,155.00
Total 1800 Intangible Assets	5,155.00
Total Other Assets	\$5,155.00
TOTAL ASSETS	\$717,313.27
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2050 Amegy Credit Card	2,974.28
Total Credit Cards	\$2,974.28
Other Current Liabilities	
2100 Payroll Liabilities Payable	
2130 Payroll Tax Payable	8,392.74
2150 Pension Payable	3,413.87
Total 2100 Payroll Liabilities Payable	11,806.61
2300 Future Clergy Retreat Funds	700.11
2550 Prepaid Receipts	4,267.58
2600 Accrued Expenses	15,802.05
Total Other Current Liabilities	\$32,576.35



TRINITY CONFERENCE OF THE GMC

STATEMENT OF FINANCIAL POSITION: AS OF DECEMBER 31, 2024 (2/2)

	TOTAL
Total Current Liabilities	\$35,550.63
Total Liabilities	\$35,550.63
Equity	
3010 Net Assets	256,701.10
3400 Donor Designated Net Assets	
3406 New Church Starts Fund	5,200.00
3407 Camp Fund	1,754.46
3409 Disaster Relief Fund	40,210.82
3410 Marshall Recovery Fund	32,104.17
Total 3400 Donor Designated Net Assets	79,269.45
Net Revenue	345,792.09
Total Equity	\$681,762.64
TOTAL LIABILITIES AND EQUITY	\$717,313.27



TRINITY CONFERENCE OF THE GMC

BUDGET VS. ACTUALS: 2024 (1/2)

	Total			Notes
	Actual	Budget	Difference	
REVENUE				
Donor Contributions to Trinity GMC	9,638	12,000	-2,362	
Connectional Funding	1,840,425	1,673,749	166,676	
Total Revenue	\$ 1,850,063	\$ 1,685,749	\$ 164,314	
EXPENDITURES				
Ministry Expenses				
Connectional Expenses				
Presiding Elder Stipends	93,200	91,600	1,600	
Presiding Elder Supporting Expenses	9,342		9,342	Inclusion of in-person meetings
Total Presiding Elders	\$ 102,542	\$ 91,600	\$ 10,942	
Board of Ministry	\$ 35,228	\$ 41,000	-\$ 5,772	
Total Connectional Expenses	\$ 137,770	\$ 132,600	\$ 5,170	
Travel, Lodging, and Meals For Conference Staff				
Airfare	3,118	6,300	-3,182	
Hotels	13,620	16,400	-2,780	
Car Rental and Taxis	1,135	500	635	
Mileage and Tolls	19,276	28,100	-8,824	
Meals	14,143	10,400	3,743	
Total Travel, Lodging, and Meals	\$ 51,292	\$ 61,700	-\$ 10,408	Includes travel expenses for GC & International Initiatives
Trinity GMC Events				
Annual Conference	\$ 89,616	\$ 75,000	\$ 14,616	
Revivals / Area Gatherings	3,283		3,283	Not in 2024 budget
Total Trinity GMC Events	\$ 93,483	\$ 75,000	\$ 18,483	

Equipping				
African-American Initiative	53,287	75,000	-21,713	
Camping / Campus Initiative	12,000	30,000	-18,000	
Hispanic Initiative	50,368	75,000	-24,632	
Next Gen Initiative	10,359	40,000	-29,641	
New Church Starts	199,609	200,000	-391	
International Ministries Team	101,570	110,000	-8,430	
Prayer Ministry	64		64	
Total Equipping	\$ 427,256	\$ 530,000	-\$ 102,744	
Total Ministry Expenses	\$ 709,801	\$ 799,300	-\$ 89,499	
Personnel Expense				
Payroll Expenses				
Salaries & Wages	409,273	427,092	-17,819	
Pension	19,498	19,500	-2	
Clergy Housing Allowance	101,598	88,600	12,998	
Life & Disability Insurance	398	531	-133	
Clergy SECA Allowance	18,492	18,482	10	
Health Insurance	28,026	28,188	-162	
Employer Payroll Taxes	12,375	10,825	1,551	
Total Payroll Expenses	\$ 589,660	\$ 593,217	-\$ 3,557	
Contract Services				
Crisis Management Services	5,300		5,300	
Communication Consultant	93,000	84,750	8,250	13 months of 12 month contract (2 Decembers)
Total Contract Services	\$ 98,300	\$ 84,750	\$ 13,550	
Total Personnel Expense	\$ 687,960	\$ 677,967	\$ 9,993	

TRINITY CONFERENCE OF THE GMC

BUDGET VS. ACTUALS: 2024 (2/2)

Supporting Expenses				
Office Expenses				
Supplies	3,690	2,400	1,290	
Software & Technology	13,946	6,000	7,946	includes purchase of new laptops
Hospitality	2,343	3,000	-657	
Shipping & Postage	370	1,200	-830	
Communications General		1,200	-1,200	
Printing & Photocopying	5,155	1,400	3,755	
Website, Podcasts, & Videos	63,119	62,001	1,118	
Bank Fees, Supplies & Service Charges	523	1,200	-677	
Other Administrative Expenses	625		625	
Total Office Expenses	\$ 89,770	\$ 78,401	\$ 11,369	
Facility & Equipment Expenses				
Equipment purchases	16,862		16,862	Includes portable baptismal pool & Conference Room AV upgrade
Amortization Expenses	370	0	370	
Liability Insurance	8,294	10,000	-1,706	
Total Facility & Equipment Expenses	\$ 25,527	\$ 10,000	\$ 15,527	
Total 8000 Supporting Expenses	\$ 115,296	\$ 88,401	\$ 26,895	
Total Expenditures	\$ 1,513,057	\$ 1,565,668	-\$ 52,611	
Net Operating Revenue	\$ 337,006	\$ 120,081	\$ 216,925	



JANUARY-MARCH 2025 FINANCIAL STATEMENTS

TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – MARCH 2025 (1/3)

	TOTAL
Revenue	
4000 Contributed Income	
4100 Donor Contributions to Trinity GMC	7,825.86
Total 4000 Contributed Income	7,825.86
5000 Connectional Funding	
5124 Church Connectional Funding - 2024	90,620.81
5125 Church Connectional Funding - 2025	577,991.59
Total 5000 Connectional Funding	668,612.40
5500 Other Income Received	
5530 Investment Income	44.48
Total 5500 Other Income Received	44.48
Total Revenue	\$676,482.74
GROSS PROFIT	\$676,482.74
Expenditures	
6000 Ministry Expenses	
6100 Connectional Expenses	
6110 Presiding Elders	
6112 Presiding Elder Stipends	28,075.00
6114 Presiding Elder Supporting Expenses	13,551.08
Total 6110 Presiding Elders	41,626.08
6120 Board of Ministry.	
6130A Board of Ministry	
6132 Board of Ministry Receipts	-1,500.00
6134 Board of Ministry Expenses	288.71
Total 6130A Board of Ministry	-1,211.29
6140A School of Ministry	
6142 School of Ministry Receipts	-2,520.00
6144 School of Ministry Expenses	823.60
6146 School of Ministry Expenses - NEC	1,000.00
Total 6140A School of Ministry	-696.40
6160A Spanish School of Ministry	
6162 Spanish SOM Receipts	-3,080.00
6164 Spanish SOM Expenses	87.68
6166 Spanish SOM Expenses - NEC	2,650.00
Total 6160A Spanish School of Ministry	-342.32
Total 6120 Board of Ministry.	-2,250.01
Total 6100 Connectional Expenses	39,376.07



TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – MARCH 2025 (2/3)

	TOTAL
6300 Travel, Lodging, and Meals	
6330 Hotels	2,766.03
6350 Mileage and Tolls	7,056.84
6360 Meals	1,253.42
Total 6300 Travel, Lodging, and Meals	11,076.29
6600 Trinity GMC Events	
6610 Annual Conferences	
6612 Conference Receipts	-41,405.00
6615 Conference Expenses	18,600.31
Total 6610 Annual Conferences	-22,804.69
6620 Continuing Education Conferences	309.00
6630 Revival Expenses	5,659.13
Total 6600 Trinity GMC Events	-16,836.56
6700 Equipping	
6710 African-American Initiative	1,384.00
6760 International Ministries Team	74,789.04
Total 6700 Equipping	76,173.04
Total 6000 Ministry Expenses	109,788.84
7000 Personnel Expense	
7200 Payroll Expenses	
7210 Salaries & Wages	107,295.28
7220 Pension	9,979.22
7230 Clergy Housing Allowance	41,131.11
7270 Health Insurance	8,390.74
7280 Employer Payroll Taxes	2,993.09
Total 7200 Payroll Expenses	169,789.44
7500 Contract Services	
7560 Communication Consultant	12,850.00
Total 7500 Contract Services	12,850.00
Total 7000 Personnel Expense	182,639.44
8000 Supporting Expenses	
8100 Office Expenses	
8110 Supplies	1,687.12
8125 Software & Technology	4,899.56
8130 Hospitality	312.51
8170 Printing & Photocopying	1,419.30
8175 Advertising & Marketing	4,863.75
8180 Bank Fees, Supplies & Service Charges	275.01
Total 8100 Office Expenses	13,457.25



TRINITY CONFERENCE OF THE GMC

STATEMENT OF ACTIVITY: JANUARY – MARCH 2025 (3/3)

	TOTAL
8200 Facility & Equipment Expenses	
8240 Equipment purchases	9,721.11
Total 8200 Facility & Equipment Expenses	9,721.11
8500 Other Expenses	
8520 Insurance	
8521 Liability Insurance	2,082.34
Total 8520 Insurance	2,082.34
Total 8500 Other Expenses	2,082.34
Total 8000 Supporting Expenses	25,260.70
Total Expenditures	\$317,688.98
NET OPERATING REVENUE	\$358,793.76
Other Revenue	
9100 Non-Operating Income	
9110 Clergy Retreat Receipts	9,928.00
9120 Church Camp Receipts	27,653.50
Total 9100 Non-Operating Income	37,581.50
9200 Donor Designated Donations Received	
9209 Disaster Relief Fund Donations	5,640.72
9210 Marshall Recovery Fund Donations	19,471.00
9211 Humanitarian Aid Donations	2,281.74
9299 Funds Income Transfer Account	-27,393.46
Total 9200 Donor Designated Donations Received	0.00
Total Other Revenue	\$37,581.50
Other Expenditures	
9600 Non-Operating Expenses	
9610 Clergy Retreat Expenses	241.27
9620 Church Camp Expenses	570.45
Total 9600 Non-Operating Expenses	811.72
9700 Donations Paid - Donor Designated	
9710 Marshall Recovery Fund Donations Given	44,000.00
9711 Humanitarian Aid Donations Given	747.50
9799 Fund Expense Transfer Account	-44,747.50
Total 9700 Donations Paid - Donor Designated	0.00
Total Other Expenditures	\$811.72
NET OTHER REVENUE	\$36,769.78
NET REVENUE	\$395,563.54

TRINITY CONFERENCE OF THE GMC

STATEMENT OF FINANCIAL POSITION: AS OF MARCH 31, 2025 (1/2)

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1001 Amegy Checking (7435)	0.00
1001.DD Donor Designated	
1001.DD006 New Church Starts Fund	5,200.00
1001.DD007 Church Camp Fund	1,754.46
1001.DD009 Disaster Relief Fund	45,851.54
1001.DD010 Marshall Recovery Fund	7,575.17
1001.DD011 Humanitarian Aid Fund	1,534.24
Total 1001.DD Donor Designated	61,915.41
1001.GF Unrestricted	648,048.34
Total 1001 Amegy Checking (7435)	709,963.75
1070 Schwab	350,054.04
Total Bank Accounts	\$1,060,017.79
Other Current Assets	
1450 Prepaid expenses	2,491.22
Total Other Current Assets	\$2,491.22
Total Current Assets	\$1,062,509.01
Other Assets	
1800 Intangible Assets	
1810 Domain Purchase	5,155.00
Total 1800 Intangible Assets	5,155.00
Total Other Assets	\$5,155.00
TOTAL ASSETS	\$1,067,664.01
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 Payroll Liabilities Payable	
2150 Pension Payable	6,991.76
Total 2100 Payroll Liabilities Payable	6,991.76
2300 Future Clergy Retreat Funds	700.11
Total Other Current Liabilities	\$7,691.87
Total Current Liabilities	\$7,691.87
Total Liabilities	\$7,691.87

TRINITY CONFERENCE OF THE GMC

STATEMENT OF FINANCIAL POSITION: AS OF MARCH 31, 2025 (2/2)

	TOTAL
Equity	
3010 Net Assets	602,493.19
3400 Donor Designated Net Assets	
3406 New Church Starts Fund	5,200.00
3407 Camp Fund	1,754.46
3409 Disaster Relief Fund	45,851.54
3410 Marshall Recovery Fund	7,575.17
3411 Humanitarian Aid Fund	1,534.24
Total 3400 Donor Designated Net Assets	61,915.41
Net Revenue	395,563.54
Total Equity	\$1,059,972.14
TOTAL LIABILITIES AND EQUITY	\$1,067,664.01





AMENDED 2025 BUDGET

TRINITY CONFERENCE OF THE GMC 2025 BUDGET (1/2)

	Approved	Amended	Variance	Notes
REVENUE				
Donor Contributions to Trinity GMC	\$12,000	\$10,000	-\$2,000	Updated per 2024 actuals Increase is due to the growth in number of churches & growth in church income. This assumes a 96% collection rate of the gross 2025 CF
Connectional Funding	\$2,053,554	\$2,232,400	\$178,846	
Total Revenue	\$2,065,554	\$2,242,400	\$176,846	
EXPENDITURES				
Ministry Expenses				
Connectional Expenses				
Presiding Elder Stipends	\$120,000	\$120,000	\$0	BOM meetings Candidacy Ordination School of Ministry
Presiding Elder Supporting Expenses	\$0	\$10,000	\$10,000	
Total Presiding Elders	\$120,000	\$130,000	\$10,000	
Board of Ministry	\$52,000	\$52,000	\$0	
Total Connectional Expenses	\$172,000	\$182,000	\$10,000	
Travel, Lodging, and Meals For Conference Staff				
Airfare	\$3,600	\$3,600	\$0	
Hotels	\$10,400	\$10,400	\$0	
Car Rental and Taxis	\$1,000	\$1,000	\$0	
Mileage and Tolls	\$29,841	\$29,841	\$0	
Meals	\$10,480	\$10,480	\$0	
Total Travel, Lodging, and Meals	\$55,321	\$55,321	\$0	
Trinity GMC Events				
Annual Conference	\$75,000	\$75,000	\$0	
Revivals / Area Gatherings	\$0	\$5,000	\$5,000	
Total Trinity GMC Events	\$75,000	\$80,000	\$5,000	
Equipping				
African-American Initiative	\$75,000	\$75,000	\$0	
Camping / Campus Initiative	\$30,000	\$30,000	\$0	
Hispanic Initiative	\$75,000	\$75,000	\$0	
Next Gen Initiative	\$45,000	\$45,000	\$0	
New Church Starts	\$200,000	\$200,000	\$0	
International Ministries Team	\$196,200	\$196,200	\$0	
Discipleship Ministries	\$3,000	\$3,000	\$0	
Prayer Ministry	\$1,700	\$1,700	\$0	
Total Equipping	\$625,900	\$625,900	\$0	
Total Ministry Expenses	\$928,221	\$943,221	\$15,000	



TRINITY CONFERENCE OF THE GMC

2025 BUDGET (2/2)

Personnel Expense

Payroll Expenses

Salaries & Wages	\$695,000	\$694,167	-\$833	Includes proposed Equipping Elder positions in September
Pension	\$44,178	\$46,458	\$2,280	Includes proposed Equipping Elder positions in September
Life & Disability Insurance	\$1,000	\$2,325	\$1,325	Includes proposed Equipping Elder positions in September
Health Insurance	\$56,376	\$70,750	\$14,374	Includes proposed Equipping Elder positions in September
Employer Payroll Taxes	\$15,683	\$14,429	-\$1,254	
Staff Development Fund	\$100,000	\$84,108	-\$15,892	Decreased to cover Equipping Elder position
Total Payroll Expenses	\$912,237	\$912,237	\$0	
Contract Services				
Legal Services	\$30,000	\$15,000	-\$15,000	Addition of our Conference Chancellor will lower this cost
Crisis Management Services	\$30,000	\$20,000	-\$10,000	Not as necessary with Equipping Elders
Communication Consultant	\$72,000	\$81,000	\$9,000	Covers changes in the website and other comm. initiatives
Other Misc Services		\$0	\$0	
Total Contract Services	\$132,000	\$116,000	-\$16,000	
Total Personnel Expense	\$1,044,237	\$1,028,237	-\$16,000	

Supporting Expenses

Office Expenses

Supplies	\$2,400	\$4,000	\$1,600	
Telephone & Internet	\$1,200	\$0	-\$1,200	
Software & Technology	\$12,494	\$14,000	\$1,506	
Hospitality	\$3,000	\$2,500	-\$500	
Shipping & Postage	\$1,200	\$500	-\$700	
Communications General	\$1,200	\$2,000	\$800	
Printing & Photocopying	\$5,000	\$5,000	\$0	
Website, Podcasts, & Videos	\$45,000	\$56,500	\$11,500	We plan to release more podcasts in 2025
Bank Fees, Supplies & Service Charges	\$1,200	\$600	-\$600	
Other Administrative Expenses		\$600	\$600	
Total Office Expenses	\$72,694	\$85,700	\$13,006	

Facility & Equipment Expenses

Utilities	\$1,000	\$0	-\$1,000	
Equipment purchases	\$0	\$0	\$0	
Amortization Expenses	\$1,000	\$500	-\$500	
Liability Insurance	\$7,950	\$6,500	-\$1,450	New Insurance Carrier
Total Facility & Equipment Expenses	\$9,950	\$7,000	-\$2,950	
Total 8000 Supporting Expenses	\$82,644	\$92,700	\$10,056	
Total Expenditures	\$2,055,102	\$2,064,158	\$9,056	
Net Operating Revenue	\$10,452	\$178,242	\$167,790	





