

Trinity Conference GMC

2027 PASTOR COMPENSATION PACKAGE SPRC WORKSHEET - SUPPLEMENTAL FORM

INCOME TO PASTOR	PREVIOUS AMOUNT	NEW AMOUNT
Cash salary		
Cash allowances, including all voluntary deductions/withholdings		
TOTAL INCOME TO PASTOR		

HOUSING		
Housing allowance paid to pastor		
Utility allowance paid to pastor		
TOTAL HOUSING		

BENEFITS (IF ELIGIBLE)		
Health premiums paid by church (Required for Full-time clergy, unless the clergy submits a waiver): Current amounts are available on the GMC Benefits webpage (https://www.globalmethodist.org/benefits---insurance-information)		
Retirement benefits paid by church (Required for clergy ½ time or greater, unless the clergy submits a waiver) WITH PARSONAGE: (5% of Total Income and Housing x 125%) WITHOUT PARSONAGE (5% of Total Income and Housing) ADDITIONAL MATCH (The church must match any clergy contributions to retirement up to 5%)		
Long-Term Disability Life/AD&D insurance paid by the church (Required for ¾ time or greater clergy): Estimate at 2% of Income		
TOTAL BENEFITS		

OTHER BUDGETED ITEMS (NON-INCOME)		
Accountable Reimbursements (receipts required)		
Parsonage expenses paid directly by church		
TOTAL OTHER BUDGETED		

TOTAL PASTOR COMPENSATION PACKAGE BUDGET		
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Prepared by SPRC on:		
Received by Finance on:		
Established by Church Council or Equivalent on:		
Set by Charge/Church Conference on:		