

Trinity Conference GMC

2025/26 CLERGY/MINISTER COMPENSATION PACKAGE SPRC WORKSHEET

INCOME TO PASTOR	ANNUAL AMOUNT
Cash salary	
Cash allowances (no receipt required)	
TOTAL INCOME TO PASTOR	

HOUSING	
Housing allowance paid to pastor	
Utility allowance paid to pastor	
TOTAL HOUSING	

BENEFITS (IF ELIGIBLE)	
Health premiums paid by church (Required for Full-time clergy, unless the clergy submits a waiver): \$10,972.56 for 1 clergy; \$20,691.12 for clergy+1; or \$28,215 for clergy+family	
Retirement benefits paid by church (Required for clergy ½ time or greater) WITH PARSONAGE: (5% of Total Income and Housing x 125%) WITHOUT PARSONAGE (5% of Total Income and Housing) MATCH (The church must match any clergy contributions to retirement up to 5%)	
Long-Term Disability Life/AD&D insurance paid by the church (Required for ¾ time or greater clergy): Estimate at 2% of Income	
TOTAL BENEFITS	

OTHER BUDGETED ITEMS (NON-INCOME)	
Accountable Reimbursements (receipts required)	
Parsonage expenses paid directly by church	
TOTAL OTHER BUDGETED	

TOTAL CLERGY/MINISTER COMPENSATION PACKAGE BUDGET	
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Prepared by SPRC on:	
Received by Finance on:	
Established by Church Council or Equivalent on:	
Set by Charge Conference on:	