PROPOSED 2026 BUDGET

TRINITY CONFERENCE OF THE GMC

PROPOSED 2026 BUDGET (1/2)

	Amended 2025	Proposed 2026	Variance	Variance Explained
REVENUE				
Donor Contributions to Trinity GMC	\$10,000	\$10,000	\$0	
Connectional Funding	\$2,232,400	\$2,321,695	\$89,296	Assumes 4% growth from 2025 due to projected increase in number of churches & growth in church income @ 96% collection rate
Total Revenue	\$2,242,400	\$2,331,695	\$89,296	
EXPENDITURES				
Ministry Expenses				
Connectional Expenses				
Presiding Elder Stipends	\$120,000	\$120,000	\$0	
Presiding Elder Supporting Expenses	\$10,000	\$10,000	\$0	
Total Presiding Elders	\$130,000	\$130,000	\$0	
Board of Ministry	\$52,000	\$52,000	\$0	
Total Connectional Expenses	\$182,000	\$182,000	\$0	
Travel, Lodging, and Meals For Conference Staff				
Airfare	\$3,600	\$3,960	\$360	
Hotels	\$10,400	\$11,440	\$1,040	
Car Rental and Taxis	\$1,000	\$1,100	\$100	
Mileage and Tolls	\$29,841	\$32,825	\$2,984	
Meals	\$10,480	\$11,528	\$1,048	
Total Travel, Lodging, and Meals	\$55,321	\$60,853	\$5,532	Projected 10% increase for inflation and addition of Equipping Elders
Trinity GMC Events				
Annual Conference	\$75,000	\$75,000	\$0	
Revivals / Area Gatherings	\$5,000	\$5,000	\$0	
Total Trinity GMC Events	\$80,000	\$80,000	\$0	
Equipping				
African-American Initiative	\$75,000	\$100,000	\$25,000	More events, training, and leadership initiatives planned
Camping / Campus Initiative	\$30,000	\$30,000	\$0	
Hispanic Initiative	\$75,000	\$100,000	\$25,000	More events, training, and leadership initiatives planned
Next Gen Initiative	\$45,000	\$45,000	\$0	
New Church Starts	\$200,000	\$200,000	\$0	
International Ministries Team	\$196,200	\$220,000	\$23,800	Goal from GMC is roughly 10% of income
Discipleship Ministries	\$3,000	\$3,000	\$0	
Prayer Ministry	\$1,700	\$1,700	\$0	
Disaster Response	\$0	\$5,000	\$5,000	New Ministry Area
Total Equipping	\$625,900	\$704,700	\$78,800	
Total Ministry Expenses	\$943,221	\$1,027,553	\$84,332	



TRINITY CONFERENCE OF THE GMC

PROPOSED 2026 BUDGET (2/2)

Personnel Expense

Payroll Expenses

Salaries & Wages	\$694,167	\$888,628	\$194,461	Includes proposed Equipping Elder positions
Pension	\$46,458	\$64,250	\$17,792	Includes proposed Equipping Elder positions
Life & Disability Insurance	\$2,325	\$5,650	\$3,325	Includes proposed Equipping Elder positions
Health Insurance	\$70,750	\$88,750	\$18,000	Includes proposed Equipping Elder positions
Employer Payroll Taxes	\$14,429	\$15,258	\$829	
Staff Development Fund	\$84,108	\$0	-\$84,108	

Total Payroll Expenses	\$912,237	\$1,062,536	\$150,299	
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Contract Services

Legal Services	\$15,000	\$15,000	\$0	
Crisis Management Services	\$20,000	\$20,000	\$0	
Communication Consultant	\$81,000	\$85,050	\$4,050	Projected 5% increase

Total Contract Services	\$116,000	\$120,050	\$4,050	
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Total Personnel Expense	\$1,028,237	\$1,182,586	\$154,349	
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Supporting Expenses

Office Expenses

Supplies	\$4,000	\$4,000	\$0	
Software & Technology	\$14,000	\$14,000	\$0	
Hospitality	\$2,500	\$2,500	\$0	
Shipping & Postage	\$500	\$500	\$0	
Communications General	\$1,200	\$2,000		
Printing & Photocopying	\$5,000	\$5,000	\$0	
Website, Podcasts, & Videos	\$58,500	\$56,500	-\$2,000	
Bank Fees, Supplies & Service Charges	\$600	\$600	\$0	
Other Administrative Expenses	\$600	\$600	\$0	

Total Office Expenses	\$86,900	\$85,700	-\$1,200	
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Facility & Equipment Expenses

Utilities	\$0	\$0	\$0	
Equipment purchases	\$0	\$0	\$0	
Amortization Expenses	\$500	\$500	\$0	
Liability Insurance	\$6,500	\$6,825	\$325	Projected 5% increase

Total Facility & Equipment Expenses	\$7,000	\$7,325	\$325	
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Total 8000 Supporting Expenses	\$93,900	\$93,025	-\$875	
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Total Expenditures	\$2,065,358	\$2,303,164	\$237,806	
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Net Operating Revenue	\$177,042	\$28,531	-\$148,510	
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FINANCE POLICIES

TRINITY CONFERENCE OF THE GLOBAL METHODIST CHURCH OPERATIONAL FUNDS POLICY | ADOPTED APRIL 24, 2025

I. Purpose

This policy is established to:

- Define and govern the **Conference Contingency Fund**, which supplements Conference operations during significant financial shortfalls.
- Define and govern the **Ministry Reserve Fund**, which provides supplemental resources for specific ministries or special projects as identified.

II. Organizational Context

The Trinity Conference of the Global Methodist Church (“the Conference”) is committed to maintaining adequate financial reserves to support the long-term sustainability of its mission and ministries. These reserves are structured to provide stability during financial fluctuations and flexibility to respond to ministry opportunities.

III. Conference Contingency Fund

A. CREATION AND FUNDING

- The Conference shall maintain a **Conference Contingency Fund** equal to three months of operational expenses.
- Initial funding shall derive from prior year surpluses, based on a calculation using the previous fiscal or calendar year’s expenses.
- Annually, within the first month following the fiscal or calendar year-end, the Finance Committee shall review the Contingency Fund balance and, if needed, recommend additional transfers to maintain the target reserve.

B. INVESTMENT AND MANAGEMENT

- The Contingency Fund shall be maintained in a separate investment or income-producing account apart from the General Fund.
- The account shall prioritize security and liquidity while generating modest income.

C. ACCESS CRITERIA

The Contingency Fund may be accessed only under the following conditions:

- **Significantly Unfavorable Financial Results**, defined as:
 - Actual revenues falling below 85% of the budgeted revenues for the preceding three months, or



- Actual expenses exceeding 115% of the budgeted expenses for the preceding three months,
and the variance is not attributable to temporary or seasonal timing differences.

D. APPROVAL PROCESS

- A request to access the fund must originate from a member of the Finance Committee or a Conference Officer.
- Approval requires:
 - A **two-thirds (2/3) vote of the Finance Committee**, and
 - A **two-thirds (2/3) vote of the Conference Connectional Council**.

IV. Ministry Reserve Fund

A. CREATION AND FUNDING

- The Ministry Reserve Fund will be funded annually from any remaining prior year surplus after:
 1. Fully funding the Conference Contingency Fund, and
 2. Meeting any other obligations designated by the Finance Committee.
- This fund will be held within the same investment/income-producing account as the Contingency Fund but tracked separately in accounting records.
- Investment earnings will be allocated proportionally in accordance with generally accepted accounting principles.

B. USE AND ACCESS CRITERIA

- The Ministry Reserve Fund shall support:
 - Specific ministries requiring supplemental funding, or
 - Special projects approved outside the scope of the annual operating budget.
- Requests must include:
 - A description of the project or ministry need,
 - Documentation showing insufficient or exhausted operational budget allocations.

C. APPROVAL PROCESS

- Requests must be initiated by a **Ministry Committee Chair (or their designee)** or a **Conference Officer**.
- Approval requires a **simple majority vote** of the Finance Committee.

V. Review and Amendments

This policy shall be reviewed periodically by the Finance Committee and may be amended to reflect changing fiscal circumstances, best practices, or strategic priorities.

TRINITY CONFERENCE OF THE GLOBAL METHODIST CHURCH INVESTMENT POLICY | ADOPTED APRIL 24, 2025

I. Purpose

The purpose of this Investment Policy is to establish clear guidelines for:

- The types of accounts in which Conference funds may be invested,
- The process for receiving donations of securities, and
- The acknowledgment and handling of such gifts in accordance with legal and ethical standards.

II. Organizational Context

The Trinity Conference of the Global Methodist Church ("the Conference") is a nonprofit religious organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. This policy is intended to support the Conference's mission while ensuring prudent financial stewardship.

III. Investment Guidelines

• SURPLUS FUND MANAGEMENT

Funds not required for immediate operational use may be held in a designated investment account at Charles Schwab & Co., Inc. ("the Schwab Account").

• INVESTMENT OBJECTIVE

All funds held in the Schwab Account shall be invested in low-risk, highly liquid vehicles where the principal is preserved, and funds are readily accessible.

Example: A government or institutional money market fund.

• PROHIBITED INVESTMENTS

No funds shall be invested in instruments that place the principal at material risk or are inconsistent with the values of the Global Methodist Church.

• DONATIONS OF SECURITIES

Donations of publicly traded securities can be accepted into the Schwab account. Such donations will be liquidated immediately and the proceeds invested following the Conference's policy.



TRINITY CONFERENCE OF THE GLOBAL METHODIST CHURCH CAPITALIZATION POLICY | ADOPTED APRIL 24, 2025

Purpose

The purpose of this policy is to ensure consistent and accurate recording of expenditures as fixed assets when such expenditures provide economic benefit extending beyond a single fiscal year.

Definition

A capital asset is defined as any unit of tangible property that:

- Has an estimated useful life of more than one year, and
- Has a purchase cost of \$2,500 or more.

Note: The threshold amount is subject to review and approval.

Accounting Treatment

Expenditures for tangible personal property with a purchase cost below the capitalization threshold shall be recorded as an expense in the period incurred.

Basis of Recording

All capitalized assets shall be recorded at historical cost, which includes the purchase price and any additional costs necessary to place the asset into service. The date of acquisition or completion shall be used as the basis for recording.

Depreciation

Capitalized assets shall be depreciated over their estimated useful life, taking into account any anticipated salvage value at the end of their useful life.

Depreciation shall be calculated using a method consistent with generally accepted accounting principles (GAAP), ensuring systematic and rational allocation of the asset's cost over its useful life.



TRINITY CONFERENCE OF THE GLOBAL METHODIST CHURCH PROHIBITION OF CARRYOVER OF UNUSED BUDGET FUNDS POLICY | ADOPTED APRIL 24, 2025

Purpose

The purpose of this policy is to promote responsible financial stewardship and ensure the timely and efficient use of allocated budget funds within each fiscal year. Ministry Areas are encouraged to manage and utilize their budgets proactively, as unused funds will not carry over into subsequent fiscal years.

Scope

This policy applies to all Ministry and budget items within the Trinity Conference of the Global Methodist Church (the "Conference").

Key Provisions

1. BUDGET ALLOCATION

- Each Ministry Area will receive an annual budget at the start of the fiscal year, with allocations designated for specific expense categories.
- Adjustments to budget allocations may be made based on organizational priorities, with prior approval from the Conference Finance Committee (the "Committee").

2. EXPENDITURE MONITORING

- Ministry representatives are responsible for monitoring expenditures using designated financial tracking tools throughout the fiscal year.
- The Conference Finance Committee or Treasurer will provide regular budget status reports to help Ministries identify and address potential underspending.

3. USE IT OR LOSE IT POLICY

- Any unspent funds remaining in a Ministry's budget at fiscal year-end will be automatically forfeited and will not roll over to the next fiscal year.
- Exceptions may be considered in extraordinary circumstances with advance written approval from the Committee.

4. BUDGET ADJUSTMENT REQUESTS

- If a Ministry foresees significant underspending, a formal request to reallocate funds within their budget may be submitted.
- All reallocation requests are subject to review and approval by the Committee.

TRINITY CONFERENCE OF THE GLOBAL METHODIST CHURCH GIFT ACCEPTANCE POLICY | ADOPTED APRIL 24, 2025

Purpose

The purpose of this policy is to:

- Define the types of gifts that may be accepted by the Trinity Conference of the Global Methodist Church (the “Conference”);
- Outline the process for accepting and acknowledging such gifts; and
- Establish guidelines regarding the acceptance of donor-restricted gifts.

The Conference is recognized as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. This policy is intended to ensure that all accepted gifts are consistent with the mission and goals of the Conference and in compliance with applicable laws and ethical standards.

Acceptable Gift Types

1. CASH AND CASH EQUIVALENTS

The Conference accepts gifts in the form of cash, checks, and electronic transfers (including ACH, debit, and credit card transactions) in any amount.

All checks and transfers should be made payable to the **Trinity Conference**.

2. PUBLICLY TRADED SECURITIES

The Conference may accept publicly traded securities. The Conference will liquidate such securities promptly through an approved investment brokerage firm.

3. CLOSELY HELD SECURITIES

Gifts of non-publicly traded (closely held) securities will generally not be accepted. However, the Finance and Administration Committee (the “Committee”) may evaluate such gifts upon request from either the Committee Chairperson or the recommendation of a Conference Officer or the Connectional Council.

4. REAL PROPERTY

Gifts of real estate may be considered if:

- The property has a fair market value exceeding \$100,000, and
- The gift is reviewed and approved by both the Committee and the Connectional Council.
- Upon acceptance, the Conference will seek to sell the property or transfer it to another church, unless instructed otherwise by the Connectional Council



Before approval, the Committee shall conduct or obtain:

- Verification of title and ownership
- Review of current zoning, restrictions, liens, and encumbrances
- An independent third-party appraisal
- An environmental assessment
- A marketability analysis
- Review of applicable homeowners' association rules (if any)

5. OTHER PROPERTY (TANGIBLE OR INTANGIBLE)

Other types of property, including tangible personal property and intellectual property, may be accepted at the discretion of the Connectional Council, based on a recommendation from the Committee.

Unless explicitly authorized by the Connectional Council, the Conference will not accept gifts requiring it to retain the asset in perpetuity.

Acknowledgment of Gifts

- The Conference does not routinely issue formal acknowledgments for gifts of cash and cash equivalents except donations from individuals in excess of \$250, in alignment with IRS acknowledgment requirements.
- Gifts requiring prior approval from the Committee or Connectional Council may be acknowledged by the Treasurer at the direction of the Committee.

Donor-Restricted Gifts

The Conference may accept donor-restricted gifts if the specified use is aligned with the mission and strategic objectives of the Conference. However, the Connectional Council reserve the right to decline any gift that:

- Cannot be used in accordance with donor restrictions, or
- Is impractical, infeasible, or imposes an undue burden on the Conference.

Authority to Accept or Decline Gifts

The Connectional Council has the ultimate authority to accept or reject any gift on behalf of the Conference.



April 11, 2025

To the Committee on Finance and Administration
Trinity Annual Conference of the Global Methodist Church
The Woodlands, Texas

PSK completed a consulting engagement for the Trinity Annual Conference of the Global Methodist Church (the "Conference"). Our engagement focused on the accounting, reporting, and management processes of the Conference during the year ended December 31, 2024. The intended purpose of the engagement was to assist the Conference in gaining a better understanding of its financial reporting and accounting processes, and its compliance with certain IRS regulations. The report may not be suitable for any other purpose.

These procedures were accomplished by interviewing Conference personnel and observing a sample of transactions to determine the flow of accounting information and controls currently in place. Our procedures and observations were delivered in a separate letter.

In summary, we are pleased to report that the accounting and reporting procedures of the Conference are operating with a high degree of efficiency. Day-to-day processes of receiving, recording, and depositing revenues, along with expense payments and payroll matters are well managed. Additionally, financial reports and bank reconciliations are being prepared on a timely basis. PSK discussed a few recommendations with the Conference, all of which are best practice in nature. Conference leadership agrees with all of our recommendations and will be working to implement them throughout the remainder of the year.

PSK would be pleased to continue the relationship with the Conference and perform a full financial statement audit for 2025, to be completed in early 2026.

Respectfully submitted,

PSK LLP

PSK LLP



NOMINATIONS & LEADERSHIP REPORT

Connectional Council:

The Connectional Council has been delegated authority from the Board of Directors for the day-to-day management of the Trinity Annual Conference.

Charge: Responsibilities according to ¶ 710.1 of the Book of Doctrines and Discipline.

- **Mr. Carl Brothers, Lay Leader Arkansas, Co-Chair**
- **Mr. Oscar Garza, Lay Leader Texas, Co-Chair**
- **Dr. Sarah Kreutziger, Lay Leader Louisiana, Co-Chair**
- Rev. Jason Burnham, Conference Superintendent
- Rev. Ben McGehee, Operations Officer
- Rev. Vivian Kinnear, Director of Missional Development
- Rev. Cleifton Vaughan '29 Clergy Arkansas East
- Mr. Mitch Forrest '26 Lay Arkansas East
- Rev. Kat Burchfield '26 Clergy Arkansas West
- Ms. Mandy Murray '29 Lay Arkansas West
- Rev. Matthew Hulbert '29 Clergy Bayou
- Mr. Gary Merchant '26 Lay Bayou
- Rev. Yuri Carralero '29 Clergy Brazos
- Mr. Royce Hickman '26 Lay Brazos
- Rev. Robert Childress '29 Clergy Coastal Plains
- Ms. Margi Duncan '26 Lay Coastal Plains
- Rev. Jeff Gage '29 Clergy Lakes
- Mr. David Eikner '26 Lay Lakes
- Rev. Kathy Abrams '26 Clergy Pelican
- Ms. Debra Davis '29 Lay Pelican
- Rev. Richard Heyduck '26 Clergy Red River
- Ms. Sue Sullivan '29 Lay Red River
- Rev. Sherry Harding '29 Clergy Piney Woods
- Ms. Laura Holcomb '26 Lay Piney Woods
- Rev. William Lucas '26 Clergy Sabine
- Mr. Buck Thornton '29 Lay Sabine
- Rev. Deneen Goldsmith '29 Clergy Sam Houston
- Mr. Wayne Scott '26 Lay Sam Houston

Chancellor:

- Ms. Amanda Whitlow

Board of Directors:

Charge: In compliance with ¶ 1012 of the Book of Doctrine and Discipline, the Board of Directors is the registered legal entity responsible for fulfilling fundamental actions under Texas law. All day-to-day management operations are delegated to the Connectional Council per Conference Bylaws.

CLASS OF 2028

- **Rev. Dr. Burt Palmer, Chair**
- Rev. Chap Temple, Vice Chair
- Mr. Richard Whitaker, Registered Agent, Director

CLASS OF 2031

- Ms. Amanda Whitlow, Atty, Director
- Rev. Vivian Kinnear, Board Secretary
- Rev. Jim Welch, Director

MEMBERSHIP BY POSITION

- Rev. Jason Burnham, Conference Superintendent, Board President
- Rev. Ben McGehee, Operations Officer, Board Treasurer

Board of Ministry:

Nominated by the Conference Superintendent and elected by the Annual Conference, setting the number of members with no more than 1/3 laity.

Charge: Responsibilities according to ¶ 710.2 of the Book of Doctrines and Discipline.

CLASS OF 2026

- | | |
|---|---|
| • Rev. Dr. Burt Palmer, Chair | • Rev. Ben McGehee, Operations Officer |
| • Rev. John Newsome, Registrar | • Rev. Joel McMahon IV, Secretary |
| • Rev. Mariann Rayne, Candidacy Registrar | • Rev. Ed Wandling, TLP Coordinator |
| • Rev. Susan Kent | • Rev. Sam McRae, Clergy Band Task Force Lead |
| • Rev. Troy Conrad | • Rev. Dr. Tim Turner, School of Ministry, Dean |
| • Mr. Bob Kinnear | • Mr. Scott Maddox |
| • Mr. Alan Schleimer | • Dr. Larry Berry |



CLASS OF 2029

- Rev. Jonathan Bynum, Vice Chair
- Rev. John Reasons, Candidacy Team Lead
- Rev. Leigh-Anne Williams, Deacon & Elder Interview Coordinator
- Rev. Ross Hyde, CLM Coordinator
- Rev. Bill Willis, Endorsing Ministries Coordinator
- Rev. Clark Atkins, Cabinet Representative
- Rev. Kara Mitchell
- Rev. Deneen Goldsmith
- Ms. Tammy Woodard
- Ms. Sue Sullivan
- Ms. Ronda Knox
- Rev. Wesley Duncan
- Rev. Dario Vargas
- Ms. Frankie Watson
- Mr. Richard Whittier
- Mr. Kiah Beville

Committee on Investigation:

Nominated by the Conference Superintendent, in consultation with the Board of Ministry (for the clergy members), and elected by the Annual Conference. There shall be seven members including four ordained clergy and three laity. There shall be seven alternate members, including four ordained clergy and three laity. Members shall serve a 3-year term (current term ends 2026) and may succeed themselves once.

Charge: Responsibilities according to ¶ 710.6 of the Book of Doctrines and Discipline.

- **Rev. Doug Baker, Chair**
- Rev. Allison Andrews
- Rev. David Luckert
- Rev. Linda Davis
- Mr. David Iglesias, Secretary
- Mr. Jerry Atherton
- Mr. Brandon Bess
- Alt. Rev. Jeff Gage, Chair
- Alt. Rev. Jim Jackson
- Alt. Rev. Garry Masterson
- Alt. Rev. Wade Harman
- Alt. Mr. Kasey Woody, Secretary
- Alt. Mr. Scott Johnson
- Alt. Mr. Philip Shackleford

Administrative Review Committee:

Nominated by the Conference Superintendent and elected by the clergy session of the Annual Conference. There shall be 3 clergy & 2 alternates (not members of the cabinet or the board of ministry). Members shall serve a 3-year term (current term ends 2026) and may succeed themselves once.

Charge: Responsibilities according to ¶ 710.7 of the Book of Doctrines and Discipline.

- **Rev. Jim Bass, Chair**
- Rev. Joe Hoover
- Alt. Rev. William Lucas
- Rev. Christi Conway, Secretary
- Alt. Rev. Susan Hageman

Nominations and Leadership Committee:

Nominated by the Conference Superintendent and elected by the Annual Conference. Includes equal numbers of clergy and laity. The Annual Conference shall set the number of members of the committee. Members shall serve a 6-year term and may not succeed themselves once.

Charge: Responsibilities according to ¶ 710.5 of the Book of Doctrines and Discipline.

- **Rev. Jason Burnham, Chair**

CLASS OF 2026

- Ms. Judy Hannon, Vice Chair
- Rev. Elizabeth Acosta
- Rev. Carmen Rickel
- Mr. Scott Johnson

CLASS OF 2029

- Ms. Kristie Wright
- Ms. Donna Moody
- Mr. Larry Chatman
- Rev. Tommy Toombs
- Rev. Geoff Lightsey
- Rev. Bryan Fink



Finance and Administration Committee:

Nominated by the Annual Conference Nominations and Leadership Committee and elected by the Annual Conference. The committee shall include equal numbers of clergy and laity. Members shall serve a 6-year term and may succeed themselves once.

Charge: Responsibilities according to ¶ 710.4 of the Book of Doctrines and Discipline.

CLASS OF 2026

- Mr. Norman Neel
- Mr. Wayne Walker
- Ms. Alice Richardson

CLASS OF 2029

- **Rev. Mike Tyson, Chair**
- Rev. Patrick Evans, Vice Chair
- Rev. Gerry Giles, Secretary
- Rev. Dan Hannon
- Rev. John Robert Black
- Ms. Jessica Sorrels
- Mr. Steve Lucas

MEMBERSHIP BY POSITION (VOICE, BUT NO VOTE)

- Rev. Jason Burnham, Conference Superintendent
- Rev. Ben McGehee, Operations Officer
- Rev. Jonathan Beck, Presiding Elder
- Rev. Brenda Porter, CPA, Conference Treasurer

Staff and Superintendency Relations Committee (Superintendency Committee):

Nominated by the Annual Conference Nominations and Leadership Committee and elected by the Annual Conference. The committee shall include equal numbers of clergy and laity. Members shall serve a 6-year term and may not succeed themselves once.

Charge: Responsibilities according to ¶ 710.3 of the Book of Doctrines and Discipline, with additional responsibilities to include HR functions for additional conference staff.

CLASS OF 2026

- **Rev. Heather Sims, Chair**
- Rev. Abby Salazar
- Rev. Mike Tyson
- Mr. Carl Brothers
- Dr. Sarah Kreutziger
- Ms. Karen Swenson

CLASS OF 2029

- Rev. Jerry House, Jr.
- Rev. Wes Hilliard
- Mr. John Dawson
- Rev. Drew Essen
- Ms. Ginger Wooster
- Mr. Oscar Garza

MEMBERSHIP BY POSITION (VOICE BUT NO VOTE)

- Rev. Jason Burnham, Conference Superintendent

MINISTRY TEAMS

The following Ministry Teams are established in accordance with 710.8 of the Book of Doctrines and Discipline in order to equip the local church for the work of making disciples and spreading scriptural holiness.

Next Gen Ministries:

- **Rev. Manny Anchondo, Chair**
- Rev. Guy Williams
- Rev. Russell Martin
- Ms. Laura Stinnet
- Rev. Kyle Abshire
- Ms. Katie Clark
- Rev. Bryan Harkness
- Rev. Tommy Earl Burton
- Mr. Brandon Shook
- Rev. Brian Smith
- Ms. Deb Evans

New Church Starts:

- **Dr. John Campbell, Chair**
- Rev. Matt Neely
- Rev. Stephen Goldsmith
- Mr. Jonathan Russo
- Rev. David Goran
- Ms. Deborah Todd
- Rev. Dr. Jeff Olive
- Mr. Kyle Abshire

EX OFFICIO (VOICE BUT NO VOTE)

- Rev. Ben McGehee

Hispanic and African American Evangelistic Initiatives:

- **Rev. Artie Cadar, Co-Chair**
- Ms. Anna Vargas
- Rev. Frank Acosta
- Ms. Margi Duncan
- Rev. Emigdio Rosales
- **Rev. Enid Henderson, Co-Chair**
- Rev. Linda Davis
- Rev. Stephen Goldsmith
- Rev. Ross Adams
- Ms. Beverly Echols
- Mr. Sam Daffin, II
- Ms. Cassidy Guillory
- Rev. Jahmal Smith

International Ministries:

- **Rev. Dr. Ashley Goad, Chair**
- Rev. Clint Wyllie
- Ms. Vicki Sullivan
- Rev. Brad McKenzie
- Mr. Adam Kovach
- Mr. Jason Samford
- Rev. John Robert Black
- Mr. Ken Parks
- Mr. Jack Christiana

EX OFFICIO (VOICE BUT NO VOTE)

- Rev. Jason Burnham
- Rev. Ben McGehee
- Rev. Jon Thornsburg

Class Meetings:

- **Rev. Dr. John Wayne McMann, Chair**
- Rev. Dan Conway
- Rev. Marc Donaldson
- Ms. Katherine Dixon
- Rev. John Thomas
- Rev. Zach Anderson
- Ms. Rhonda Bourgeois
- Mr. Tom Crawford

Strategic Planning Team:

- **Rev. Drew Essen, Chair**
- Rev. Wendy Heinemann
- Rev. Artie Cadar
- Mr. Cullen Amend
- Ms. Wynn Green
- Rev. Jason Burnham
- Rev. Enid Henderson
- Mr. Carl Brothers
- Ms. Trish Garcia – Monet
- Dr. John Campbell

EX OFFICIO (VOICE BUT NO VOTE)

- Rev. Ben McGehee
- Mr. Mike Sims

Disaster Response Team:

- **Ms. Kelley Taylor-Forgar, Chair**
- Ms. Michelle Osborn
- Rev. Todd Sullivan
- Rev. Cleifton Vaughn
- **Mr. David Sabom, Vice-Chair**
- Mr. Delvin Foret
- Rev. Jonah Robson
- Ms. Kate Garrett

EX OFFICIO (VOICE BUT NO VOTE)

- Rev. Ben McGehee





BOARD OF MINISTRY REPORT

Please note that all pastoral status changes which were acted upon by the Board of Ministry after 5/15/2025 are not reflected in this report. If any other changes or corrections need to be made, please use the Report Change Form included on page 140.

Certified Lay Ministers

1. What persons have completed the certification for Certified Lay Ministry in the GMC since our last Annual Conference? In what Conference did they complete their training?

¶502.2.f (no vote)

YEAR OF COMPLETION	CERTIFIED LAY MINISTER	CONFERENCE
2025	Arnold Charles "Chip"	Trinity
2025	Ayala, Antonia	Trinity
2025	Ayala, Ronald	Trinity
2025	Baron, Mary Ann	Trinity
2025	Bauman, Kevin	Trinity
2025	Birdsong, Ann	Trinity
2025	Black, Dennis	Trinity
2025	Bouse, Susan	Trinity
2025	Boutte, Frank D. (Doug)	Trinity
2025	Boyd, Kay	Trinity
2025	Bynum, Johnny	Trinity
2025	Cagle, Jason	Trinity
2025	Carter, Fred	Trinity
2025	Craig, Ben F.	Trinity
2025	Colton, Dampier	Trinity
2025	Downs, Theresa	Trinity
2025	Duncan, Margi	Trinity
2025	Dunn, Carla	Trinity
2025	Gomez Martinez, Filoteo	Trinity
2025	Fatic, Dana	Trinity
2025	Forrest, Mitchell	Trinity
2025	Forthman, John	Trinity
2025	Gibbs, Darrell	Trinity



2025	Harp, Kaleb	Trinity
2025	Heller, Barbara	Texas UMC
2025	Holcomb, Laura	Trinity
2025	Hyde, Richard	Trinity
2025	Langley, Philip	Trinity
2025	Larche, Shannon	Trinity
2025	Mathis, Mark	Trinity
2025	McCarthy, Oneika J.	Trinity
2025	McKissack, Tammy	Trinity
2025	Mergele, Catherine	Trinity
2025	Miller, Jennifer	Trinity
2025	Miller, Patricia	Trinity
2025	Newell, Donald	Trinity
2025	Payne, Michael	Trinity
2025	Pellegrin, Jeff	Trinity
2025	Richardson, Carolyn H.	Trinity
2025	Russell, Scott	Trinity
2025	Sandage, Victoria	Trinity
2025	Sansing, Rebecca	Trinity
2025	Schroeder, Renita	Trinity
2025	Sloterdijk, Vincent	Trinity
2024	Snow, Linda Sharion	Rio Texas UMC
2025	Stine, John	Trinity
2024	Strauss, Roberta	Louisiana UMC
2025	Thiel, Gary	Trinity
2025	Toliver, Lee Ann	Trinity
2025	Trible, Gary	Trinity
2025	Van Ostrand, Angel	Trinity



Certified Candidates

2. What persons have transferred to the GMC as certified candidates since our last Annual Conference? From what conference did they transfer?

¶521.4 (majority vote)

DATE OF TRANSFER	CERTIFIED CANDIDATES	CONFERENCE TRANSFERRING FROM
NONE		

3. What persons have become certified candidates since our last Annual Conference? When was their candidacy approved?

¶506.3 (no vote)

DATE CERTIFIED	CERTIFIED CANDIDATES
7/23/2024	Dehmer, John Eric
5/12/2025	Dixon, Wendell Logan
12/9/2024	Forgar, Jim
2/20/2025	Johnson, Ashley
12/9/2024	Okwa, Inyamua
12/9/2024	Samford, Jason

Transitional Local Pastors

4. What persons have been received as Transitional Local Pastors since our last Annual Conference?

¶521.2.b (majority vote)

YEAR RECEIVED	TRANSITIONAL LOCAL PASTORS
2025	Addison, Herbert
2025	Arauco, Raul A
2025	Bunnell, Terrie Lynn
2025	Bush, Greg
2025	Conrad, Corey
2025	Everetts, Jeff
2025	Hooker, Samuel
2025	Jensen, Joseph Paul



2025	Lyle, Susan
2025	Poag, Rose Ann
2025	Perry, Charles
2025	Rawls, James

5. What persons are continuing as Transitional Local Pastors? When were they received?
 Note: Transitional Local Pastor status can only be renewed by the Board of Ministry for up to three additional years.

¶521.2.b (no vote)

YEAR RECEIVED	TRANSITIONAL LOCAL PASTORS
2023	Agnor, William
2023	Barnett Jr, Lloyd Nathaniel
2023	Blackmon, Derek
2023	Cortinas, Jose A.
2023	Crim, Mark
2023	Edwards, Nakia
2023	Evans, Gene
2023	Fisher Jr., Edward
2023	James, William (Kip)
2023	Martin, Jonathan
2023	Reed, Randy
2023	Richard, James
2023	Robertson IV, Carl Jackson
2023	Rodgers, Milton
2023	Sanchez, Enrique
2023	Scott, Katherine
2023	Sharpton, Lyndon Kelly
2023	Smith, James Phillip
2023	Weeks III, Charles E.
2024	Baldwin, Stephen Wayne
2024	Burton, Polly C
2024	Daugherty, Patricia R
2024	Davis, Geoffrey Neely

2024	Moradel, René
2024	Morgan Jr, Loyd Benny
2024	Nichter, Max
2024	Rhodes, Jerry (Doug)
2024	Rivers, Terry Mark

6. What persons previously received as Transitional Local Pastors are not renewed at this Trinity Annual Conference?

¶521.2.b (no vote)

TRANSITIONAL LOCAL PASTORS NOT RENEWED
Ellis, David
Losoya, Cameron
Machen, Amy McVey
McClellan, Timothy Vance
Mendez, Kelsey
Stewart, Sharon Diane

Supply Pastors

7. What persons have been appointed as Supply Pastors since our last Annual Conference? When were they first appointed? Note: Persons can only serve as Supply Pastors for up to five total years.

¶512 (no vote)

YEAR OF FIRST APPOINTMENT	SUPPLY PASTORS APPOINTED
2025	Cole, Clifford
2025	Fountain, Hunter
2025	Johnson, Ashley
2024	Okwa, Inyamuwa
2025	Samford, Jason
2025	Walker, Brian



Deacons

8. What persons who were previously received or ordained as Deacons in the Trinity Conference have education requirements yet to fulfill?

¶507 (no vote)

DEACONS	WHAT YEAR DO THE REQUIREMENTS FOR DEACON HAVE TO BE COMPLETED?
Adams, Jr., Ross	2030
Akin, David	2030
Beasley, Catherine	2030
Bell, George Randall	2030
Bouse, William	2030
Burke, Betsy	2030
Bynum, Joshua	2030
Cadar, Arturo	2030
Carralero, Yuri	2030
DeWitt, David	2030
Dunn, Jacob	2030
Eldridge, Ronnie	2030
Entricht, Lewis	2030
Epps, John	2030
Estrada-Diequez, Yudeisy	2030
Everitt, Henry	2030
Fatic, James R	2030
Flanagan, Verronda	2030
Hamlin, Gina Carol	2030
Harding, Sherry	2030
Head, Deborah	2030
Hicks, Daniel	2030
Hobson, David	2030
Johnson, DeeAnn	2030
Kramer, Susan	2030
Kropinak, John Dillon	2031
Laird, Aaron	2030



Landers, Sr., Lonnie	2030
Looney, Tyler	2030
Lozano, Leo	2030
Lundberg, Pamela	2030
Martins, Ivo Eduardo Moreira	2031
Mayhugh, Lisa	2030
Mendez, Vitalino	2030
Miller, Willie Joe	2030
Mitchell, Chad	2030
Moore, John Mark	2030
Morris, Randall	2030
Ortiz, Emigdio Rosales	2030
Parsons, Fred	2030
Peyton, Chyrelena	2030
Quezada-Escobar, Fany	2030
Rasch, Mary	2030
Ray, Joshua	2030
Richard, James Ronald	2030
Richard, Joseph	2030
Richarson, Dale	2030
Riggs, Ramona	2030
Riley, Luann	2030
Roberts, Darryl	2030
Robson, Jonah Thomas	2031
Ruddock, Payton	2031
Russ, Kenneth Randall	2031
Salazar, Abby	2030
Sanders, Audrey	2030
Sexton, Kelley	2030
Smith, Brian	2030
Smith, Dwain	2030
Smith, Mary	2030
Solomon, Lisa	2030

Sullivan, Todd Alan	2031
Swayze, Mark	2030
Sweet, Stacey	2030
Thomas, Kimm	2030
Tuttle, Laurie Anne	2030
Waddell, Brian	2030
Waters, Michael	2030
Wyllie, Clinton	2030

9. What persons who were previously received or ordained as Deacons in the Trinity Conference have completed their education requirements since our last Annual Conference?

¶507 (no vote)

DEACONS
Anderson, Zachary
Cogdill, John Warren
Drake II, Pierce
Inman, Kelly Joe
Mckissak III, John B.
Odom, Sarah
Smith, Patrick

10. What persons have been received as Deacons since our last Annual Conference? From what denomination? Have they completed the educational requirements for Deacon?

If formerly UMC, ¶521.1 (majority vote)

If formerly non-UMC, ¶516.3 (2/3 vote)

DEACONS	DENOMINATION	EDUCATIONAL REQUIREMENTS FOR DEACON COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR DEACON HAVE TO BE COMPLETED?
Clark, Rebecca	UMC	Y	

11. What persons have been approved for ordination as Deacons since our last Annual Conference? Have they completed the educational requirements for Deacon?

If formerly LLP in UMC, ¶521.2.a (majority vote)

If formerly non-UMC, ¶509.2 (2/3 vote)

DEACONS	FORMER LLP IN UMC? (YES/NO)	EDUCATIONAL REQUIREMENTS FOR DEACON COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR DEACON HAVE TO BE COMPLETED?
Alexander, Elaine	N	N	2032
Blair, Emily	Y	Y	
Blair, Trevor	Y	Y	
Burns, Kenneth	Y	N	2032
Bynum, Marjorie Lea	N	N	2032
Claytor, Chris	N	N	2032
Cole, Clifford	N	N	2032
Isaacs, Ashley	N	N	2032
Goodwin, David	Y	Y	
Gray, Franklin	N	Y	
Jensen, Barb	Y	Y	
Knowles, Robert	Y	N	2032
Kruse, Lauren	Y	Y	
Leal, Joe	Y	N	2032
Mercado, Diego	N	N	2032
Minish, Carson	N	N	2032
Paschall, John	N	Y	
Samford, Jason	N	N	2032
Singh Thakur, Sanjay	N	Y	
Singh, Babita	N	N	2032
Smith, Jahmal	N	Y	
Torrez, Jacob	Y	N	2032
Vanderbilt, Billy	Y	N	2032
Walker, Brian	N	N	2032



12. What persons have become inactive Deacons since our last Annual Conference?

¶509.3 (no vote)

DEACONS INACTIVE (ARE NOT GMC-APPOINTED)
Bell, George Randal
Clark, Rebecca "Becky"
Day, Patricia Maurine
Kropinak, John Dillon
Martins, Ivo Eduardo Moreira
Richard, Joseph
Robson, Jonah Thomas
Solomon, Lisa
Thomas, Kim

13. What persons have become Senior Deacons since our last Annual Conference?

¶520 (majority vote)

SENIOR DEACONS
NONE

14. What Deacons have died since our last Annual Conference? If active, what church were they serving?

DATE	DEACONS	STATUS OR CHURCH SERVED
4/8/2025	Cecil Locke	Centenary Methodist Church, Franklinton, LA

Elders

15. What persons who were previously received or ordained as Elders in the Trinity Conference have education requirements yet to fulfill?

¶507 (no vote)

ELDERS	WHAT YEAR DO THE REQUIREMENTS FOR ELDER HAVE TO BE COMPLETED?
Adams Jr., Ross	2030
DeWitt, David	2030

Flanagan, Verronda	2030
Gilbert, Craig	2030
Kinnear, Vivian	2030
Landers, Sr., Lonnie	2030
Martin, Russell	2030
Mendez, Vitalino	2030
Moore, John Mark	2030
Morris, Randall	2030
Parsons, Fred	2030
Quezada-Escobar, Fany	2030
Richardson, Dale	2030
Rosales, Emigdio	2030
Sexton, Kelley	2026
Sweet, Stacey	2030

16. What persons who were previously received or ordained as Elders in the Trinity Conference have completed their education requirements since our last Annual Conference?

¶507 (no vote)

ELDERS

Smith, Patrick

17. What persons have been received as Elders since our last Annual Conference? From what denomination? Have they completed the educational requirements for Elder?

If formerly UMC, ¶521.1 (majority vote)

If formerly non-UMC, ¶516.3 (2/3 vote)

ELDERS	DENOMINATION	EDUCATIONAL REQUIREMENTS FOR ELDERS COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR ELDER HAVE TO BE COMPLETED?
Bowman, Kenneth	UMC	Y	
Burks, Greg A.	UMC	Y	
Carter, Matthew	UMC	Y	
Dietzel, David	UMC	Y	

Douglas, Kaneka	UMC	Y	
Foster, David	UMC	Y	
Fowler, Young-Eun (Gloria) Kim	UMC	Y	
Hixson, Russell Dale	UMC	Y	
Leggett, Richard	UMC	Y	
Little, Ferrel	UMC	Y	
Lyon, Kevin	UMC	Y	
Miles, John	UMC	Y	
Miller, Gladys	Free M.C	Y	
Miller, William Douglas	UMC	Y	
Milliron, Douglas	UMC	Y	
Morgan, Greg	UMC	Y	
Resendiz, Caleb Isai	Mexico M.C	Y	
Simpson, Jay Stephen	UMC	Y	
Smith, Richelle Ellen	AME	Y	
Steele, Ralph	AME	Y	
Vickers, Jason Eugene	UMC	Y	
Phillips Young, Maggie	UMC	Y	

18. What persons have been approved for ordination as Elders since our last Annual Conference? Have they completed the educational requirements for Elder?

If formerly LLP in UMC, ¶521.2.a (majority vote)

If formerly non-UMC, ¶510.1.c (2/3 vote)

ELDERS	FORMER LLP IN UMC? (YES/NO)	EDUCATIONAL REQUIREMENTS FOR ELDER COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR ELDER HAVE TO BE COMPLETED?
Anderson, Zach	N	Y	
Blair, Emily	Y	Y	
Blair, Trevor	Y	Y	
Drake, J. Pierce	N	Y	
Cogdill, John	N	Y	
Goodwin, David	Y	Y	

Gray, Franklin	N	Y	
Inman, Kelley	N	Y	
Jensen, Barb	Y	Y	
McKissack, John	Y	N	2032
Odom, Sarah	Y	N	2032
Paschall, John	N	Y	
Skinner, Wade	Y	Y	
Vanderbilt, Billy	Y	N	2032

19. What persons have become inactive Elders since our last Annual Conference?

¶510.2 (no vote)

ELDERS INACTIVE (ARE NOT GMC-APPOINTED)
Afful, Emmanuel
Andrews, Allison
Blakely, Everett
Bowman, Kenneth Roger
Burks, Greg A.
Carter, Matthew Taylor
Duncan, Wesley Allan
Foster, David E.
Gilbert, Janice
Harman, Wade Kenan
Hayes, Jr., Robert Eric
Hixson, Russell Dale
Hoover, Joe
Hull, Kenneth
Kent, Ellen
Laubenberg, William
Little, Ferel Royce
Lyon, Kevin Lawrence
Martin, Brenda
Miles, John

Miller, Gladys Earlene
Miller, Jr., William "Bud"
Mobley, Roger S.
Myrick, Carroll Thomas
Pacheco, Damian
Renfroe, Robert Lane
Resendiz, Caleb Isai
Rickel, Carmen
Rodgers, Milton
Ross, Timothy
Rowlan, Randy Harold
Simpson, Jay Stephen
Smith, Patrick
Smith, Richelle Ellen
Thomas, Matthew
Trotter, Shawn Owen
Vickers, Jason Eugene
Watson, Gideon
Young, Brian Thomas

20. What persons have become Senior Elders since our last Annual Conference?

¶520 (majority vote)

Bowman, Kenneth
Dietzel, David
Foster, David
Hixson, Russell Dale
Little, Ferrel
Lyon, Kevin
Miller, Gladys
Miller, William Douglas
Milliron, Douglas
Steele, Ralph
Phillips Young, Maggie



Young, Brian

21. What Elders have died since our last Annual Conference? If active, what church were they serving?

DATE	ELDER	STATUS OR CHURCH SERVED
5/19/2025	Robert Hand	First Methodist Bullard
7/21/2024	Laura Nusbaum	Senior Elder

Valid Clergy

22. What persons have been approved as Valid Deacons since our last Annual Conference? Have they completed their educational requirements?

¶517 (majority vote)

VALID DEACONS	EDUCATIONAL REQUIREMENTS FOR DEACONS COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR DEACON HAVE TO BE COMPLETED?
Harris, Michael	N	2028
Jones, Russell	N	2028
Malone, Jimmy	N	2028

23. What persons have been approved and appointed as Valid Elder since our last Annual Conference? Have they completed their educational requirements?

¶517 (majority vote)

VALID ELDERS	EDUCATIONAL REQUIREMENTS FOR DEACONS COMPLETED? (YES/NO)	IF NOT, WHAT YEAR DO THE REQUIREMENTS FOR DEACON HAVE TO BE COMPLETED?
Henager, Al	N	2028
Loftis Jr., David Scott	Y	

Transfers

24. What persons have been transferred to other GMC conferences since our last Annual Conference?

¶521.3 (no vote)

DATE OF TRANSFER	CLERGY TRANSFERRING	STATUS	CONFERENCE TRANSFERRING TO
5/1/2025	Allison, Sandra	Elder	MidTex Conference
12/9/2024	Henners, Madeline	Elder	MidTex Conference
1/23/2025	Voigts, Michael	Elder	MidTex Conference

25. What persons have transferred into the Trinity Conference from another GMC conference since our last Annual Conference?

¶521.3 (no vote)

DATE OF TRANSFER	CLERGY TRANSFERRING	STATUS	CONFERENCE TRANSFERRING FROM
Sep 2024	Trantham, Kevin	Elder	Mississippi-Western TN

Leave of Absence

26. What clergy have taken a voluntary leave of absence since our last Annual Conference?

¶518.1 (majority vote)

DATE TAKEN LEAVE	CLERGY	STATUS
2/15/2025	Cloninger II, Robert	Elder
5/20/2025	Leick, Sean Sullivan	Elder

27. What clergy have previously taken a voluntary leave of absence and remain on leave?
Note: Voluntary Leave may only be taken for up to 5 total years.

¶518.1 (majority vote)

DATE TAKEN LEAVE	CLERGY	STATUS
NONE		



28. What clergy have returned from a voluntary leave of absence since our last Annual Conference?

¶518.1 (no vote)

DATE RETURNED FROM LEAVE	CLERGY	STATUS
NONE		

29. 2What clergy have been placed on involuntary leave of absence since our last Annual Conference?

¶518.4 (2/3 vote)

DATE PLACED ON LEAVE	CLERGY	STATUS
NONE		

30. What clergy have previously been placed on involuntary leave of absence and remain on leave?

¶518.4 (no vote)

YEAR PLACED ON LEAVE	CLERGY	STATUS
2024	Hicks, Daniel	Elder

31. What clergy previously on an involuntary leave of absence have been reinstated since our last Annual Conference?

¶518.4 (2/3 vote)

DATE REINSTATED FROM LEAVE	CLERGY	STATUS
NONE		

Discontinued

32. What candidates for Ordination have been discontinued since our last Annual Conference? Withdrawn or by action of the Board of Ordained Ministry?

¶506 (no vote)

DATE DISCONTINUED	CANDIDATES FOR ORDINATION DISCONTINUED	STATUS
7/17/2024	Sample, Zachary	Withdrawal
6/14/2024	McGee, Jena Teer	BOM Action

33. What Deacons have had their clergy status terminated? What was their status at the time of termination? What is the reason for the termination?

¶919.2 (no vote)

DATE TERMINATED	DEACONS TERMINATED	STATUS (ACTIVE, INACTIVE, SENIOR)	REASON
NONE			

34. What Elders have had their clergy status terminated? What was their status at the time of termination? What is the reason for the termination?

¶919.2 (no vote)

DATE TERMINATED	ELDERS TERMINATED	STATUS (ACTIVE, INACTIVE, SENIOR)	REASON
1/4/2025	Caldwell, Douglas	Senior	Withdrawal
3/3/2025	Byers, Megan	Active	Withdrawal
5/16/2025	Cloninger II, Robert	Voluntary Leave	Withdrawal





PASTORAL APPOINTMENTS

Trinity Conference Appointments | As of May 15, 2025

Legend:

FT/F	Full time	E	Elder
PT	Part time	SE	Senior Elder
NE	Not Eligible (Benefits)	VE	Valid Elder
S	Senior Pastor	TLP	Transitional Local Pastor
A	Associate Pastor	LM	Certified Lay Minister
D	Deacon	TBO	To Be Ordained
SD	Senior Deacon	SP	Supply Pastor
VD	Valid Deacon	OPEN	Appointment/Assignment to be filled

Please note that any appointments/assignments or changes in pastoral status that will take place after 5/15/2025 are not reflected in this report. If any other changes or corrections need to be made, please use the Report Change Form included on page 140.



Area: Arkansas – East

PRESIDING ELDER: Rev. Jeff Warrick | jwarrick@trinitygmc.org

CONNECTING ELDERS: Rev. Dr. David Bush | Rev. Carlton Cross |
Rev. Dr. Bryan Fink | Rev. Bob Hager | Rev. Clefton Vaughan

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Almyra	PT	<3/4	Almyra	OPEN	S	
Benton	PT	<3/4	Congo	Burton, Polly	S	TLP
Bigelow	PT	<3/4	Wye Mountain Comm.	OPEN	S	
Cabot	FT	F	Mt. Tabor/Journey	Warrick, Jeff	S	E
Cabot	FT	<3/4	Mt. Tabor/Journey	Vining, Raymond Payne	A	E
Caraway	PT2pt	<3/4	Caraway	Glass, Allen	S	SP
Carlisle	FT	F	Carlisle	Lowe, William Joe	S	SP
Cotter	PT	<3/4	Good Shepherd	Snow, Jimmie	S	E
Dumas	FT2pt	F	Dumas	Starnes, Rocky	S	E
El Dorado	FT	F	Dumas Memorial	Bush, David	S	E
El Dorado	PT	F	St. Paul	Rowlan, Randy	S	E
El Dorado	FT	<3/4	Rhodes Chapel	Rawls, James	S	TLP
Gillette	FT	F	Gillette	Walt, John David	S	E
Greers Ferry	PT	<3/4	Holiday Hills	Henager, Jr., Al	S	VE
Harrison	PT	<3/4	Bellefonte	Kramer, Susan	S	D
Leachville	PT	<3/4	Leachville	Hiegel, John	S	E
Mabelvale	FT	F	Mabelvale	Marble, Robert K	S	E
Magnolia	FT2pt	F	Asbury	Moore, David	S	E
Magnolia	FT2pt	F	McNeil	Moore, David	S	E
Magnolia	PT3pt	3/4	Philadelphia	Moore, Bonnie Carol	S	E
Malvern	PT	<3/4	Leau Fraiz	Head, William Joe	S	E
Manila	PT2pt	<3/4	Manila	Glass, Allen	S	SP
Mount Olivet	PT	<3/4	Mount Olivet	Rivers, Terry Mark	S	TLP
Paragould	PT2pt	<3/4	Christ	Vanderbilt, Billy	S	TBO-D/E
Paragould	PT2pt	<3/4	Griffin Memorial	Vanderbilt, Billy	S	TBO-D/E
Piggot	PT	<3/4	Piggot	Cole, Clifford	S	TBO-D
Pine Bluff	FT	F	Pine Bluff	Cross, Carlton	S	E

Quitman	PT	<3/4	Mt. Pleasant	Everetts, Jeff	S	TLP
Searcy	FT	F	St. Paul	Vaughan, Clefton	S	E
Stuttgart	FT	F	Stuttgart	Fink, Bryan	S	E
Taylor	PT3pt	3/4	Taylor	Moore, Bonnie Carol	S	E
Taylor	PT3pt	3/4	Unity	Moore, Bonnie Carol	S	E
Tillar	FT2pt	F	Tillar	Starnes, Rocky	S	E
Warren	PT	<3/4	Good Hope	Perry, Charles	S	TLP



Area: Arkansas – West

PRESIDING ELDER: Rev. Clark Atkins | catkins@trinitygmc.org

CONNECTING ELDERS: Rev. Jim Benfer | Rev. Kat Burchfield |
Rev. Keenan Williams

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Alma	FT2pt	F	Alma	Richardson, Dale	S	E
Alma	FT2pt	F	Kibler	Richardson, Dale	S	E
Amity	PT2pt	3/4	Amity Community	Fountain, Hunter	S	SP
Arkadelphia	PT	<3/4	Dalark	Langley, Travis	S	SE
Bella Vista	FT	F	Highlands	Benfer, Jim	S	SE
Blevins	PT	<3/4	Bruce Memorial	Miller, Joe	S	D
Bradley	PT	<3/4	Bradley	Malone, Jimmy	S	VD
Camden	PT3pt	<3/4	Buena Vista	Morgan, Lloyd (Benny)	S	TLP
Camden	PT3pt	<3/4	Timothy	Morgan, Lloyd (Benny)	S	TLP
Camden	PT	<3/4	Westside	Burchfield, Eula (Kat)	S	E
Cecil	PT2pt	<3/4	Cecil	Marsh, Eric	S	E
Charleston	PT2pt	<3/4	Vesta	Marsh, Eric	S	E
Danville	FT2pt	3/4	Danville	Conrad, Corey	S	TLP
Dardanelle	FT3pt	F	First	Trantham, Kevin	S	E
Dardanelle	FT	F	First	Mendez, Vitalino	A	E
Dardanelle	PT3pt	<3/4	Chickalah	Trantham, Kevin	S	E
Dardanelle	PT3pt	<3/4	Liberty Hall	Trantham, Kevin	S	E

Fordyce	PT2pt	3/4	Fordyce	Head, Deborah	S	D
Gentry	PT	NE	Gentry	Russell, Scott	S	LM
Gravelly	FT2pt	<3/4	Gravelly	Conrad, Corey	S	TLP
Gurdon	PT2pt	<3/4	Center Grove	Jones, Charles Rusty	S	E
Gurdon	PT2pt	<3/4	Trinity	Jones, Charles Rusty	S	E
Hartman	PT	<3/4	Hartman	Hamlin, Gina	S	D
Horatio	PT	NE	Horatio	Smith, Charles (Brad)	S	LM
Hot Springs	PT	NE	Morning Star	Scott, Nancy	S	LM
Hot Springs	PT2pt	3/4	New Salem	Fountain, Hunter	S	SP
Ola	PT2pt	<3/4	Ola	Landers, Lonnie Milton	S	E
Plainview	PT2pt	<3/4	Plainview	Landers, Lonnie Milton	S	E
Prescott	PT	<3/4	Midway	Eldridge, Ron	S	SE
Rogers	PT	<3/4	Bland Chapel	OPEN	S	
Siloam Springs	FT	F	Siloam Springs	Atkins, Clark	S	E
Siloam Springs	FT	F	Siloam Springs	Anchondo, Manny	A	E
Siloam Springs	PT	<3/4	Siloam Springs	Blankenship, James Robert	A	E
Sparkman	PT2pt	3/4	Holly Springs	Head, Deborah	S	D
Texarkana	FT2pt	F	Christ	Rhodes, Jerry (Doug)	S	TLP
Texarkana	FT2pt	F	Holly Springs	Rhodes, Jerry (Doug)	S	TLP
Van Buren	FT	F	Heritage	Hilliard, Wes	S	E
Van Buren	PT	<3/4	Heritage	Armour, Charles	A	SE
Van Buren	PT	<3/4	Heritage	James, William (Kip)	A	TLP
Washington	PT	<3/4	Washington	Williams, Keenan	S	SE



Area: Bayou

PRESIDING ELDER: Rev. Doug de Graffenried |
ddegtrafferied@trinitygmc.org

CONNECTING ELDERS: Rev. Steve Berger | Rev. Lamar Oliver

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Anacoco	PT2pt	<3/4	Holly Grove	Moon III, William Archer (Bill)	S	E
Ball	FT	F	Palestine	Smith, Kevin	S	E
Colfax	PT	<3/4	Colfax	Forgar, Jim	S	SP
Coushatta	FT	F	First	Blair, Trevor	S	TBO-D/E
Ferriday	FT3pt	F	Ferriday	McDonald, Steven	S	E
Grand Cane	PT	NE	Grand Cane	OPEN	S	
Halfway	PT	NE	Wesley Chapel	Brannen, Jerry	S	LM
Haughton	PT	<3/4	Haughton	Malone, Lynn	S	LM
Hornbeck	PT2pt	<3/4	Hornbeck	Moon III, William (Bill)	S	E
Jena	FT	F	Nolley Memorial	OPEN	S	
Jonesville	FT3pt	F	Jonesville	McDonald, Steven	S	E
Lake Providence	FT2pt	F	Lake Providence	TBS	S	
Leesville	FT	F	Leesville	Harris, Michael	S	VD
Minden	FT	F	First	Berger, Steve	S	E
Monroe	FT	F	Lea Joyner Memorial	Oliver, Lamar	S	E
Monroe	PT	3/4	Lea Joyner Memorial	Swanson, Betty	A	E
Monroe	PT	<3/4	St. Mark's	OPEN	S	
Pollock	PT	<3/4	Pollock	Johnson, Doris (DeeAnn)	S	D
Ruston	PT	<3/4	Grace	Willis, Bill	S	SE
Ruston	FT	F	Trinity	de Graffenried, Doug	S	E
Shreveport	FT	F	First	Bell, Steven	S	E
Shreveport	PT	<3/4	First	Andress, Will K	A	E
Shreveport	FT	F	First	Blair, Emily	A	TBO-D/E
Shreveport	PT	<3/4	First	Hobson, David	A	D
Shreveport	FT	F	First	Hulbert, Matthew	A	E
Shreveport	PT	<3/4	First	Kidd, Stephanie Thomas	A	E

Shreveport	FT	F	First	Wafer, Kathy	A	E
Simsboro	PT	<3/4	Grace Community	Milliron, Douglas	S	E
Springhill	FT	F	Springhill	OPEN	S	
Trout	PT	<3/4	Belah	OPEN	S	
Vidalia	FT3pt	F	Vidalia	McDonald, Steve	S	E
Vivian	PT2pt*	<3/4	Vivian	Landers, Mark W	S	E
Winnfield	PT	NE	Christ Wesleyan Fellowship of Winn	Jones, Russell	S	VD
Winnsboro	FT	F	Winnsboro	McKissack, John	S	TBO-E

*See also Red River



Area: Brazos

PRESIDING ELDER: Rev. Polly Standing | pstanding@trinitygmc.org

CONNECTING ELDERS: Rev. Jim Jackson | Rev. Garry Masterson |
Rev. Mario Parga

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Bedias	PT2pt	<3/4	Bedias	Pickett, Mark William	S	E
Bellville	FT	F	Bellville	Reasons, John Emerson	S	E
Bellville	FT	F	Bellville	Samford, Jason	S	TBO-D
Bremond	PT2pt	NE	Grace	Denman, Drew	S	LM
Bryan	FT	F	First	Sitton, Rick	S	E
Bryan	FT	F	First	Bass, Jeremy	A	E
Bryan	FT	F	First	Sarria-Anaya, J. Augusto	A	E
Bryan	PT	<3/4	Wesley	Bouse, William	S	D
Caldwell	FT	F	Caldwell Methodist	Cropper, Keefe	S	E
Caldwell	PT3pt	3/4	Chriesman	Dillard, Roy	S	E
Caldwell	PT	<3/4	Cooks Point	Coats, Frank Richard	S	E
Calvert	PT2pt	NE	Sneed Memorial	Denman, Drew	S	LM
Cameron	FT	F	First	Porterfield, Mark	S	E
Cameron	PT3pt	3/4	Liberty Community	Dillard, Roy	S	E
Chappell Hill	FT	F	Chappell Hill	Danheim, Danny Lee	S	SE



College Station	FT	F	Aldersgate	Parga, Mario R.	S	E
College Station	FT	F	Aldersgate	Greenwood, Regina	A	E
College Station	FT	F	Christ Church	House, Jerry F.	S	E
College Station	FT	F	Christ Church	Agnor, William	A	TLP
College Station	FT	F	Christ Church	Bagley, Kristopher Harrison	A	E
College Station	PT	<3/4	Christ Church	Masterson, Garry	A	SE
College Station	FT	F	Christ Church	Smith, Brian	A	D
Dew	PT2pt	<3/4	Dew	Robertson, Carl	S	TLP
Flynn	FT2pt	F	Flynn	Sexton, Kelley G.	S	E
Franklin	FT	F	Franklin	Standing, Polly	S	E
Gause	PT	<3/4	Gause	McNeely, J. Kyle	S	E
Giddings	FT2pt	F	First	Carralero, Yuri M	S	D
Hearne	PT2pt	<3/4	Grace	Westbrook, Gary	S	E
Industry	FT	F	Industry	Halpin, Kathleen	S	E
Iola	PT	NE	Zion	Ray, Charles	S	LM
Kosse	FT	F	Kosse	Kenny, Collin	S	LM
Leona	PT2pt	<3/4	Evans Chapel	Burchell, John	S	E
Leona	PT2pt	<3/4	Leona	Burchell, John	S	E
Lexington	PT	<3/4	Blue	Kennedy, Keith	S	SP
Madisonville	FT	F	First	Jackson, Jimmie	S	E
Milano	PT3pt	3/4	Milano	Dillard, Roy	S	E
Navasota	PT	<3/4	Stoneham	OPEN	S	E
Navasota	PT2pt	3/4	Lynn Grove	OPEN	S	D
Normangee	FT2pt	F	First	Sexton, Kelley G.	S	E
Oakwood	PT2pt	<3/4	Oakwood	Robertson, Carl	S	TLP
Paige	FT2pt	F	Paige	Carralero, Yuri M	S	D
Richards	PT	<3/4	Farris Chapel	Sullivan, Todd	S	D
Richards	PT	<3/4	Richards	Tibbs, Ben	S	E
Shiro	PT2pt	<3/4	Shiro	Pickett, Mark William	S	E
Thorndale	FT	F	Pleasant Retreat	Alexander, Elaine	S	TBO-D
Waller	PT2pt	3/4	Grace Global	OPEN	S	
Wheelock	PT2pt	<3/4	Wheelock	Westbrook, Gary	S	E



Area: Coastal Plains

PRESIDING ELDER: Rev. Sharon Sabom | ssabom@trinitygmc.org

CONNECTING ELDERS: Rev. David Dorn | Rev. Randy Hageman |
Rev. Howard Huhn

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Alvin	FT	F	First	OPEN	S	
Alvin	FT	F	First	Burke, Betsy (Elizabeth)	A	D
Alvin	PT	<3/4	First	Carter, Kenneth	A	E
Bay City	FT	F	First	McNeill, Christopher Davis	S	E
Bay City	PT2pt	<3/4	St. Paul's	Williams, John W	S	E
Brazoria	FT2pt	F	First	Bynum, Joshua	S	D
Brookshire	FT	F	Community	Lyle, Susan	S	TLP
Channel View	FT2pt	F	Old River Terrace	May, Paul	S	E
Freeport	FT	F	First	Dill, Andrew	S	E
Friendswood	FT	F	Friendswood	Bass, James (Jim)	S	E
Friendswood	FT	F	Friendswood	McRae, Samuel	A	E
Fulshear	FT	F	Union Chappel	Gragert, Erik	S	E
Fulshear	FT	F	Union Chappel	Hogan, William	A	E
Houston	PT	3/4	Blueridge	Adams, Ross	S	E
Houston	FT	F	Boynton	Davis, Linda	S	E
Houston	FT	F	Central	Wyllie, Clint	S	D
Houston	PT	<3/4	Central	Everitt, Henry	A	D
Houston	PT	<3/4	El Buen Pastor	Arauco, Raul	S	TLP
Houston	PT	<3/4	Emanuel Christian	Olivares, Ruben	S	SE
Houston	FT2pt	F	Holy Trinity	May, Paul	S	E
Houston	FT	F	Jones Memorial	Levingston, Kenneth R	S	E
Houston	PT	<3/4	Jones Memorial	Edwards, Nakia	A	TLP
Houston	FT	F	Jones Memorial	Flanagan, Verronda E.	A	E
Houston	FT	F	Jones Memorial	Henderson, Enid	A	E
Houston	PT	<3/4	Jones Memorial	Smith-Hubbard, Dorothy	A	E
Houston	PT	<3/4	Jones Memorial	Smith, Jamaal	A	SP

Katy	FT	F	Resurrection	Huhn, Howard	S	E
Katy	FT	F	Resurrection (Aviva)	Hernandez-Cruz, Daniel	A	E
Lake Jackson	PT	<3/4	Brazosport	Leal, Joe	S	TBO-D
Manvel	FT	F	Redeemer	Goran, David	S	E
Manvel	FT	F	Redeemer	Sanchez Jr, Silverio	A	E
Markham	PT2pt	<3/4	Markham	Williams, John W	S	E
Missouri City	FT	F	The Harvest	Lohmer Sr., Benjamin	S	E
Missouri City	PT	<3/4	The Harvest	Entricht, Lewis	A	D
Needville	FT	F	Needville	McIlnay, Richard (Cap)	S	E
Orchard	PT2pt	<3/4	Orchard	Smith, James	S	TLP
Pasadena	FT	F	Revive	Cadar, Arturo	S	D
Pasadena	PT	<3/4	Revive	Estrada Dieguez, Yudeisy	A	D
Pasadena	FT	F	Revive	Lozano, Leo	A	D
Pearland	FT	F	Shepherd of the Heart	Conway, Christi Renee	S	E
Richmond	FT	F	Faith	Dorn II, David Alan	S	E
Richmond	FT	F	Faith	Riggs, RaMona	A	D
Richmond	PT	<3/4	Faith	Towns, Gale	A	SE
Rosenberg	FT	F	First	Heineman, Wendy	S	E
Rosenberg	PT	<3/4	First	Richard, James Ronald	A	D
Rosenberg	PT	<3/4	First	Sabom, Sharon	A	E
Rosenberg	PT	<3/4	First	Young, Maggie	A	SE
Rosharon	FT	F	Covenant Glenn	Childress, Robert	S	E
Rosharon	PT	<3/4	Covenant Glenn	Firdous, Afzaal	A	E
Rosharon	PT	<3/4	Covenant Glenn	Sanders, Audrey	A	D
San Felipe	PT	<3/4	San Felipe	McMahon III, Joel Dyer	S	E
Sugar Land	FT	F	First	McDowell, Jeff	S	E
Sugar Land	FT	F	First	Garcia, Raul	A	E
Sugar Land	FT	F	First	Sanchez, Sr. Silverio Gea	A	E
Sugar Land	FT	F	Trinity	du Plessis, Ralph Pieter	S	E
Sweeny	FT2pt	F	First	Bynum, Joshua	S	D
Wallis	PT2pt	<3/4	Wallis	Smith, James	S	TLP

Webster	FT	F	Gateway Community	Hageman, Randall Peter	S	E
Webster	PT	<3/4	Gateway Community	Hageman, Susan	A	E
West Columbia	FT	F	Columbia	Conway, Dan	S	E



Area: Lakes

PRESIDING ELDERS:

Rev. Nick Sholars | nsholars@trinitygmc.org

Rev. David Brasher | dbrasher@trinitygmc.org

CONNECTING ELDERS:

Rev. Dr. Marc Donaldson | Rev. Patrick Evans | Rev. David McGlocklin | Rev. Carmen Rickel | Rev. Ed Wandling

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Alba	PT	<3/4	Alba	Epps, John	S	D
Arp	PT2pt	3/4	Arp	Burns, Lori	S	LM
Brownsboro	PT	NE	Brownsboro	Krone, Jill	S	LM
Bulah	PT2pt	<3/4	Adam's Chapel	Nunnally, Charles	S	E
Bullard	FT	F	First	Brasher, David	S	E
Chandler	FT	F	Chandler	Jordan, Walter Charles	S	E
Chandler	FT	F	Chandler	Blackmon, Derek	A	TLP
Edgewood	FT	F	Cheatham Memorial	McGlocklin, David	S	E
Elkhart	FT	F	Elkhart	OPEN	S	
Emory	FT	F	Emory	Banks, David	S	E
Frankston	FT	F	Frankston	Dunn, Jacob	S	E
Frankston	PT2pt	<3/4	Mt. Vernon	Claytor, Chris	S	TBO-D
Golden	FT2pt	F	Golden	Pickens, James W.	S	E
Grapeland	FT	F	Grapeland	Brewer, Jeremy	S	LM
Henderson	PT	<3/4	Henry's Chapel	Clem, Chris	S	SP
Jacksonville	FT	F	First	Evans, Patrick	S	E
Jacksonville	FT	F	First	Odom, Sarah	A	TBO-E
Jacksonville	PT	3/4	St. John's	Okwa, Inyamuwa	S	SP
Jacksonville	PT2pt	<3/4	Bethel	Nunnally, Charles	S	E
Kilgore	FT	F	St. Lukes	Inman, Kelley	S	TBO-E



LaRue	PT	<3/4	LaRue	Dunn, Larry	S	LM
Lindale	FT	F	ChristPoint	Peschke, Michael	S	E
Malakoff	FT	F	Malakoff	Fisher, Edward	S	TLP
Mineola	FT	F	First	Thomas, John	S	E
Mineola	FT2pt	F	Smith Chapel	Pickens, James W.	S	E
Neches	PT2pt	<3/4	Neches	Claytor, Chris	S	TBO-D
New London	PT2pt	3/4	New London	Burns, Lori	S	LM
New Summerfield	FT2pt	F	New Summerfield	Sutfin, Jason	S	E
Noonday	PT	<3/4	Noonday	Phillips, Kevin	S	E
Overton	PT	<3/4	Overton	Parsons, Fredrick	S	E
Palestine	FT	F	First	Lightsey, Geoffrey	S	E
Palestine	PT	<3/4	Westwood	Daviss, David	S	E
Palestine	PT	<3/4	Brushy Creek	Flowers, Wayne	S	E
Quitman	FT	F	Liberty	Hicks, David	S	SE
Troup	FT2pt	F	Troup	Sutfin, Jason	S	E
Tyler	FT	F	Bascom	Seal, Dan	S	SP
Tyler	FT	F	Dayspring	McKee, Rusty	S	E
Tyler	FT	F	Lanes Chapel	Gage, Douglas	S	E
Tyler	FT	F	Marvin	Baker, Doug	S	E
Tyler	FT	F	Marvin	Donaldson, Marc	A	E
Tyler	FT	F	Marvin	Giles, Gerald	A	E
Tyler	FT	F	Marvin	Joiner, Benjamin Jacob	A	E
Tyler	FT	F	Marvin	Stevens, Brandy	A	E
Tyler	FT	F	Pleasant Retreat	Wandling, William (Ed)	S	E
Tyler	FT	F	St. Paul's	Rosales Ortiz, Emigdio	S	E
Tyler	PT	<3/4	Swan-Wood Springs	Giles, Gerald	S	E
Whitehouse	FT	F	Whitehouse	Hooker, Samuel	S	TLP
Wills Point	FT	F	Russell Memorial	Cartwright, David A	S	E





Area: Pelican

PRESIDING ELDER: Rev. Dr. Jonathan Beck | jbeck@trinitygmc.org

CONNECTING ELDERS: Rev. Dr. John Robert Black | Rev. Chris Blanchard

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Abbeville	PT2pt	<3/4	Pecan Island	Peyton, Chyrelena	S	D
Angie	PT	<3/4	Varnado	Rasch, Mary	S	D
Baton Rouge	PT	NE	Asbury	TBS	S	
Broussard	FT2pt	F	Redeeming Grace	Torres, Xavier	S	E
Bunkie	FT2pt	F	David Haas Memorial	Adams, Scott	S	LM
Bush	PT2pt	<3/4	Bush	Fatic, Jim	S	D
Chalmette	PT	<3/4	St. Bernard	OPEN	S	
Crowley	PT	<3/4	Ebenezer Cornerstone	Crochet, Sarah	S	SP
Eola	FT2pt	F	White's Chapel	Adams, Scott	S	LM
Franklinton	FT	F	Centenary	Ridgedell, Brian	S	E
Galliano	PT	<3/4	South Lafourche Church of the Resurrection	Stringer, Tommy	S	E
Gueydan	PT2pt	<3/4	Gueydan	Peyton, Chyrelena	S	D
Houma	PT	3/4	Resurrection	OPEN	S	
Jennings	FT2pt	F	Jennings	Salazar, Abby	S	D
Lake Charles	PT	NE	Cornerstone	Jones, Robert	S	LM
Lake Charles	FT	F	Living Water	Black, John Robert	S	E
Loranger	FT2pt	F	Cooper's Chapel	Moore, Adam R.	S	E
Loranger	FT2pt	F	Loranger Legacy	Moore, Adam R.	S	E
Metairie	FT	F	Munholland	Beck, Jonathan	S	E
Mount Hermon	PT	<3/4	Mount Hermon	Putnam, Byron	S	E
New Iberia	FT2pt	F	First	Torres, Xavier	S	E
New Roads	PT	<3/4	New Roads	Graham, Kenneth	S	SE
Pearl River	PT2pt	<3/4	Back Porch	Fatic, Jim	S	D
Pearl River	FT	F	Pearl River	Abrams, Kathy	S	E
Roanoke	FT2pt	F	Roanoke	Salazar, Abby	S	D
St. Francisville	FT	F	Feliciana	Russ, Randy	S	D
Vacherie	PT	<3/4	Vacherie	Lindsey, Terry	S	E





Area: Texas – Piney Woods

PRESIDING ELDER: Rev. Brad McKenzie | bmckenzie@trinitygmc.org

CONNECTING ELDERS: Rev. Malcolm Monroe | Rev. Dr. Tim Turner |
Rev. Doug Wintermute

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Alto	FT2pt	F	A Frank Smith	Cogdill, John	S	TBO-E
Alto	FT2pt	F	Cold Springs	Cogdill, John	S	TBO-E
Bronson	PT2pt	<3/4	Bronson	Lundberg, Pamela	S	D
Call	PT2pt	NE	Call	Shannon, Joe	S	LM
Center	PT	NE	Short	TBS	S	
Center	FT	F	First	Monroe, Malcolm	S	E
Chireno	FT2pt	F	Chireno	Turner, Tim	S	E
Crockett	PT	<3/4	Wesleyan	Bedavian, Michael	S	E
Diboll	FT	F	Diboll	Goodwin, David	S	TBO-D/E
Garrison	PT2pt	NE	Garrison	Smith, Steven	S	LM
Groveton	PT2pt	<3/4	First	Hastings, Jeffry	S	SE
Groveton	PT2pt	<3/4	Prairie View	Hastings, Jeffry	S	SE
Hemphill	PT2pt	<3/4	First	Williams, Alberto	S	E
Jasper	PT2pt	<3/4	Curtis	Harmon, John	S	LM
Jasper	PT2pt	<3/4	Homer	Harmon, John	S	LM
Jasper	FT	F	First	Leggett, Richard	S	E
Kennard	PT	NE	Center Hill	Ellisor, Donnie	S	LM
Kirbyville	PT	<3/4	Kirbyville	OPEN	S	
Kirbyville	PT2pt	NE	Watson Chapel	Shanon, Joe	S	LM
Livingston	FT	F	First	McMahon IV, Joel	S	E
Livingston	FT	F	First	Supak, Cameron	A	E
Lufkin	PT	NE	Bethlehem	Bonner, Vernell	S	LM
Lufkin	PT2pt	<3/4	Homer	Lundberg, Pamela	S	D
Lufkin	PT	<3/4	Ryan's Chapel	Weeks Jr., Charles	S	TLP
Milam	PT	NE	Liberty Springs	Coplen, Gwen	S	LM
Mt. Enterprise	PT	<3/4	Mt. Enterprise	Burrell, Shana	S	SP
Nacogdoches	FT2pt	F	Bonita	McKenzie, Brad	S	E

Nacogdoches	PT	<3/4	Melrose	Jensen, Paul & Barbara	S	TLP & TBO-E/D
Nacogdoches	FT2pt	F	Perritte	McKenzie, Brad	S	E
Newton	PT	<3/4	First	Johnson, Ashley	S	SP
Paxton	PT2pt	<3/4	Paxton	Scalora, Michael	S	SE
Pineland	PT2pt	<3/4	First	Williams, Alberto	S	E
San Augustine	FT2pt	F	First	Turner, Tim	S	E
Shelbyville	PT2pt	<3/4	Shelbyville	Harding, Sherry	S	D
Spurger	PT	NE	Spurger	Beer, Lee	S	LM
Tenaha	PT	<3/4	Tenaha	Scalora, Michael	S	SE
Timpson	PT2pt	NE	Timpson	Smith, Steven	S	LM
Trinity	PT	<3/4	Trinity	Bedavian, Michael	S	E
Wells	FT	F	Falvey Memorial	Waters, Michael Alan	S	D
Woodville	FT	F	Woodville	Wintermute, Doug	S	SE



Area: Texas – Red River

PRESIDING ELDERS:

Rev. Nick Sholars | nsholars@trinitygmc.org

Rev. David Brasher | dbrasher@trinitygmc.org

CONNECTING ELDERS:

Rev. Tommy Burton | Rev. Kara Mitchell | Rev. Kevin Otto |
Rev. Dr. Keith Tilley

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Atlanta	FT	F	First	Kouba, Stewart	S	E
Atlanta	PT	<3/4	Laws Chapel	Akin, David Michael	S	D
Beckville	FT	<3/4	Beckville	Skinner, Wade	S	TBO-E
Carthage	FT2pt	F	Allison's Chapel	Kennedy, David	S	E
Carthage	PT	NE	Deadwood	Chapman, Tie	S	LM
Carthage	FT	F	First	Otto, Kevin	S	E
Carthage	PT2pt	<3/4	Galloway	Smith, Mary	S	D
Carthage	FT2pt	F	Rehobeth	Kennedy, David	S	E
Daingerfield	PT2pt	<3/4	Bradfield Chapel	Jamerson, Dale	S	E
Daingerfield	PT2pt	<3/4	First	Jamerson, Dale	S	E
Dangerfield	PT2pt	<3/4	Jenkins	Prince, Ray	S	E

Gilmer	FT2pt	F	First	Smith, Matt	S	E
Gilmer	FT2pt	F	Hopewell	Smith, Matt	S	E
Gladewater	FT	F	Gladewater	Harmon, Wade	S	E
Henderson	PT	<3/4	St. Paul's	Morris, Randall	S	D
Hughes Springs	FT2pt	F	Hughes Springs	Mitchell, Chad	S	D
Hughes Springs	PT	NE	WRS	Williams, Tommie	S	LM
Jefferson	PT	<3/4	First	Crim, Mark	S	TLP
Judson	PT	<3/4	Summerfield	OPEN	S	
Karnak	PT2pt*	<3/4	Karnak	Landers, Mark	S	E
Laird Hill	FT	F	Pirtle	Mayhugh, Lisa	S	D
Linden	FT	F	Linden	Mitchell, Kara	S	E
Linden	PT	NE	Shiloh	Hunter, Glenn	S	LM
Linden	PT	NE	Shiloh	Sullivan, Sue	S	LM
Lone Star	PT2pt	<3/4	Lone Star	Prince, Ray	S	E
Longview	FT	F	Grace Crossing	Tilley, Keith	S	E
Longview	FT	F	Greggton	Tillinghast, CJ	S	E
Marshall	FT	F	Marshall	Luckert, John David	S	E
Marshall	FT	F	St. Mark's	OPEN	S	
Marshall	FT	F	Summit	Roberts, Darryl	S	D
Maud	PT	NE	Maud	New, Richard	S	LM
Mt. Pleasant	FT2pt	F	Bridges Chapel	Hyde, Ross	S	E
Mt. Pleasant	FT2pt	F	Greenhill	Hyde, Ross	S	E
Mt. Pleasant	FT	F	St. Andrew	Burton, Tommy Earl	S	E
Mt. Pleasant	PT	<3/4	West New Hope	Walker, Brian	S	TBO-D
Naples	FT2pt	F	Cornett	Mitchell, Chad	S	D
New Boston	PT2pt	<3/4	Daniel's Chapel	OPEN	S	
New Boston	PT2pt	<3/4	Red Bayou	OPEN	S	
Ore City	PT	3/4	Ore City	Hogan, Harold (Ed)	S	E
Panola	PT	NE	Mt. Zion	Moore, Kevin	S	LM
Pittsburgh	PT	NE	North Avenue	Shields, Doris	S	LM
Pittsburgh	PT	<3/4	Reeve's Chapel	OPEN	S	
Tatum	PT	<3/4	Tatum	Smith, Garlin Dwain	S	D
Texarkana	PT	<3/4	First	Morgan, Greg	S	E
Texarkana	FT	F	Hardy Memorial	Heyduck, Richard	S	E

*See Bayou





Area: Texas – Sabine

PRESIDING ELDER: Rev. Tommy Williams | twilliams@trinitygmc.org

CONNECTING ELDERS: Rev. Mark Bunch | Rev. Rick Ivey | Rev. Drew Weber

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Anahuac	FT2pt	F	First	Lea, Jamie	S	E
Baytown	FT	F	Cedar Bayou Grace	Harkness, Bryan	S	E
Baytown	PT	<3/4	Iglesia St. Marcos	Leyva, Felix	S	SE
Baytown	PT	NE	St. John's	Bryson, Ernest	S	LM
Baytown	FT	F	St. Mark's	Huffman, Jason	S	E
Baytown	PT	<3/4	St. Mark's	Tolon, Linda	A	SE
Beaumont	FT2pt	F	Forest Park	Fleming, Mark	S	E
Beaumont	FT	F	Wesley	Ivey, Rick	S	E
Beaumont	FT	F	Wesley	Williams, Tommy	A	E
Beaumont	FT	F	Wesley	Martin, Jonathan	A	TLP
Bridge City	FT	F	St. Paul	Bunch, Mark	S	E
Buna	FT	F	First	Madden, David	S	E
China	FT2pt	F	China	Fleming, Mark	S	E
Crystal Beach	FT3pt	F	Bay Vue	Hudson, Valerie	S	E
Daisetta	PT	NE	Hull-Daisetta	Gruver, Christi	S	LM
Dayton	FT	F	First	Williams, Guy	S	E
Hardin	PT	3/4	Hardin	Welch, Jim	S	E
High Island	FT3pt	F	St. Matthew's	Hudson, Valerie	S	E
Highlands	PT	<3/4	Highlands	Burns, Ken	S	TBO-D
Kountze	PT	<3/4	Kountze	Sharpton, Kelly	S	TLP
Liberty/Dayton	PT2pt	NE	South Liberty	Curl, Brice	S	LM
Lumberton	FT	F	Woodcrest	McMachen, Kevin	S	E
Mont Belvieu	FT	F	First	Lucas, William	S	E
Nederland	FT	F	First	Leistikow, Alain	S	E
Nederland	FT	F	Wesley	Weber, Drew	S	E
Orange	FT	F	Faith	Walker, Amy	S	E
Port Arthur	PT	<3/4	Getsemani	TBS	S	E

Port Bolivar	FT3pt	F	Port Bolivar	Hudson, Valerie	S	E
Port Neches	FT	F	Port Neches	Estler, Casey	S	E
Silsbee	FT	F	First	Waddell, Brian	S	D
Vidor	FT	F	First	Paschall, John	S	TBO-D/E
Village Mills	FT	F	Wildwood Community	Payne, Clayton	S	E
Wallisville	FT2pt	F	Middleton Memorial	Lea, Jamie	S	E
Winnie	FT	F	Grace	Abshire, Kyle	S	E



Area: Texas – Sam Houston

PRESIDING ELDER: Rev. Jim Flagg (formerly Rev. Kenneth Levingston) | jflagg@trinitygmc.org

CONNECTING ELDERS: Rev. Daniel Lumpee | Rev. John Stephenson | Rev. Dario Vargas | Rev. Leigh-Anne Williams

CITY	STATUS		CHURCH	APPOINTED/ ASSIGNED	AS:	STATUS
Atascocita	FT	F	Atascocita	Tyson II, Mike	S	E
Atascocita	FT	F	Atascocita	Williams, Leigh-Anne	A	E
Atascocita	PT	<3/4	Atascocita	Knowles, Bobby	A	TBO-D
Cleveland	FT	F	Cleveland	Smith, Gregory Clark	S	E
Coldspring	FT	F	Coldspring	DeWitt, David	S	E
Coldspring	PT	<3/4	Mt. Zion	Garrett, Donniea	S	LM
Conroe	FT	F	First	McMann, John Wayne	S	E
Conroe	PT	3/4	First	Acosta, Elizabeth	A	E
Conroe	FT	F	First	Acosta, Frank	A	E
Conroe	FT	F	First	Kent, Susan	A	E
Conroe	FT	F	First	Moore, Bryan James	A	E
Conroe	FT	F	First	Ray, Joshua	A	D
Conroe	FT	F	Living Way	Posey II, William	S	E
Conroe	PT	<3/4	St. Paul's	Barton, David	S	SE
Cypress	FT	F	Cypress	McCollum, Tony	S	E
Cypress	FT	F	Cypress	Luna, Arisbel	A	E
Cypress	FT	F	Good Shepherd	Neely, Matt	S	E

Cypress	PT	<3/4	Good Shepherd	Beasley, Cathy	A	D
Cypress	PT	<3/4	Good Shepherd	Burley, Sandra	A	SE
Hempstead	FT2pt	F	New Hope	Ruddock, Payton	S	D
Hockley	FT2pt	F	Macedonia	Ruddock, Payton	S	D
Houston	FT	F	Cornerstone	Allen, Sterling	S	E
Houston	PT	<3/4	Cornerstone	Rucker, David	A	E
Houston	PT	<3/4	El Mesias	Cortinas, Jose A.	S	TLP
Houston	FT	F	Lakewood	Stephenson, John Richard	S	E
Houston	FT	F	Lakewood	Torrez, Jacob	A	TBO-D
Huffman	FT	F	Lake Houston	Martin, Russell	S	D
Huffman	FT	F	Lake Houston	Loftis, David	S	VE
Humble	FT	F	First	Flagg, Jim	S	E
Humble	PT	<3/4	First	Bellows, Margaret (Meg)	A	SE
Humble	FT	F	Journey of Faith	Goldsmith, Stephen	S	E
Humble	FT	F	Journey of Faith	Goldsmith, Deneen	A	E
Huntsville	PT	<3/4	(Amazing) Grace	Wright, Douglas	S	E
Huntsville	FT	F	Christ the King	Powers, Jeff	S	E
Huntsville	PT2pt	<3/4	Phelps	New, Aaron	S	E
Huntsville	PT2pt	<3/4	Pleasant Grove	Levingston, Kenneth	S	E
Huntsville	PT2pt	<3/4	St. Paul's	Levingston, Kenneth	S	E
Huntsville	PT2pt	<3/4	Warren Chapel	Hubbard, Roland	S	SP
Kingwood	FT	F	Kingwood	Palmer, Burt	S	E
Kingwood	FT	F	Kingwood	Matthews, Cabe	A	E
Kingwood	FT	F	Kingwood	Reyes, Sara	A	E
Kingwood	FT	F	Kingwood	Sweet, Stacey	A	E
New Waverly	PT2pt	<3/4	New Waverly	New, Aaron	S	E
Riverside	PT	<3/4	Riverside	Nichter, Max	S	TLP
Shepherd	FT2pt	<3/4	Shepherd	Lightfoot, Steven Geoffrey	S	E
Splendora	FT2pt	<3/4	First	Lightfoot, Steven Geffarey	S	E
Stephen Creek	PT	3/4	Paul Horton	Rayne, Mariann	S	E
The Woodlands	FT	F	Christ Church	Sims, Heather	S	E
The Woodlands	PT	<3/4	Christ Church	Hannon, Dan	A	SE
The Woodlands	PT	<3/4	Christ Church	Sims, Jonathan	A	E

The Woodlands	FT	F	The Woodlands	Sorensen, Mark	S	E
The Woodlands	FT	F	The Woodlands	Anderson, Zachary	S	TBO-E
The Woodlands	FT	F	The Woodlands	Drake, Pierce	A	TBO-E
The Woodlands	FT	F	The Woodlands	Essen, Drew	A	E
The Woodlands	FT	F	The Woodlands	Goad, Ashley	A	E
The Woodlands	FT	F	The Woodlands	Grant, Stew	A	E
The Woodlands	FT	F	The Woodlands	Laird, Aaron	A	D
The Woodlands	FT	F	The Woodlands	Lindwall, David	A	E
The Woodlands	FT	F	The Woodlands	Lumpee, Daniel	A	E
The Woodlands	FT	F	The Woodlands	McCarthy, Margarita	A	D
The Woodlands	FT	F	The Woodlands	McLain, Chris	A	E
The Woodlands	FT	F	The Woodlands	Olive, Jeff	A	E
The Woodlands	FT	F	The Woodlands	Parker, Brent	A	E
The Woodlands	FT	F	The Woodlands	Payne, Sarah	A	E
The Woodlands	FT	F	The Woodlands	Riley, Luann	A	D
The Woodlands	FT	F	The Woodlands	Sanchez, Enrique	A	TLP
The Woodlands	FT	F	The Woodlands	Swayze, Mark	A	D
The Woodlands	FT	F	The Woodlands	Tyler, Karen	A	E
The Woodlands	FT	F	The Woodlands	Vargas, Dario	S	E
Tomball	FT	F	Rose Hill	Gilbert, Craig	S	E
Tomball	FT	F	Tomball	Haygood Jr. William Hooper	S	E
Tomball	FT	F	Tomball	Jones, Rebecca Criss	A	E
Tomball	FT	F	Tomball	Solomon, Lisa	A	D
Willis	FT	F	First	Bynum, Jonathan	S	E

Trinity Conference | Presiding Elders

Atkins, Clark	AR-West Area
Beck, Jonathan	LA-Pelican Area
Brasher, David	TX-Lakes & Red River Areas
Flagg, Jim	TX-Sam Houston Area
DeGraffenried, Doug	LA-Bayou Area
McKenzie, Brad	TX-Piney Woods Area
Sabom, Sharon	TX-Coastal Plains Area
Sholars, Douglas (Nick)	TX Lakes & Red River Areas
Standing, Polly	TX-Brazos
Warrick, Jeff	AR-East Area
Williams, Tommy	TX-Sabine Area

Extension Ministries

The Woodlands TX, Trinity Conference, Burnham, Jason	E	Conference Superintendent
The Woodlands TX, Trinity Conference, McGehee, Ben	E	Operations Officer
The Woodlands TX, Trinity Conference, Kinnear, Vivian	E	Director of Missional Development
The Woodlands TX, Trinity Conference, Porter, Brenda	D	Treasurer
The Woodlands TX, Trinity Conference, Thornsbury, Jon	E	International Ministry Partnership Coordinator
The Woodlands TX, Trinity Conference, Scholars, Nick	E	Presiding Elder
The Woodlands TX, Trinity Conference, Newsome, John	E	Board of Ministry Registrar
Spring, TX, Global Methodist Church Lambrecht, Tom	E	General Conference Secretary



Ruston, LA, Global Methodist Church, Oliver, Lamar	E	General Conference Petitions Secretary
Lexington KY, Asbury Theological Seminary, LaGrone, Jessica	E	Dean of Chapel
Waco TX, Truett Theological Seminary, Temple, Chappell	E	Professor
Houston TX, The Bible Seminary, Lewis, Jr., Kenneth Lynn	E	President
Houston, TX, Shekhinah New Church Start Singh, Babita	TBO-D	Church Planter
Houston, TX, Shekhinah New Church Start Singh Thakur, Sanjay	TBO-D	Church Planter
Whitehouse TX, US Air Force, Ret., Rider, Paul	E	Chaplain
Overton TX, Billy Moore Correctional Center, Tuttle, Laurie Anne	D	TDCJ Chaplain
Fordyce AR, Millcreek Behavioral Health, Head, William Joseph	E	Therapist
Ruston, LA, World Methodist Evangelism, Yeich, Stephen Brian	E	
Houston, TX, Science & Light, Campbell, Victoria	D	
Jinju City, South Korea, Jinju International Prayer Center, Fowler, Gloria Young-eun Kim	E	Associate Director





REPORT CHANGE FORM

Please scan the QR code to submit any updates to the Nominations, Board of Ministry, or Appointment reports. Thank you for your patience regarding any errors found in this Pre-Conference Journal.





SCHOOL OF MINISTRY REPORT



June 2025 Annual Report for the Trinity Conference

"...for the equipping of the saints for the work of ministry, for the building up of the body of Christ; until we all attain to the unity of the faith, and of the knowledge of the Son of God, to a mature person, to the measure of the stature which belongs to the fullness of Christ."

– Ephesians 4:12–13

The vision and purpose of our Trinity Conference School of Ministry revolves around this calling from God in Ephesians to equip the saints for the work of ministry. God has done exceedingly and abundantly above all we could have asked or imagined this year, and the School of Ministry Lead Team is blessed beyond measure to present another exciting report.

1. WHAT DOES THE SCHOOL OF MINISTRY DO?

The School of Ministry equips new supply pastors, certified lay ministers, and those exploring a calling from God with basic tools in ministry. The School of Ministry is open to anyone who wants to attend any of the trainings, whether laity or clergy. Also, a person does NOT have to be in pursuit of a Certificate in Lay Ministry before they can take classes. Anyone can pursue the training offered in the School of Ministry.

2. HOW IS THE SCHOOL OF MINISTRY STRUCTURED?

At the core of the program, the School of Ministry **requires 10 core classes and a 6-month practical mentoring** for the fulfillment of educational requirements pertinent to a Certificate in Lay Ministry. There are four main formats students can take classes: online, in-person Saturdays, in-person intensive week, or occasional hybrid classes. Classes are offered at a basic level, with one book assigned per class and each class pertaining to a 3-hour teaching time.

3. CERTIFICATE IN WORSHIP MINISTRIES AND CERTIFICATE IN YOUTH MINISTRIES

Two new programs were launched this year to help churches equip their ministry leaders. In partnership with the Trinity Conference NextGen Team, Rev. Russell Martin is leading a Youth Ministry Certificate to help train youth ministry leaders. If you are interested in learning more about this program, email Russell at lakehoustonpastor@gmail.com.

Also, Rev. Dr. Craig Gilbert is now leading a Worship Ministries Certificate specifically designed for worship leaders and team members. This excellent certificate opportunity takes a deeper dive into worship ministry leadership than the Leading Public Worship class on its own. For more information, email Craig at cgilbert@rosehillmethodist.org.

4. SPANISH-SPEAKING SCHOOL OF MINISTRY REPORT (WRITTEN BY REV. DAYIMI PIMENTEL)

In January of this year, we had the privilege of launching the Spanish School of Ministry (SSM) with an initial group of 17 enthusiastic and passionate students. By our second gathering in February, attendance had increased to 24 students, demonstrating the growing interest and need for this ministerial training within our Hispanic community.

Although our first gathering took place at Cornerstone Methodist Church, we are now utilizing two main locations for our meetings: The Woodlands Methodist Church and Cypress Methodist Church. We are deeply grateful to these congregations and their pastors for opening their doors and supporting the vision of the Spanish School of Ministry.

We are truly grateful for the support of the Trinity Conference and pray that this ministry continues to grow and be a blessing to many more people. I would also like to express my sincere gratitude for the help and support of Rev. Dr. Tim Turner and Rev. Arturo Cadar, whose guidance and encouragement have been invaluable to the success of the Spanish-Speaking School of Ministry.

5. INTERNATIONAL PARTNERSHIPS OF THE SCHOOL OF MINISTRY

School of Ministry in Tanzania (written by Rev. Dr. Tim Turner):

On February 3-8, 2025, a team from Trinity Conference joined with our partners in the Tanzania Conference to host a 6-day School of Ministry in Illula, Tanzania immediately after the convening annual conference for Tanzania. This training was produced through a partnership between Rev. Upendo Likondi (Conference Superintendent of Tanzania) and Rev. Dr. Tim Turner (Dean of Trinity Conference School of Ministry). The curriculum was made contextual for Tanzania and was roughly translated into Swahili. Leaders from Trinity Conference provided instruction during the week (Rev. Jason Burnham, Rev. Brad McKenzie, Rev. Dr. Tim Turner). We also had Dr. Joseph Okello from Asbury Theological Seminary and Rev. Dr. Wilton Ondongo (Conference Superintendent of Kenya) provide instruction in Swahili. This training allowed over 45 pastors in Tanzania to officially receive credentials as Supply Pastors.

We dramatically experienced the power of God in this intensive training. As an ongoing partnership, Trinity Conference School of Ministry leaders will be working with leaders from the Tanzania Conference to continue developing ministry training resources, especially aimed at developing a Course of Study and eventual seminary in Tanzania.

School of Ministry in Panama (written by Rev. Dayimi Pimentel):

We are incredibly excited about the launch of the Spanish-Speaking School of Ministry in Panama, scheduled for May 22-23. We expect to welcome 40 students, with the goal of holding two additional gatherings in August and December. These three modules will allow students to complete their training before Panama's Convening Conference, enabling them to receive their certification as Certified Lay Ministers.

School of Ministry in Mexico (written by Rev. Dayimi Pimentel):

We are in the early planning stages to begin the School of Ministry in Mexico. We believe this expansion will be a key step in continuing to equip and empower Spanish-speaking leaders in different parts of the world.

6. REGIONAL LOCATION OPPORTUNITIES FOR SCHOOL OF MINISTRY HOST CHURCHES

Trinity Methodist Church in Ruston, LA went above and beyond as hosts this year in the Trinity Conference School of Ministry. Their commitment to ministry training within their region has paved the way for a new vision in the School of Ministry. The partnerships with Tanzania have also crafted a more nuanced plan that will lead to the development of a unified Student Workbook, allowing the School of Ministry Lead Team to certify host churches as “regional hubs” that offer the School of Ministry training much closer to the geographic locations of our dispersed churches across the Trinity Conference.

Although this vision for regional locations of the School of Ministry is still in early development, the School of Ministry Lead Team is excited about the possibility of equipping even more of our Trinity Conference in even more effective ways.

7. SCHOOL OF MINISTRY MENTORING PROGRAM (WRITTEN BY REV. JASON HUFFMAN)

I have the wonderful privilege of being the mentor coordinator for our School of Ministry. In our earliest stages, all School of Ministry students were assigned a mentor. However, with supply pastors and ministry candidates being mentored by the Board of Ministry, our School of Ministry mentor efforts are now focused on aspiring CLM candidates.

Our program has evolved since 2023 and in our current format (beginning in October of 2024), students are not assigned a mentor until they have taken all ten classes. They must enroll in the mentoring ministry program, which is essentially a final class in the program that focuses on spiritual formation as well as personal and professional holiness in the Wesleyan tradition.

While there are no perfect mentors, the ideal mentor is patient, flexible, and most of all passionate about ministry. With the guidance of these amazing leaders, students are doing deep dives into the doctrine of entire sanctification while establishing healthy personal boundaries and adopting helpful spiritual practices for their ministries.

We try to assign mentors with consideration for geographic, cultural, race, and gender. In 2024 we had 47 veteran pastors who have committed to serve as mentors. Of these we had 32 serving as mentors for 60 School of Ministry students. Of course, many of our aspiring CLM's have responded to a call to vocational ministry. This doesn't happen without the time and gifting of our amazing mentor team.

8. TESTIMONIES OF THE SCHOOL OF MINISTRY

"I attended the School of Ministry in October 2023 at Lakeview Methodist Conference Center in Palestine, Texas. It was a wonderful week filled with great classes, the best instructors, and the joy of meeting new friends. One of the joys of a new friendship was meeting my mentor. He has become an invaluable part of my pastoral life. He possesses a combination of wisdom, patience, and experience and is truly inspiring. He has always been a source of encouragement when I needed it the most.

I became a lay minister June 2024 while I was also working full-time in the corporate world. When I became overwhelmed with taking care of my churches while carrying the responsibility of my job he was always there to offer practical advice and encouragement, along with humor which I always needed. He became my encourager and at times even a counselor. Now that I have left the corporate world and serve my churches full-time, his wisdom and knowledge are even more important to me. Surprisingly, after leaving my job, time management became something new to manage. He guided me through this and encouraged and prayed for me.

I have learned as a lay minister it is a must to have someone with experience and wisdom standing with me through this journey. I am so grateful for the School of Ministry and the mentors they assigned. I do not think I could have gone this far without him." – Lori Burns, Lay Minister at Arp Methodist and New London Methodist and former School of Ministry student

"My name is John Robert Black and it's a joy to serve as an instructor and member of the lead team. I currently teach Global Methodist Doctrine and previously taught Mission and Evangelism. It's a joy to work with Rev. Dr. Tim Turner and the entire SOM team. Part of my role is crafting an outline and Scripture passages for our times of worship during the Intensive Week. It's a joy to hear the dynamic preaching and powerful music from our leaders. Our times of worship and prayer have been a major vessel for the movement of the Holy Spirit! I am also in charge of providing snacks and making coffee, which makes me extremely popular with the participants! I'm grateful for the opportunity to serve in these roles."
– Rev. Dr. John Robert Black, School of Ministry Lead Team Member

9. UPCOMING SCHOOL OF MINISTRY EVENTS:

Upcoming Saturday Workshops (English-Speaking):

- August 16 – Jones Memorial Higher Way Church, Houston, TX
 - PREMIER: Basics of Preaching (with Bishop Kenneth Levingston)
 - In-Person Classes: Leadership, Polity, & Administration | Small Group Facilitator Training | Wesleyan Sacramental Theology and Practice
 - Online Classes: Leading Prayer Ministries | Leading Public Worship | Mission & Evangelism
- September 13 – ChristPoint Methodist Church, Lindale, TX
 - In-Person: Caring Ministry | Wesleyan Theology | Wesleyan Sacramental Theology and Practice
 - Online: Basics of the Bible | Small Group Facilitator Training | Basics of Preaching
- October 13–17 (INTENSIVE WEEK) – Lakeview Methodist Conference Center, Palestine, TX
 - All classes offered in-person during the week at Lakeview

Upcoming Dates for Spanish-Speaking School of Ministry Meetings in Texas:

- August 16
- September 20
- October 25
- Email escuela@trinitygmc.org for more information

10. SCHOOL OF MINISTRY TEAM MEMBERS

2024–2025 Leadership Team

- Rev. Dr. Tim Turner – English-Speaking Dean and Ministry Director
- Rev. Dayimi Pimentel – Spanish-Speaking Dean
- Rev. Ross Hyde – Registrar
- Rev. Jason Huffman – Mentoring Coordinator
- Rev. Dr. John Robert Black – Assistant Coordinator
- Rev. Dr. Craig Gilbert – Worship Coordinator
- Rev. Dr. Burt Palmer – Board of Ministry Chair
- Rev. Arturo Cadar – Hispanic Ministries Liaison

2024–2025 Teaching Team:

- Rev. Dr. Brian Yeich – Global Methodist History, Leading Small Groups (Hybrid), Global Methodist History, Tradition, and Polity (Hybrid)
- Rev. Dr. John Robert Black – Global Methodist Doctrine
- Rev. Dr. Richard Heyduck – Wesleyan Theology
- Rev. Carol Bruse – Leadership, Polity, and Administration
- Rev. Dr. Burt Palmer – Leadership, Polity, and Administration
- Rev. Jim Benfer – Mission and Evangelism
- Rev. Susan Kent – Christian Discipleship
- Rev. Wendy Heinemann – Basics of the Bible
- Rev. Dr. Troy Conrad – Caring Ministry
- Rev. Kenneth Levingston – Basics of Preaching
- Rev. Dr. Sterling Allen – Leading Public Worship
- Rev. Enid Henderson – Leading Small Groups
- Rev. Dr. Brenda Martin – Leading Prayer Ministries
- Rev. Dr. Doug DeGraffenried – Basics of Preaching, Hybrid Instructor
- Rev. Lamar Oliver – Hybrid Format Technical Support
- Rev. Dr. Craig Gilbert – Worship Ministry Certificate
- Rev. Russell Martin – Youth Ministry Certificate

- Rev. Brad McKenzie – Wesley Revivalism (Tanzania), Finance (Tanzania), Wesleyan Sacramental Theology and Practice
- Rev. Jonathan Bynum – Wesleyan Sacramental Theology and Practice
- Rev. Jason Burnham – Leadership and Administration (Tanzania)
- Rev. Dr. John Wayne McMann – Wesleyan Class Meetings
- Rev. J.D. Walt – Wesleyan Discipleship

2024–2025 Host Locations:

- Cornerstone Methodist Church, Houston, TX
- Trinity Methodist Church, Ruston, LA
- St. Paul Methodist Church, El Dorado, AR
- Jones Memorial Higher Way Church, Houston, TX
- ChristPoint Methodist Church, Lindale, TX
- Lakeview Methodist Conference Center, Palestine, TX

2024–2025 Mentors:

- | | | |
|---------------------------|-------------------------|-------------------------|
| • Rev. Kathy Abrams | • Rev. Valerie Hudson | • Rev. Adam Moore |
| • Rev. Sandra Allison | • Rev. Jason Huffman | • Rev. Kevin Otto |
| • Rev. David Banks | • Rev. Rick Ivey | • Rev. Dr. Burt Palmer |
| • Rev. Jim Bass | • Rev. Jeff Jackson | • Rev. Chyrelena Peyton |
| • Rev. Jim Benfer | • Rev. Dale Jamerson | • Rev. Rick Sitton |
| • Rev. Chris Blanchard | • Rev. James Lea | • Rev. Carmen Rickel |
| • Rev. Tommy Earl Burton | • Rev. Geoff Lightsey | • Rev. Abby Salazar |
| • Rev. Dr. Dan Conway | • Rev. David Luckert | • Rev. Heather Sims |
| • Rev. Danny Danheim | • Rev. Russell Martin | • Rev. Jon Sims |
| • Rev. Doug Degraffenreid | • Rev. Ben McGehee | • Rev. Brandy Stevens |
| • Rev. David Ellis | • Rev. David McGlocklin | • Rev. Darryl Tate |
| • Rev. Ken Graham | • Rev. Kevin McMachen | • Rev. John Thomas |
| • Rev. Wade Harman | • Rev. Joel McMahon | • Rev. Dr. Tim Turner |
| • Rev. Enid Henderson | • Rev. Sam McRae | • Rev. Clefton Vaughan |
| • Rev. Cynthia Hinson | • Rev. Kara Mitchell | • Rev. Amy Walker |

"...we are to grow up in all aspects into Him who is the head, that is, Christ, from whom the whole body, being fitted and held together by what every joint supplies, according to the proper working of each individual part, causes the growth of the body for the building up of itself in love."

– Ephesians 4:15–16



CLASS MEETINGS REPORT

The Class Meeting Conference Team is excited to celebrate the incredible ways that Wesleyan discipleship is spreading across our connection. During our first year (2023–2024), we focused on creating resources to serve churches and performed initial research to learn the extent that class meetings already existed in the conference. This year we turned our efforts to spreading the word about these resources and supported church leaders.

All our created resources are now on the conference website under the ministries tab. These resources include the following: An informational flyer, video modules, workshop leader guide, and a Class Meeting Field Guide. The flyer is an optional way for churches to advertise for an initial gathering. The videos and the leader guide help leaders to host a learning workshop to instruct and create excitement for classes in the church. Finally, the Field Guide is an incredible resource for class leaders. We are grateful for the communications team that has helped us to position everything and to provide professional conference branding.

Our primary work this year was to get the word out to churches. Our resources have been shared at all the revivals that took place across the conference and our team has shared them organically with churches that were exploring the possibility. Finally, our team has provided “consulting” meetings for pastors and leaders exploring the possibility of launching classes and we have been invited to opportunities like the School of Ministry event in Arkansas in April.

If you are interested in bringing classes to your church, come and see us at the ministry table during Conference. We are eager to support you and grateful for the opportunities to share what God is doing through Wesleyan discipleship in our connection.





PRAYER MINISTRY REPORT

By Jan Floro and Crissie Chenette

Greetings from the Trinity Conference Prayer Team! Prayer is at the heart of our connection throughout the Trinity Conference and the greater denomination of the Global Methodist Church. Our mission is to equip and engage each congregation across the Trinity Conference with opportunities to pray over shared Conference and Global Methodist prayer requests. We are thankful to have an active Prayer Ministry and look forward to a growing hunger and passion for prayer throughout our Conference as the Spirit moves.

AREA PRAYER REPRESENTATIVES:

We are blessed to have dedicated and faithful Area Prayer Representatives who serve across all eleven Areas of the Trinity Conference. Area Prayer Representatives are recommended by their Presiding Elder and serve as a resource and contact for the Church Prayer Representatives in their Area. They share information about what is going on in their Area while praying over each Area, the Trinity Conference, and the GMC prayer requests. They also helped to organize the prayer teams for the recent “Revivals on the Road.”

AREA	AREA PRAYER REPRESENTATIVE(S)
Arkansas East	Rev. Bob Hager, Connecting Elder – Home church: First Methodist, Jonesboro AR.
Arkansas West	Connie Oliver – Home church: Bland Chapel, Rogers, AR
Bayou	Susan Sexton – Home Church: First Methodist, Minden, LA
Brazos Valley	Cynthie Hanks – Home church: Franklin Memorial, Franklin, TX
Coastal Plains	Greg Berlocher – Home Church: Sugar Land Methodist, Sugar Land, TX
Lakes	Holly and Gail Hollenshead – Home Church: Marvin, Tyler, TX
Pelican	Mary Barron – Home Church: Redeeming Grace, Broussard, LA
Piney Woods	Carolyn Davis – Home Church: Bonita Methodist, Nacogdoches, TX
Red River	Kristie Wright – Home Church: Hardy Memorial, Texarkana, TX Bob Baker – Home Church: First Methodist, Carthage, TX
Sabine	Mason Scales and Don Sample – Home Church: Wesley, Beaumont, TX
Sam Houston	Jan Floro – Home Church: First Methodist, Conroe, TX



HOW CAN MY CONGREGATION BE CONNECTED IN TRINITY CONFERENCE PRAYER OPPORTUNITIES?

As of the 2024 End-of-Year report, 50% of our churches have submitted the name of their **Church Prayer Representative**. If your church has not yet submitted the name of your prayer representative, we encourage a pastor or lay person in your church to reach out to prayer@trinitygmc.org with the name of the person who will serve as the church prayer representative, along with their email address and phone number. *We want every church to be connected across the Conference and globally through prayer — do not be left out.*

In the past year, Church Prayer Representatives from congregations across the three states:

- Prayed for God to work through our churches to lead more people to Jesus and that we continue to plant new churches in communities that are not yet reached by the GMC
- Participated in a 40-Day prayer calendar leading up to General Conference in 2024, joining thousands of others praying across the globe
- Prayed for the Trinity Conference delegation and the work of the 2024 General Conference
- Served as prayer partners for the 2024 Annual Conference in Shreveport, LA.
- Served as prayer partners for “Revival on The Road” services in each Area
- Encouraged their congregations to participate in corporate prayer for the Trinity Conference and GMC as a whole by sharing monthly prayer points sent via email each month

May we be empowered by the Holy Spirit and mobilized through prayer!





NEXTGEN MINISTRIES REPORT

RISE UP CAMP

We are excited for the second summer of Rise Up Camp, the summer camping ministry of our Trinity Conference. We are partnering with Lakeview Methodist Conference Center once again and are offering two sessions, June 9–13 and June 30–July 4. Our age level camps are Elementary (entering 3rd–5th grades), Mid–High (entering 6th–8th grades), and Senior High (entering 9th grade through just-graduated seniors).

The curriculum theme for this summer is “Not Ashamed,” based on Romans 1:16. Pray for camp as we share the gospel, invite students to make a decision to follow Jesus, and call students to deeper commitment to Him.

Thank you to the conference for your support of Rise Up Camp summer ministry and to Lakeview for a wonderful and fruitful partnership.

PASTORAL INTERNSHIP PROGRAM

The purpose of the pastoral internship program is to provide college students ages 18–24 discerning a call to pastoral ministry an opportunity to receive hands-on experience with the different tasks of a pastor under the guidance and support of a local church teaching committee and a mentor pastor.

Members of the Pastoral Internship Team are Rev. Daniel Lumpee, Rev. Kevin Otto, Rev. Brian Smith, and Rev. Kyle Abshire.

We received more interest in our internship program this year, including two applicants from outside of our conference.

This year we had three students who were accepted into the pastoral internship program for 2025. They are Ryan Northup, who is interning at First Methodist Conroe, Justin Woodley who is interning at Marvin Methodist in Tyler, and Chas Brewer who is interning at First Methodist Livingston.

They will begin their internships on June 5 with an orientation retreat at The Woodlands Methodist Church and will conclude with a reflection retreat on August 2nd.

I want to thank each host church and mentor pastor for taking the time to invest in these young men as they discern their call to pastoral ministry.

We hope to continue to grow interest in our internship program. In order to do that, we need our pastors and youth directors to look within your churches and help us identify and encourage those who are discerning a call to pastoral ministry.

Anyone interested in or if you know someone who is discerning a call to pastoral ministry and applying for 2026, my contact information is on the conference website under “clergy” and “pastoral internship program”.



INTERNATIONAL MINISTRIES TEAM REPORT

This year, the International Ministries Team (IMT) has walked with intentionality and joy under the guiding theme of “Partnership Development.” Our focus has been clear: to nurture and deepen our relationships with the Tanzania Annual Conference and the Panama Provisional Annual Conference—not merely as collaborators, but as true covenant partners in Christ.

TANZANIA: A COVENANT TAKING ROOT

In November, we had the privilege of hosting Rev. Upendo Likondi, Conference Superintendent of the Tanzania Conference, during his visit to the Trinity Conference. His time with us was not only a blessing—it was catalytic. Together, we began the critical work of exploring and shaping a Memorandum of Understanding (MOU) that would lay the groundwork for our shared future.

Just two months later, in January, a delegation including members of the IMT, Rev. Jason Burnham, Mr. Oscar Garza, and Bishop Kimba Evariste, traveled to Tanzania to attend the Tanzania Convening Conference. During this meaningful gathering, the MOU was officially signed, and we celebrated the beginning of a vibrant and growing partnership. We anticipate signing our formal covenant at the upcoming **Trinity Annual Conference** — a covenant grounded not in paper, but in mutual trust, Spirit-led vision, and a shared love for Jesus Christ.

A special word of gratitude goes to Rev. Dr. Tim Turner, who has worked closely with Rev. Likondi to launch the Tanzania School of Ministry. Together, they crafted the curriculum and translated it into Swahili, equipping a new generation of leaders for faithful ministry. We were also joined by Dr. Joseph Okello, an Asbury professor originally from Kenya. We were overjoyed to welcome 51 pastors and leaders to the inaugural classes, a six-day intensive, in January.

To support this partnership, the IMT designated \$78,000 of its budget to fund the Tanzania initiative —covering the Superintendent’s salary and travel, annual conference costs, School of Ministry training, and the completion of the Conference office. These investments are more than logistical; they are seeds of the Kingdom, sown in faith.

PANAMA: A VISION TAKING SHAPE

In December, a group traveled to Panama to meet with Rev. Luciano Pereira da Silva and participate in pastoral and leadership training hosted by TMS Global.

Building on this momentum, in February, our International Ministries Team—alongside Bishop Kenneth Levingston and Rev. Jason Burnham—returned to Panama for deeper engagement with Rev. Luciano. In worship, in conversation, and around the table, the Spirit stirred hearts and solidified a shared desire for long-term, Christ-centered collaboration.



We are especially grateful to Rev. John Robert Black for his ongoing coordination with Asbury Seminary and Dr. Steve Gober, resulting in 23 students beginning Course of Study training this March. We are also excited about future collaboration with Rev. Dayimi Pimentel and the Spanish School of Ministry — a hopeful step toward wider training and discipleship in the region.

Looking ahead, we anticipate formalizing our relationship through a signed MOU with the Panama Annual Conference. To help bring this vision to life, the IMT allocated \$52,600 toward Panama ministry expenses, including the Superintendent's salary and travel, conference costs, and Course of Study scholarships.

ADDITIONAL EXCITEMENT

Recognizing the growing demands of nurturing these international partnerships, we were delighted to welcome Rev. Jon Thornsbury to our conference staff as the International Ministries Partnership Development Coordinator. His role focuses on cultivating church-to-church and pastor-to-pastor connections between Trinity, Tanzania, and Panama — establishing systems and frameworks to sustain healthy, long-term, covenantal relationships.

To support this growth in both depth and understanding, we've also partnered with the Chalmers Center to offer Cross-Cultural Partnership Workshops during Annual Conference, with additional training planned throughout the year. These sessions will help equip churches across our conference to engage in global ministry with humility, clarity, and mutual respect.

Lastly, we'd like to express our deep gratitude to Rev. Terry Lindsey for his faithful leadership in organizing our conference's Disaster Relief efforts. This ministry has now branched out into its own distinct team, and we celebrate all that Terry has done to lay a strong foundation.

The work of the International Ministries Team continues to grow — not just in programs or travel, but in **kingdom relationships**, rooted in love, trust, and a shared desire to make Jesus known. We give thanks for what **God is doing among us** and remain committed to walking alongside our brothers and sisters in Tanzania and Panama. Together, we proclaim the Good News of Jesus Christ — **until the whole world knows.**



HISPANIC MINISTRIES INITIATIVES REPORT

In the Conference year of 2024 to 2025, the Hispanic Church Initiative of the Trinity Conference focused its work on strengthening the bonds of our Hispanic churches and offering new learning opportunities for the development of our lay leadership.

To that end, we want to celebrate the early results that we have seen in the participation of lay leaders in the recently launched Spanish School of Ministry of the Trinity Conference. To date we have held the first six classes with an average enrollment of twenty-two students per class. We are grateful for the leadership of Rev. Dayimi Pimentel, our Dean of the Spanish School of Ministry, for the long hours that she has dedicated to the translation of all School of Ministry materials from English to Spanish and for the contextualization of curricula and class syllabi to best fit the needs of our Hispanic laity.

We also celebrate two Hispanic Conference-wide events that brought our Hispanic Churches together for fellowship and new learning opportunities. In November of 2024, we held the first Hispanic Churches Gathering of the Trinity Conference where in addition to a Spirit-filled worship service, we offered an Evangelism and Leadership workshop led by Latino leaders from the International Leadership Institute. Then in March 2025, almost three hundred Hispanic women came together to worship, fellowship and learn in the first ever Conference wide Hispanic Women Gathering.

Moving forward, we look forward to having strong Hispanic Youth participation at Lakeview Rise Up summer camps and our first ever Conference wide gathering for Hispanic Youth and Young Adults that will be held in September 2025 as part of our Hispanic Heritage Month celebrations.

Friends of the Trinity Conference, while we have much to celebrate, and much to be thankful for, we also recognize that there are still a number of challenges that we need to address if we are going to take advantage of the great growth opportunity that the Global Methodist Church has with Hispanic-Americans. We continue to pray for additional interest, support and funding from both the Trinity Conference and the Global Methodist Church in the areas of intentional Hispanic Church planting through partnerships with churches where the Hispanic community makes up more than 30% of the population within a 5-mile radius. May the Lord continue to help us and guide us as we continue to navigate the opportunities and challenges of Hispanic Ministries in the Trinity Conference and the Global Methodist Church.



AFRICAN AMERICAN MINISTRY INITIATIVE (AAMI) - YEAR-END CELEBRATION REPORT

Rev. Enid S. Henderson, AAMI Chair

The African American Ministry Initiative (AAMI) is committed to supporting, equipping, empowering and providing African American clergy, laity, and local congregations with tools and resources to become fruitful and vibrant witnesses of the power of faith in Jesus Christ to save souls, transform lives, and pass our faith forward for generations to come.

AAMI has centered its strategic work around three primary focus areas: **Clergy and Laity Leadership Development, Church Fruitfulness, and Intentional Connectional Ministry**, each with its own set of supporting efforts and initiatives.

CLERGY AND LAITY LEADERSHIP DEVELOPMENT

AAMI is deeply committed to leadership development, equipping and strengthening both clergy and laity with the tools, skills, and resources needed to help African American churches thrive in ministry excellence and fruitfulness. By providing one-to-one church consulting and coaching, our approach goes beyond simply offering workshops. We walk alongside churches by creating and providing on-site trainings, team building, and leadership development experiences that empower servant leadership and foster collaboration between clergy and laity. We believe in cultivating a culture shift, one where leadership is shared and supported, support is contextually practical and applicable, and integration leads to growth, fruitfulness and greater witness to the Kingdom of God.

Additionally, many of our African American churches, clergy and laity participate in and benefit from various equipping gatherings and conferences throughout the year, including the IC3 Church Growth & Development Conference, Beyond These Walls Conference, New Room Conference, and the 2:42 Conference (Ohio).

CHURCH FRUITFULNESS

AAMI launched innovation grants to encourage churches to break the norms of tradition of doing ministry “the way we’ve always done it” and prayerfully discern creative approaches to ministry and partnerships that help meet mission field needs. These grants help congregations imagine what’s possible through our Kingdom work together and move toward new expressions of ministry, mission, outreach, discipleship and evangelism. This has resulted in fruitful ministry including launching new worship services, enhanced and strengthened children and youth ministries, new innovative ministry/mission field driven opportunities, such as hosting community baby showers to provide resources, education and health wellness education to new and expecting moms in the community; creating new discipleship and community Bible studies to reach new neighbors, and discovering new socioeconomic opportunities to build affordable housing in partnership with the City of Houston in Houston’s Third Ward Communities.



We recognize that impact and fresh starts take many forms. That's why we support church beautification projects by helping congregations breathe new life into worn-out spaces and create environments that are refreshing, welcoming, and inviting. This includes resources to update outdated signage and even enhance church grounds, both are simple ways for churches to reconnect with their communities.

AAMI has worked to help churches erase the digital divide by leveraging technology through media, audio visual and technological enhancements to help churches improve their digital presence to better connect with current members and reach new people in a new way for Christ. These updates have empowered congregations to improve the church's livestream worship experience, enhance discipleship tools, and expand ministry beyond the walls of the church.

INTENTIONAL CONNECTIONAL MINISTRY

AAMI is devoted to strengthening our connection through encouraging and being a resource to those entering or continuing the ministry process. We provide shared resources where available, mentoring, encouragement and some educational support for those in or entering seminary in the Trinity Conference. This year, eight lay persons are in the discernment process, faithfully seeking God's direction for their next steps in ministry within the Trinity Conference. Additionally, we celebrate those who have embarked upon a new theological journey in seminary, and the upcoming ordination of Jahmal Smith as a Deacon at this Annual Conference.

We thank God for the move of the Holy Spirit in the raising up new leaders for the future of the Church.

THE WORK AHEAD OF US:

- **Plant new African American churches:** Of the more than 4,000 Global Methodist Churches in the United States alone, there are currently only 14 African American Churches; all of which are located within the Trinity Conference.
- **Strengthen clergy and lay leadership** through equipping, coaching and resources.
- **Identify, recruit and develop young, gifted leaders** discerning and or pursuing a call to ministry.
- **Transform lives** through the transformation of our churches by the power of the Holy Spirit.

To learn more and connect, contact AAMI Chair,
Rev. Enid Henderson at ehenderson@trinitygmc.org.

Complete the contact form to receive information about the African American Ministry Initiative by scanning the QR code or going to: <https://forms.office.com/r/f0XZqA00ts>



**Joy & Blessings,
Enid S. Henderson**



NEW CHURCH STARTS REPORT

The New Church Starts Team, composed of both lay and clergy representatives, completed its first full round of grants in 2024. With an allocated budget of \$200,000 for the year and an established grant application process, the team reviewed and awarded grants ranging from \$20,000 to \$30,000 to seven church starts:

- Wesleyan Methodist Church of Crockett, TX
- Resurrection Methodist Church of Houma, LA
- Living Water Global Methodist Church of Lake Charles, LA
- The Woodland Hills Community Church (a new campus of First Methodist, Conroe, TX)
- Feliciana Methodist of St. Francisville, LA
- Resurrection Church of Katy, TX
- Trinity Methodist of Sugar Land, TX

The funds supported a variety of needs, including sound and worship equipment, additional rental space, signage, promotional efforts, children's ministry safety equipment, and other essential expenses. These grants enable congregations to focus on their mission while the conference assists with foundational costs.

A condition of receiving a grant is that both lay and clergy representatives from each church complete the Planters Field Training Academy. Sponsored by The Woodlands Methodist Church, this professional program covers critical topics such as Mission & Vision, Launch Teams, Foundational Prayer, Preaching, Legal & Compliance, and more. Our grant recipients join hundreds of others who have benefited from this valuable resource.

In 2025, we are working with a similar budget and have streamlined the grant process, details of which can be found on our conference website under Ministries (<https://www.trinitygmc.org/new-church-starts>). Be strategic—let these grants give your startup the boost it needs.

Beyond managing the grant program, our team is now collaborating with the Conference leadership as the Area Assessment Reports are finalized. These efforts will surface areas of need for new churches, and we will work to cultivate new opportunities for churches to form.

Dr. John Campbell (Chair, Laity)

Rev. Matt Neely (Clergy)

Rev. Ben McGehee (Ex-Officio, Clergy)

Rev. Dr. Jeff Olive (Clergy)

Rev. Dr. Stephen Goldsmith (Clergy)

Deborah Todd (Laity)

Rev. David Goran (Clergy)

